This document is from the collections at the Dole Archives, University of Kansas http://dolearchives.ku.edu

SPEECH NATIONAL FOOD SERVICE MANAGEMENT INSTITUTE NATIONAL WORKSHOP ON FEEDING SPECIAL NEEDS CHILDREN 10/31/92

# THANK YOU, RITA, FOR THAT KIND INTRODUCTION, AND THANK YOU DR. MARTIN AND EVERYONE AT THE NATIONAL FOOD SERVICE MANAGEMENT INSTITUTE FOR INVITING ME TO THIS IMPORTANT CONFERENCE.

# I UNDERSTAND THAT HARRIET CLOUD HELPED **ORGANIZE THE PROGRAM, AND I** CAN TELL YOU THAT SHE COMES **BY HER SKILLS NATURALLY, AS** HER LATE MOTHER ORGANIZED CAMPAIGN TEAS FOR ME IN HER **HOME IN THE EARLY 1960s DURING MY FIRST YEARS IN** CONGRESS.

# THE REASON IT WAS SO **IMPORTANT TO ME TO BE HERE TODAY IS THAT THIS CONFERENCE BRINGS TOGETHER TWO OF THE POLICY AREAS I CARE ABOUT MOST --**CHILD NUTRITION AND **DISABILITY.** MANY OF MY **CONSERVATIVE COLLEAGUES IN**

**CONGRESS HAVE BEEN** STUMPED AND EVEN DISMAYED BY MY ACTIVISM IN THESE AREAS OVER THE YEARS. BUT I HAPPEN TO THINK THAT HELPING CHILDREN GET THE NUTRITION THEY NEED AND HELPING PEOPLE WITH DISABILITIES BECOME AS **PRODUCTIVE AND INTEGRATED** 

October 29, 1992

http://dolearchives.ku.edu

\* Some local This document is from the collections at the Dole Archives, University of Kansas

TO: SENATOR DOLE FROM: STACY HOFFHAUS SUBJECT: LOGISTICS - NATIONAL FOOD SERVICE MANAGEMENT INSTITUTE

YOU ARE NOW SCHEDULED TO SPEAK AT THE WESTIN CROWN CENTER FRIDAY, OCTOBER 30, AT 10:00 A.M. TO THE NATIONAL FOOD SERVICE MANAGEMENT INSTITUTE (NFSMI) CONFERENCE ON FEEDING SPECIAL NEEDS CHILDREN. YOUR KEYNOTE SPEECH IS THE SECOND EVENT ON THE SECOND DAY OF THIS THREE-DAY CONFERENCE. THE PROGRAM IS ATTACHED, AS IS A BACKGROUND MEMO AND THE LETTER OF INVITATION.

YOU ARE SPEAKING IN CENTURY BALLROOM A, BALLROOM LEVEL (3RD FLOOR). I WILL WAIT FOR YOU JUST OUTSIDE THE BALLROOM DOOR. DR. JOSEPHINE MARTIN, THE DIRECTOR OF NFSMI, WILL LIKELY GREET YOU AT THE DOOR. THE PODIUM WILL BE AT THE FAR END OF THE BALLROOM.

RITA HAMMAN, DIRECTOR OF SCHOOL FOOD SERVICE FOR KANSAS, WILL INTRODUCE YOU. AFTER YOU SPEAK, THERE WILL BE A "MEET THE SENATOR" PERIOD FOR YOU TO MINGLE WITH ATTENDEES. I'M TOLD A PHOTOGRAPHER WILL BE THERE. NFSMI HAS BUDGETED HALF AN HOUR FOR MINGLING BUT UNDERSTANDS YOU'LL LIKELY LEAVE MUCH SOONER.

THE 100+ AUDIENCE WILL BE COMPRISED MAINLY OF STATE AND LOCAL SCHOOL FOOD SERVICE OFFICIALS, WITH SOME PUBLIC HEALTH, CHILD NUTRITION AND SPECIAL EDUCATION OFFICIALS.

