

GOVERNMENT CAN PUT PEOPLE TO WORK IN TIMES OF CHRONIC UNEMPLOYMENT, AND SHOULD REACH OUT TO TRY AND TRAIN THE STRUCTURALLY UNEMPLOYED FOR JOBS IN THE PRIVATE SECTOR. BUT FROM THE BEGINNING, DR. SULLIVAN AND HIS COLLEAGUES HAVE ARGUED THAT GOVERNMENT ALONE CANNOT GIVE PEOPLE THE SPECIAL PRIDE THAT COMES WITH ECONOMIC INDEPENDENCE.

AND SO I WAS VERY PLEASED TO BE ABLE TO AMEND LAST YEAR'S CETA ACT TO MANDATE THE INCLUSION OF COMMUNITY-BASED ORGANIZATIONS ON CETA'S PRIVATE INDUSTRY COUNCILS. IT'S A STEP FORWARD, TOWARD TAKING A WASHINGTON JOBS PROGRAM AND MAKING IT A COMMUNITY JOBS PROGRAM. IT'S A STEP TOWARD INVOLVING THE PRIVATE SECTOR IN EMPLOYMENT AND TRAINING PROGRAMS. IT'S A STEP TOWARD FULLER EMPLOYMENT, AND NOTHING CAN BE MORE IMPORTANT THAN THAT.

ULTIMATELY, HOWEVER, I WANT TO SEE GOVERNMENT DO MORE TO STIMULATE THE PRIVATE ECONOMY. I'M NOT TALKING ABOUT TAX HANDOUTS TO THE RICH, BUT TAX CREDITS FOR HIRING THE POOR. LET ME GIVE YOU AN EXAMPLE. OF AMERICA'S VIETNAM VETERANS, A DISPROPORTIONATE NUMBER ARE BLACK. MANY ARE ECONOMICALLY DISADVANTAGED, AND FIND THE READJUSTMENT PROCESS MADE EVEN MORE PAINFUL BY THE PROSPECT OF LONGTERM UNEMPLOYMENT.

LAST YEAR WE WROTE INTO THE REVENUE ACT A NEW TAX CREDIT
SPECIFICALLY DESIGNED TO AID OUR VIETNAM VETERANS. THE
CREDIT CAN BE APPLIED TO 50% OF THE FIRST YEAR WAGES UP TO
\$6,000 AND 25% OF THE SECOND YEAR WAGES. FOR THE LAST FEW
DAYS, I'VE BEEN PERSONALLY SOLICITING BUSINESSES IN MY STATE
OF KANSAS, URGING THEM TO TAKE ADVANTAGE OF THIS TAX CREDIT,
WHILE DOING SOMETHING SOCIALLY AND MORALLY CONSTRUCTIVE.
THE EARLY RESULTS ARE ENCOURAGING. APPLIED ACROSS THE NATION,
SUCH EFFORTS COULD MEAN THOUSANDS OF JOBS FOR MEN WHO DID
THEIR DUTY, WHO SACRIFICED PART OF THEIR
LIVES FOR THEIR COUNTRY, ONLY TO COME HOME AND FIND A PAINFUL
LACK OF OPPORTUNITY FOR ADVANCEMENT OR EVEN GRATITUDE FOR
THEIR SELFLESSNESS.

I'M TALKING ABOUT CREATING MORE CAPITAL FOR INVESTMENT
PURPOSES AND CREATING MORE JOBS FOR MORE PEOPLE. I'M TALKING
ABOUT AWAKENING THE CONSCIENCE OF CORPORATE AMERICA, MUCH
AS DR. SULLIVAN HAS SUCCESSFULLY APPEALED IN THE BOARDROOMS
AND EMPLOYMENT OFFICES.

EVEN MORE THAN THAT, HOWEVER, I WANT TO SEE THOSE BOARDROOMS AND THOSE OFFICES POPULATED BY BLACK FACES, BY HISPANIC FACES, BY THE FACES OF ALL AMERICA'S MINORITIES. I WANT TO SEE FREE ENTERPRISE BECOME TRULY FREE. TODAY, WE HAVE A FEDERAL GOVERNMENT THAT TALKS ABOUT CIVIL RIGHTS, BUT SEEMS TO OVERLOOK THE BASIC CIVIL RIGHT OF A JOB. A GOVERNMENT THAT PROMISES MUCH, BUT DELIVERS LITTLE MORE THAN PROMISES, LAST YEAR, FOR INSTANCE, LESS THAN 3% OF ALL GOVERNMENT CONTRACTS WENT TO MINORITY FIRMS. I THINK THAT'S A SCANDAL.

IT MEANS THAT THOUSANDS OF YOUNG BLACKS WON'T HAVE AN OPPORTUNITY TO LEARN THE BUSINESS ROPES FOR THEMSELVES, THAT THOUSANDS MORE WON'T FIND A JOB IN A BLACK OWNED BUSINESS. IT MEANS THAT THOUSANDS WILL BE CONDEMNED TO THE TREADMILL OF WELFARE OR UNEMPLOYMENT, THAT THOUSANDS WILL SEE THE FUTURE AS HAVING LITTLE PROMISE.

