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# The Dole Foundation Helps People

WASHINGTON — The Dole Foundation for Employment of People With Disabilities is a nonpolitical, tax-exempt, non-profit 501(c) (3) organization. It is the only national foundation in the United States that focuses on competitive employment for people with disabilities.

The mission of the foundation is to promote economic independence for people with disabilities. The function is to distribute funds raised from private sources to qualified non-profit organizations operating innovative job training, placement and career advancement programs for disabled citizens. To raise awareness among private sector employers of the advantages of hiring people with disabilities.

The foundation is governed by a 16-member nonpartisan Board of Trustees and is advised by a seven-

member Technical Advisory Committee of experts in employment and economic opportunity for people with disabilities.

The foundation was first announced by Senator Dole on the Senate floor on April 14, 1983. It was established in Washington, D.C., in May 1984. The first series of grants was awarded to 10 organizations in September, 1985.

Three hundred and two grants have been awarded in 42 states, totalling more than \$6.2 million. The foundation provides grants to non-profit organizations for projects to initiate or enhance employment-related services or job-creation ventures for people with any recognized form of disability, awards start-up funds for innovative programs and gives preference to community-level organizations.

Funds are sought from individuals and corporations.

The key staff members are: Paul G. Hearne, president; Jeanne Argo, associate director; Randy D. Davis, program officer; Linda Tolson, executive secretary; and Valerie Braun, receptionist/secretary. The association is located at 1819 H Street, N.W., Suite 340, Washington, D.C. 20006-3603, 202-457-0318 (Voice and TDD) and 202-457-0473 (Fax).

**Grantmaking Priorities**  
The Dole Foundation funding priorities are designed to encourage new approaches to specific local areas within the field of employment and training activities for people with disabilities. All its grants support programs are directed toward helping people with disabilities become economically independent through competitive employment. While all applications meeting its general guidelines will be considered, preference is given

to proposals addressing the following areas of concern:  
—Innovative uses of assistive technology in the workplace  
—Community-based programs serving rural areas  
—Business initiatives  
—Programs focusing on minorities or women  
—Career advancement programs  
—Programs addressing issues surrounding the aging labor pool  
—Professional-level training and careers  
—Programs stressing placement with small employers (under 100 employees)  
—Programs emphasizing dissemination and/or including activities for national replication combined with innovative job placement or training initiatives.  
—Employment and training projects that include innovative training components concerning

the implementation of the Americans with Disabilities Act.  
—Job training and placement opportunities for people with chronic or multiple disabilities.  
**Definition of Disability**  
The foundation uses a broad definition, including any recognized form of physical, mental, sensory or learning disability. The foundation's Board of Trustees reserves the right to exercise discretion in interpreting this definition for grantmaking.

**Application Procedures**  
Before a full application will be considered, the Foundation requires submission of a pre-proposal of no more than two pages including: A description of project goals; how these goals will be achieved; the amount of support to be requested; how the funds would be used; and a brief description of the applicant agency. We do not accept faxed proposals.

The Foundation will send an application outline in response to a pre-proposal passing an initial screening.

Upon acceptance of a full proposal, the applicant will receive a notice of receipt.

The Foundation may request modifications or additions to the proposal at any time. The applicant will be informed if such changes result in postponement of the final decision date.