THERE IS A LARGE KANSAS DELEGATION, INCLUDING REPRESENTATIVES FROM THE KANSAS NEUROLOGICAL INSTITUTE, THE KANSAS SCHOOL FOR THE DEAF, HUNTER HEALTH CLINIC, THE CAPPER FOUNDATION, AND SCHOOL DISTRICTS FROM ACROSS THE STATE.

MOST ATTENDEES - ESPECIALLY THE PUBLIC HEALTH OFFICIALS - WILL BE THRILLED YOU'RE THERE. HOWEVER, SOME SCHOOL FOOD SERVICE PEOPLE THINK SERVING KIDS WITH DISABILITIES IS A HASSLE AND THEY WISH YOU HADN'T RAISED THE ISSUE. I'VE TRIED TO MAKE YOUR SPEECH RESPONSIVE TO THEIR CONCERNS BY HAVING YOU ACKNOWLEDGE SOME OF THE CHALLENGES THEY FACE, AND HAVING YOU PLEDGE TO WORK TO HELP GET THEM MORE TRAINING, GUIDANCE, ETC.

IF ANYONE ASKS YOU ABOUT UNIVERSAL SCHOOL LUNCH WHILE YOU'RE MINGLING, HERE'S THE LATEST: USDA THINKS IT WILL BE ABLE TO DO AT LEAST PARTS OF THE UNIVERSAL SCHOOL LUNCH STUDY CALLED FOR IN THE SENATE RESOLUTION YOU COSPONSORED. REPRESENTATIVE GEORGE MILLER INTRODUCED A BILL GIVING SCHOOLS THE OPTION OF ESTABLISHING A UNIVERSAL SCHOOL LUNCH PROGRAM BY THE YEAR 2000. THE BILL DOESN'T INCLUDE ANY OFFSET FOR ITS CONSIDERABLE COST. (NUTRITION ADVOCACY GROUPS OTHER THAN ASFSA WANT ANY NEW MONEY SPENT ON NUTRITION TO GO FOR WIC OR FOOD STAMP EXPANSION).

#### October 29, 1992

TO: SENATOR DOLE FROM: STACY HOFFHAUS SUBJECT: BACKGROUND ON SPECIAL NUTRITION ISSUE

SINCE 1982, USDA SECTION 504 REGS HAVE REQUIRED SCHOOLS TO MODIFY MEALS FOR CHILDREN WITH MEDICALLY CERTIFIED DISABILITY-RELATED DIETARY RESTRICTIONS. MODIFIED MEALS ARE ELIGIBLE FOR FEDERAL REIMBURSEMENT, AND THERE IS NO EXTRA CHARGE TO THE CHILD. EXAMPLES OF MODIFICATIONS ARE: BLENDERIZED MEALS FOR A CHILD THAT CAN'T CHEW WELL; FRUIT SUBSTITUTED FOR BAKED GOODS FOR A DIABETIC; FORMULA FOR A CHILD THAT MUST BE TUBE-FED. PRELIMINARY SURVEYS SUGGEST IN A SCHOOL DISTRICT OF 1000, ANYWHERE FROM 0 TO 74 CHILDREN WILL REQUIRE MEAL MODIFICATIONS OR FEEDING ASSISTANCE.

WHILE SOME SCHOOLS HAVE HAD NO PROBLEM WITH THE REGS, OTHERS DID NOT KNOW ABOUT THEM OR IGNORED THEM, EITHER BECAUSE THEY WORRIED ABOUT EXTRA COSTS AND INCREASED LIABILITY, OR THEY JUST DIDN'T WANT THE HASSLE. SOME SCHOOL FOOD SERVICE PERSONNEL DON'T FEEL THEY HAVE THE PROPER TRAINING TO PLAN OR PREPARE SPECIAL MEALS.