I THINK WE CAN DO BETTER THAN THAT. I THINK THAT CETA SHOULD INVOLVE YOU, THE COMMUNITY REPRESENTATIVES WHO KNOW BEST OF ALL WHAT YOUR NEEDS ARE. BUT ONE DAY, I WANT AN AMERICA WHERE CETA ISN'T EVEN NECESSARY. THAT MEANS JOBS, JOBS BY THE HUNDREDS OF THOUSANDS. JOBS IN NEW AND EXPANDING FIELDS LIKE ENERGY PRODUCTION.

-6-

I BELIEVE THAT CIVIL RIGHTS IS MORE THAN THE RIGHT TO SIT AT A LUNCHROOM COUNTER. IT IS THE RIGHT TO OWN THAT COUNTER, TO MAKE A PROFIT FROM YOUR OWN SWEAT AND PERSISTENCE, AND HOPEFULLY PARLAY THAT PROFIT INTO A BIGGER AND BETTER BUSINESS.

CIVIL RIGHTS IS MORE THAN THE RIGHT TO VOTE; IT IS ALSO USING THE VOTE WISELY, IN THE DETERMINATION TO WIN FROM GOVERNMENT AS MUCH AS YOU CAN WIN. IT IS HOLDING YOUR POLITICAL CARDS CLOSE TO THE VEST, TELLING ANY AND ALL POLITICAL PARTIES THAT YOU WON'T BE TAKEN FOR GRANTED. IT IS USING COMPETITION TO GET AHEAD.

A NEOPHYTE CONGRESSMAN FROM WESTERN KANSAS. THE WORLD HAS
TURNED OVER MANY TIMES SINCE THEN, AND THE HISTORY BOOK HAS
BEEN REWRITTEN IN COUNTLESS WAYS. NOTHING HAS HAPPENED IN THE
YEARS SINCE THAT EQUALS THE PEACEFUL REVOLUTION THAT WON POLITICAL
EQUALITY FOR TWENTY MILLION AMERICAN BLACKS. I'M PROUDED OF
VOTES I CAST IN THE HOUSE AND THE SENATE MESTINGS AND SEVENTIES.

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I DELIEVE THAT CIVIL RIGGES IS MORE THAN THE RIGHT TO SET AT A LUNCHROOM COUNTER, IT IS THE RIGHT TO OWN THAT COUNTER, TO MAKE A PROFIT FROM YOUR OWN SWEAT AND PERSISTENCE, AND HOPEFULLY PARLAY THAT PROFIT INTO A BIGGER AND BETTER BUSINESS.

CIVIL RIGHTS IS MORE THAN THE RIGHT TO VOTE, IT IS ALSO USING THE VOTE MISELY, IN THE DETERMINATION TO WIN FROM GOVERNMENT AS MUCH AS YOU CAN WIN. IT IS HOLDING YOUR POLITICAL CARDS CLOSE TO THE VEST, TELLING ANY AND ALL POLITICAL PARTIES THAT YOU MON'T BE TAKEN FOR GRANTED. IT IS USING COMPETITION TO GET AHEAD.

EIGHTEEN YEARS HAVE PASSED SINCE I FIRST CAME TO WASHINGTON,
A NEOPHYTE CONGRESSMAN FROM WESTERN KANSAS. THE WORLD HAS
TURNED OVER MANY TIMES SINCE THEN, AND THE HISTORY BOOK HAS
REEN REMRITTEN IN COUNTLESS WAYS. NOTHING HAS HAPPENED IN THE
YEARS SINCE THAT EQUALS THE PEACEFUL REVOLUTION THAT WON POLITICAL
EQUALITY FOR THEORY MILLION AMERICAN BLACKS. I'M PROUDS OF
VOTES I SEE CAST IN THE HOUSE AND THE SENATE IN THE SEVENTIES.

-8-

BELIEVE THAT MILLIONS OF COLUMN LEFT HAVE YET TO BE GIVEN A FAIR CHANCE TO PROVE THEMSELVES. I WANT THEM TO HAVE THAT CHANCE. I WANT THE AMERICAN PROMISE TO BE KEPT. AND THE AMERICAN PROMISE TO BE KEPT.

IT'S TIME WE HAD A GOVERNMENT THAT BELIEVES IN ITS PEOPLE,
INSTEAD OF ASKING PEOPLE TO BELIEVE IN IT. IT'S TIME WE ASKED
PEOPLE TO BE ALL THEY CAN BE, INSTEAD OF TRYING TO PACIFY THEM
WITH BUDGETARY CRUMBS.

WITH GOD'S HELP, MAY WE CONVINCE THE PEOPLE WHO RUN THIS NATION TO SHARE OUR BELIFF. MAY WE CONVINCE THEM THAT THEY ARE BUT THE INSTRUMENTS OF HIS WILL, HERE DURING THE BRIEF DAYS OF OUR LIVES TO PRACTICE WHAT OUR FOUNDING FATHERS PREACHED. AND WHEN WE MOVE ON TO TAKE OUR PLACE IN THE SHADOWS, AND THE NEXT GENERATION OF AMERICANS INHERITS THE EARTH, MIGHT THEY FIND A LAND WHERE ALL PEOPLE, BLACK AND WHITE, ARE UNITED IN A PURSUIT OF EXCELLENCE. FOR YOUR EFFORTS TO BRING THAT DAY CLOSER, I GIVE YOU MY DEEPEST THANKS.



