## CARL D. MOORE

Carl Moore has been the General Counsel for the Personnel Appeals Board at the U.S. General Accounting Office since 1981. The General Counsel investigates and prosecutes a wide range of alleged violations of employment laws, rules, and regulations at the U.S. General Accounting Office. More than 60 percent of the Board's case load is in equal employment opportunity matters.

For almost three years prior to coming to the Board, Mr. Moore was the chief labor counsel for the Department of the Navy. He supervised the 25 attorneys who represented the Department in federal courts across the country and in administrative proceedings before the Merit Systems Protection Board, the Equal Employment Opportunity Commission, and the Federal Labor Relations Authority. Virtually all of the work in Federal courts was in equal employment opportunity litigation.

Before joining the Navy's Office of General Counsel, Mr. Moore was the Executive Director and General Counsel for the Overseas Education Association (OEA), which is a State affiliate of the National Education Association. As Executive Director, he was responsible for labor negotiations between the OEA and the Secretary of Defense. As General Counsel, he was responsible for litigation in arbitration hearings and in federal court.

Mr. Moore began his labor law work while serving as a uniformed lawyer in the U.S. Navy. While serving in the Philippines, he represented the United States in various labor matters.

Mr. Moore's undergraduate degree is from Texas Tech University and his law degree is from the University of Texas. While in University, Mr. Moore was an Intern to Congressman George Mahon for two summers.

In addition to having articles published by numerous professional journals, Mr. Moore is co-author of a book now in its second edition, which is entitled <a href="Federal Civil Service Law and Procedures:">Federal Civil Service Law and Procedures:</a>
<a href="A Basic Guide">A BNA, 1990</a>. A reviewer for the Colorado Trail Lawyers Association recently wrote that "no other single volume . . . tackles the task" of explaining the Federal personnel administrative system as well as this book. He continued, "By far the best Chapter is [that written by Carl Moore, in which he] identifies and discusses the types of administrative appeals available to individual employees."

Mr. Moore designs and teaches a course for Government attorneys, which is sponsored by the Department of Justice.

In 1986, Dr. Jenkins was elected to the National Academy of Public Administration, and in 1987, she received the Black Engineer of the Year Award for Affirmative Action. In 1988, she received a second Distinguished Service Medal from NASA, and in 1990 the Women in Aerospace Lifetime Achievement Award.

Born in Fort Worth, Texas, Dr. Jenkins received a B.A. degree in Mathematics from Fisk University in Nashville, Tenn., a M.A. degree in Education from the University of California at Berkeley, and a Doctorate in Education — Policy, Planning and Administration, also from the University of California. She has completed the Advanced Management Program of the Harvard Business School and has obtained a law degree from Georgetown University, Washington, DC.

Dr. Jenkins and her husband, George, reside in Bethesda, Md.