SCHOOLS COULD GET AWAY WITH NOT COMPLYING BECAUSE USDA DIDN'T PAY ATTENTION AND SCHOOLS AREN'T REQUIRED TO NOTIFY PARENTS ABOUT THE AVAILABILITY OF MODIFIED MEALS. IN FACT, PARENTS OF DISABLED KIDS ARE OFTEN TOLD THEY MUST SEND BROWN BAG LUNCHES. THIS IS CLEARLY A PARTICULAR BURDEN ON LOW-INCOME PARENTS. MANY SPECIAL ED TEACHERS DON'T KNOW ABOUT THE REGS SO THEY TELL PARENTS TO MAKE THEIR KIDS' LUNCHES OR MODIFY THE CAFETERIA MEAL IN THE CLASSROOM -- OFTEN IN LESS THAN HYGIENIC CONDITIONS.

YOUR 1991 FLOOR STATEMENT HAS HAD A MAJOR IMPACT ON COMPLIANCE. USDA AND STATE AGENCIES HAVE BEEN PUBLICIZING THE REGS, AND WORD IS STARTING TO GET OUT TO PARENTS THROUGH DISABILITY GROUPS THAT MODIFIED MEALS ARE SUPPOSED TO BE AVAILABLE. USDA WILL WORK WITH THE DEPARTMENT OF EDUCATION TO INFORM SPECIAL ED TEACHERS ABOUT THE REGS AND TO ENCOURAGE FOOD SERVICE PERSONNEL TO BE INCLUDED IN THE DEVELOPMENT OF IEP'S. (AN IEP IS A DOCUMENT SETTING OUT THE GOALS AND SERVICES REQUIRED FOR A SPECIAL ED STUDENT.)

FINALLY, NFSMI, THE SPONSOR OF THE WORKSHOP YOU ARE ADDRESSING, PLANS TO SURVEY SCHOOL FOOD SERVICE AND SPECIAL ED OFFICIALS TO GET DATA ON SPECIAL MEALS, INCLUDING COSTS, AVAILABILITY, TRAINING NEEDS, AND THE NUMBER OF CHILDREN THAT REQUIRE MEAL MODIFICATIONS.

THIS ISSUE SHOULD BE LOOKED AT DURING THE 1994 CHILD NUTRITION <u>PROGRAM REAUTHORIZATION.</u> IF NFSMI'S STUDY SHOWS THERE ARE SIGNIFICANT COSTS ASSOCIATED WITH SPECIAL MEALS, IT MIGHT MAKE SENSE TO ESTABLISH A SMALL GRANT PROGRAM TO PAY FOR BLENDERS, ACCESSIBLE CAFETERIA TABLES, ETC. YOU MAY ALSO WANT TO CONSIDER REQUIRING SCHOOLS TO NOTIFY PARENTS ABOUT THE AVAILABILITY OF MODIFIED MEALS. (THIS ISN'T IN YOUR SPEECH BECAUSE I DIDN'T WANT YOU TO SCARE THE FOOD SERVICE PEOPLE IN THE AUDIENCE). This document is from the collections at the Dole Archives, University of Kansas http://dolearchives.ku.edu

#### NUTRITION MANAGEMENT FOR CHILDREN WITH SPECIAL NEEDS IN CHILD NUTRITION PROGRAMS

#### Preliminary Agenda

#### Thursday, October 29

4:00 p.m.	Registration
7:00 p.m.	Welcome/Introductions
7:15 p.m.	Looking at the Whole Child
8:00 p.m.	Greetings and Message from USDA/FNS
8:30 p.m.	Overview of Workshop Program and Objectives
8:45 p.m.	Announcements and Adjourn

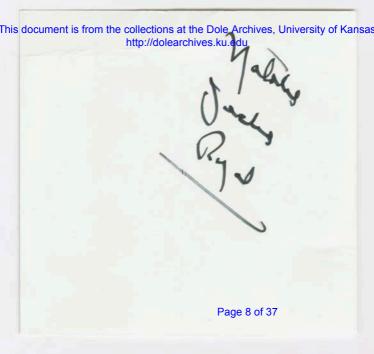
#### Friday, October 30

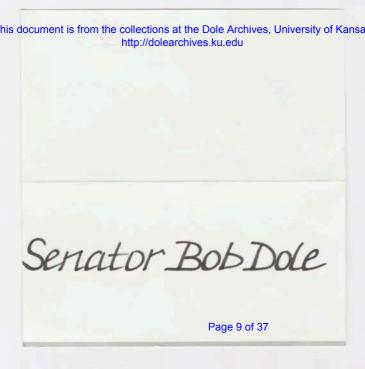
8-30 a.m.	Welcome
8:45 a.m.	Children at Risk for Devel- opmental Disabilities
9:20 a.m.	Can You Feel What I Feel?
10:00 a.m.	Refreshment Break
10:20 a.m.	Panel Presentation:
	Legislative Provisions for
	Children with Special
	Needs
Noon -	Luncheon: Speaker TBA
1:30 p.m.	The Important Role of
	School Lunch in Provid-
	ing Nutrition for Child-
	ren with Special Needs
2:00 p.m.	Panel Presentation:
	Successful Special Needs
	Nutrition: A Team Effort
3:10 p.m.	Refreshment Break

Small Group Sessions: Registered Dietitians: How Can They Help?
Special Diets for Special Conditions
How Can My Cafeteria
Provide for Special Needs Children?
It's a Matter of Texture
Reimbursement for Nutri- tion Services
Building the Future
Through Child Nutrition
Providing Nutrition Care in Schools
Announcements and Adjourn Dinner On Your Own

#### Saturday, October 31, 1992

Welcome The Congressional Commitment to Special Needs Children Senator Bob Dole
How to Avoid Nutrient Imbalances in Texturally Restricted Diets
Refreshment Break
Equipment and Techniques for Feeding Children with Special Needs
IEP: Nutrition Goals and Objectives
Luncheon Special Needs Nutrition Management: The Administrator's Role
I Can Make the Difference Roundtable Discussions by Regions: Networking Strategies for Special Needs Nutrition
Closing Remarks
Adjourn





This document is from the collections at the Dole Archives, University of Kansas



National Food Service Management Institute The University of Mississippi

**Executive Offices** 

Division of Education and Training

Division of Technology Transfer 1-800-321-3054

The University of Mississippi P. O. Drawer 188 University, MS 38677-0188 Ph. 601-232-7658 FAX: 601-232-5615

May 13, 1992

Ms. Yvonne Hopkins Executive Assistant Office of Senator Robert Dole 141 Hart Senate Office Building Washington, D.C. 20510-1601

Dear Ms. Hopkins:

The National Food Service Management Institute needs your help.

We have planned a two-day workshop on Feeding Children with Special Needs. The workshop will be held at the Westin Crown Center in Kansas City, October 29-31, 1992. The purpose of this letter is to seek your assistance in conveying an invitation to Senator Dole to participate in this important workshop.

A preliminary list of topics for the workshop is enclosed. Harriet Cloud of the University of Alabama has assisted us in designing the program and we anticipate that she will make an important presentation during the workshop.

Because of Senator Dole's intense interest in children with special needs, we would be honored to have him deliver the keynote address for the workshop, reiterating the congressional commitment to the disabled child and stressing the importance of the role of proper food and delivery in the health and education of the disabled child. Recognizing his very busy schedule and the proximity of the workshop to Election Day, we would arrange his participation for his convenience.

In addition to providing the workshop, the NFSMI is conducting two research projects related to program and administrative needs of nutrition programs for children with disabilities; we have also prepared and distributed an annotated bibliography of current research and materials related to feeding children with special needs. When funds are available, we will prepare videotapes for distribution to child nutrition personnel. Another need that has

Page 10 of 37

Division of Applied Research

Mississippi

Ph. 601-266-577

FAX: 601-266-4682

The University of Southern

Southern Station Box 10077

Hattiesburg, MS 39406-007

Ms. Yvonne Hopkins May 13, 1992 Page Two

been discussed with Stacy Hoffhaus, is to provide materials for Special Education Directors on the role of nutrition and the concerns relating to meeting the needs of children with disabilities.

The workshop is designed to reach at least 100 leaders in child nutrition and special education at the state and district level.

Senator Dole's continuing interest in this area of child nutrition has been a catalyst for designing activities for improving nutrition services to children with special needs.

I look forward to hearing from you that it will be possible to include this workshop in his very busy schedule. If you, or the Senator have questions or need additional information about the workshop, please let me know.

Sincerely yours,

here martin

Josephine Martin, Ph.D., R.D. Executive Director

Enclosure

cc: ∠Stacy Hoffhaus Sue Greig Rita Hamman Harriet Cloud Laverne Hellums

#### AS POSSIBLE ARE TWO OF GOVERNMENT'S WORTHIEST ROLES.

EVERYONE HERE TODAY IS DEDICATED TO HELPING OTHERS, BECAUSE YOU HAVE ALL MADE SERVING CHILDREN THE FOCUS OF YOUR WORK. AND MANY OF THE CHILDREN WHO WILL BENEFIT FROM WHAT YOU LEARN AT THIS **CONFERENCE ARE AMONG** THOSE WHO NEED YOUR HELP AND ATTENTION MOST. A **POPULAR MAXIM AMONG THOSE OF US IN CONGRESS WHO ACTIVELY SUPPORT SCHOOL** MEAL PROGRAMS IS THAT A HUNGRY CHILD CANNOT LEARN. THIS IS DOUBLY TRUE OF

# **CHILDREN WITH SPECIAL** DIETARY NEEDS. FOR A CHILD WITH **DIABETES OR SEVERE ALLERGIES, APPROPRIATE** NUTRITION CAN MEAN THE **DIFFERENCE BETWEEN** SICKNESS AND HEALTH. FOR A SEVERELY DISABLED **CHILD, APPROPRIATE NUTRITION**

# CAN MEAN THE DIFFERENCE **BETWEEN BEING ALERT AND RESPONSIVE, OR PASSIVE AND** WITHDRAWN. AND AS ANY PARENT OF SUCH A CHILD WILL TELL YOU, THERE'S A WORLD OF DIFFERENCE IN THIS **DISTINCTION. THE EXPERTS** HERE WILL CONFIRM THAT IT'S

# **NO EXAGGERATION TO SAY** THAT YOUR INTERVENTION MIGHT EVEN SAVE A LIFE. I RECOGNIZE THAT WHEN THE SCHOOL LUNCH PROGRAM WAS ESTABLISHED IN 1946, AND WHEN I WAS INVOLVED IN **EXPANDING IT DURING THE** EARLY 1970'S, NO ONE **ENVISIONED THAT REGULAR**

SCHOOLS WOULD BE ASKED TO SERVE SO MANY CHILDREN WITH SUCH A WIDE ARRAY OF **DISABILITIES AND CHRONIC ILLNESSES. MANY OF THESE CHILDREN COME FROM LOW-INCOME FAMILIES WITHOUT THE** FINANCIAL RESOURCES TO **PROVIDE THEM ADEQUATE NUTRITION, MAKING THEIR** 

#### NEEDS THAT MUCH MORE PRESSING.

I WANT TO EMPHASIZE THAT IN THE NUTRITION AREA, **ACCOMMODATING A CHILD WITH A DISABILITY IS OFTEN AS** SIMPLE AS SUBSTITUTING FRUIT FOR A PIECE OF CAKE, OR MAKING AVAILABLE A SPECIAL PLATE OR CUP. STILL, I KNOW

# THE RESPONSIBILITY FOR SERVING THESE CHILDREN CAN **BE A CHALLENGE, ESPECIALLY** IN THESE TIMES OF TIGHT **RESOURCES.** I REALIZE THAT PREPARING SPECIAL MEALS CAN REQUIRE **EXTRA LABOR, MORE STAFF** TRAINING, NEW EQUIPMENT,

AND MORE COSTLY FOOD

12

ITEMS. I ALSO KNOW MANY SCHOOLS, PARTICULARLY **RURAL ONES, ARE CONCERNED ABOUT HOW TO FIND ACCESS** TO HEALTH PROFESSIONALS QUALIFIED TO RECOMMEND DIETS FOR DISABLED CHILDREN WITH MORE COMPLEX NUTRITIONAL NEEDS. BUT WE **NEED TO WORK TOGETHER TO** 

SOLVE THESE CHALLENGES, **BECAUSE THE LAW AND** FEDERAL REGULATIONS **REQUIRE THESE ACCOMMODATIONS TO BE** MADE. AND WE AS A SOCIETY HAVE MADE THE **DETERMINATION THAT WE ARE BETTER OFF -- BOTH MORALLY** AND FINANCIALLY -- IF WE

# **INCLUDE PEOPLE WITH DISABILITIES IN THE MAINSTREAM OF LIFE, RATHER** THAN EXCLUDE THEM. THIS PRINCIPLE HAS FOUND **ITS MOST RECENT AND POWERFUL EXPRESSION IN THE AMERICANS WITH DISABILITIES ACT, LANDMARK CIVIL RIGHTS LEGISLATION WHICH IS FOR**

**PEOPLE WITH DISABILITIES** WHAT THE CIVIL RIGHTS ACT OF **1964 WAS FOR MINORITIES.** THIS SAME PRINCIPLE UNDERLIES THE INDIVIDUALS WITH DISABILITIES EDUCATION **ACT, WHICH DECLARES THAT ALL CHILDREN WITH DISABILITIES ARE ENTITLED TO A** FREE AND APPROPRIATE PUBLIC

EDUCATION. AND IT IS BEHIND THE PROPOSITION THAT, JUST AS OUR EDUCATIONAL SYSTEM **IS FOR ALL CHILDREN, THE** NATIONAL SCHOOL LUNCH **PROGRAM IS FOR ALL** CHILDREN, TOO. OF COURSE, AS YOU AND I WELL KNOW, IT'S ALL TOO EASY FOR THE FEDERAL

**GOVERNMENT TO COME UP** WITH MANDATES AND THEN LEAVE THE CHALLENGING WORK OF IMPLEMENTING THEM TO PEOPLE LIKE YOU ON THE FRONT LINES. FOR EXAMPLE, THE AMERICANS WITH **DISABILITIES ACT, WHICH I COSPONSORED, MAKES SOME** PRETTY SIGNIFICANT NEW

**DEMANDS ON BUSINESSES IN** THE AREA OF EMPLOYMENT AND ACCESSIBILITY. DURING **CONGRESS' CONSIDERATION OF** THE ACT, I ADDED AMENDMENTS **PROVIDING FOR TECHNICAL ASSISTANCE AND TAX CREDITS** FOR AFFECTED SMALL **BUSINESSES, BECAUSE I** WANTED TO MAKE SURE THEY

HAD THE TOOLS FOR COMPLYING WITH IT. I WANT USDA'S **REGULATIONS REQUIRING** SUBSTITUTE MEALS FOR **DISABLED CHILDREN TO WORK,** TOO, AND I WILL DO WHAT I CAN TO HELP YOU MAKE SURE THAT THEY DO. CLEARLY, CONGRESS WILL NEED TO LOOK AT THE

**REQUIREMENTS PLACED ON** SCHOOL FOOD SERVICE BY THE FEDERAL REGULATIONS ON **MODIFYING MEALS FOR** CHILDREN WITH DISABILITIES WHEN WE REAUTHORIZE THE **CHILD NUTRITION PROGRAMS IN 1994. I PLEDGE TO WORK WITH** YOU IN SCHOOL FOOD SERVICE **BEFORE AND DURING THE** 

# **REAUTHORIZATION PROCESS TO HELP YOU GET THE TOOLS YOU NEED TO SERVE THESE** CHILDREN. THERE'S MUCH WE NEED TO **KNOW, SUCH AS HOW MANY** CHILDREN HAVE SPECIAL **DIETARY NEEDS, WHAT IT COSTS TO SERVE THEM, AND HOW WE CAN IMPROVE THE TRAINING OF**

THE SCHOOL PERSONNEL WHO **PROVIDE MEALS FOR THEM.** THE INSTITUTE INTENDS TO LOOK AT THESE ISSUES, AND I **KNOW THAT SOME OF YOU IN** YOUR OWN STATES AND LOCAL **AREAS HAVE BEEN ASKING** THESE SAME QUESTIONS. **I URGE YOU TO SHARE** YOUR FINDINGS WITH ME AND

**MY STAFF, AS WELL AS YOUR CONCERNS, FRUSTRATIONS,** AND SUCCESSES IN PROVIDING **NUTRITION TO SPECIAL NEEDS** CHILDREN. I WANT TO HEAR FROM YOU, AND I WANT TO HELP YOU. **FINALLY, IT'S IMPORTANT TO EMPHASIZE THAT SCHOOL FOODSERVICE CANNOT TAKE ON** 

THIS TASK SINGLE-HANDEDLY. THEY NEED THE SUPPORT AND **COOPERATION OF PARENTS, EDUCATORS, AND HEALTH PROVIDERS IN THE SCHOOL** SYSTEM AND THE COMMUNITY. THE FACT THAT THE DEPARTMENTS OF **AGRICULTURE AND EDUCATION ARE NOW WORKING TOGETHER** 

#### ON THIS ISSUE WILL BE A BIG HELP, AND I WANT TO THANK THEIR REPRESENTATIVES FOR BEING RESPONSIVE TO MY CONCERNS AND SUGGESTIONS.

### I KNOW THERE IS A WILLINGNESS TO PROVIDE FOR THESE CHILDREN. THERE'S A CAFETERIA MANAGER IN

26

**PHOENIX WHO LEARNED SIGN** LANGUAGE SO SHE COULD **COMMUNICATE WITH SPEECH-IMPAIRED STUDENTS. THERE ARE TEACHERS ALL OVER THE COUNTRY WHO USE THEIR OWN POCKET MONEY TO BUY FOOD** THEIR STUDENTS CAN EAT. AND THERE ARE MANY SCHOOL DISTRICTS IN MY OWN STATE

AND OTHERS WHERE **ACCESSIBLE MEAL PROGRAMS** ARE ALREADY A REALITY. **NO ONE CAN SAY WHAT IT MEANS TO BE ABLE TO PARTICIPATE IN THE SCHOOL** LUNCH PROGRAM QUITE AS WELL AS THE CHILDREN THEMSELVES. SO I'D LIKE TO **CLOSE BY SHARING WITH YOU** 

#### TWO LETTERS I'VE RECEIVED FROM CHILDREN WITH DISABILITIES WHO RECEIVE MODIFIED MEALS.

### "ALL THE WORKERS MAKE ME FEEL GOOD WHEN I'M IN THE CAFETERIA. I LIKE BEING WITH ALL MY FRIENDS."

# "IT'S QUIET AND RELAXING IN OUR CAFETERIA. THE STAFF ARE NICE AND KIND. I LIKE TALKING WITH THEM ABOUT WORKING WITH THE DISHWASHER. THEY COOK GOOD AND THE FOOD IS OKAY."

###

30