On completion of staff review, selected proposals are referred to

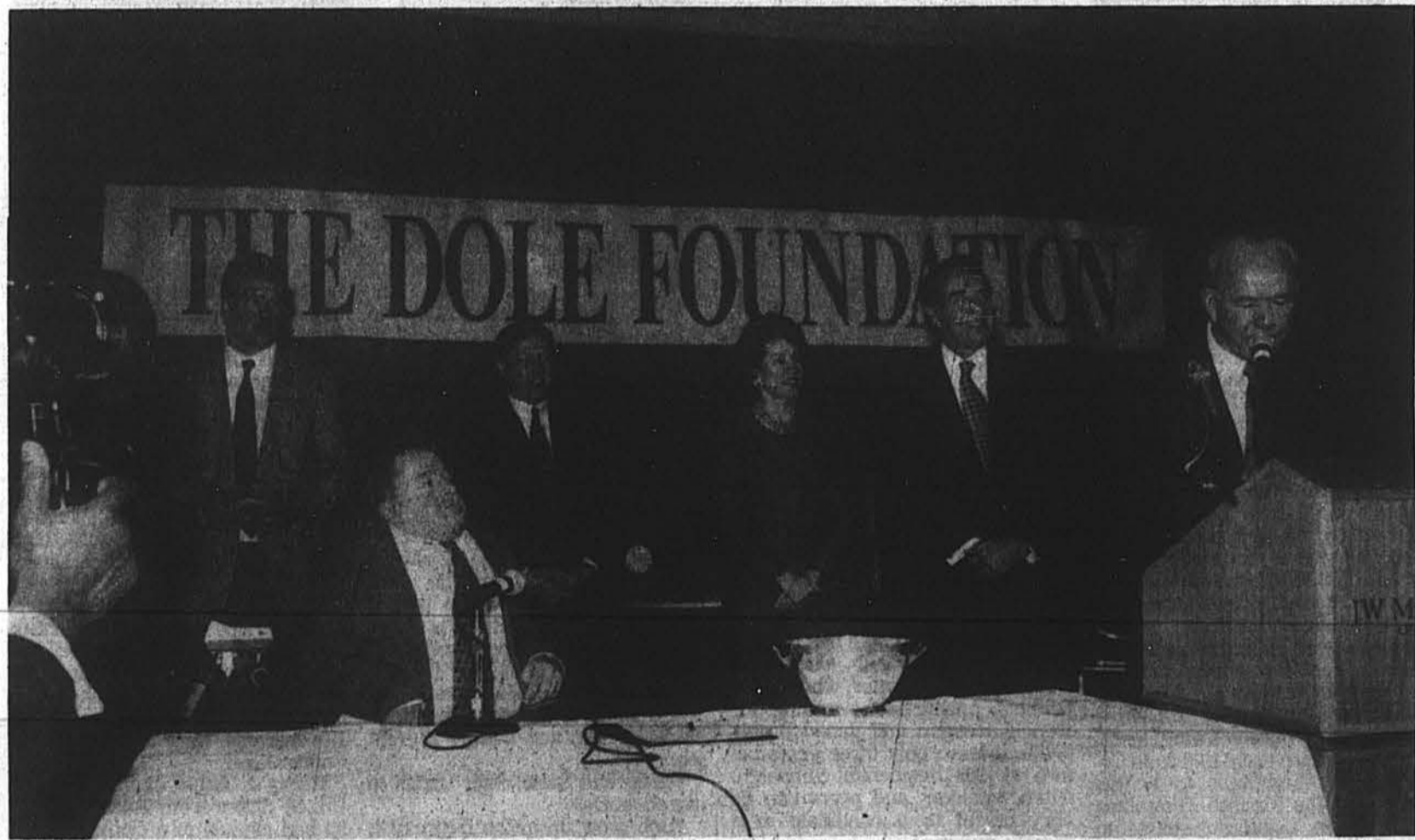
the Technical Advisory Committee. The Committee makes official grant recommendations to the Board of Trustees.  
On-site visits may be made to grant applicants by Foundation staff.  
Due to small size of staff, applicants are discouraged from phoning the Foundation office during the application process.

**Approval Deadlines**  
Pre-proposals may be submitted at any time. Once you have received notification that your pre-proposal has been accepted, you will have up to six weeks to submit your full proposal. At that time, you will be informed of the review dates which apply to your proposal. Grant requests are formally reviewed twice each year.  
The Dole Foundation invests in people, invests in ability, and invests in the future.

**Eligibility**  
Eligible applicants include 501(c) (3) nonprofit organizations whose primary purpose is direct service to people with disabilities. Consumer populations for applicant agencies may be either integrated or segregated as to type of disability. Priority is given to applicants whose focus is on competitive employment, but limited consideration is given to programs which focus on transitional or supported employment. Grants are not made to individuals.



**LEADERSHIP AWARDS** — Tim Steinneger, Dodge City, Elizabeth Dole, Dennis Byrd, New York Jets injured professional football player, and Judson Green, president of Disney Attractions, are accepting leadership awards from Senator Bob Dole, organizer of The Dole Foundation.



**THE DOLE FOUNDATION** — People participating in a Dec. 12, 1994, Dole foundation activity were: From left, Dennis Byrd, Paul Hearne, Judson Green, Elizabeth Dole, Bob Dole and Bill Rissell.



**THE DISABLED DANCE TROUPE** — Senator Dole is obviously enjoying himself with members of The Disabled Dance Troupe at a Dec. 12, 1994, gala.



**AWARD WINNERS** — Senator Dole and his wife Elizabeth congratulate the award winners. From left, they are: Dennis Byrd, Judson Green and John Fountain of the Chrysler Corporation.

## Dole Has Achieved Outstanding Record

Bob Dole has had an outstanding political career which has spanned 43 years and made him the No. 1 Republican in the nation and the second most important individual in America, next only to the president.

Robert Joseph Dole was born July 22, 1923, to Doran Ray and Bina Dole. He was named for his two grandfathers, Joseph Talbot and Robert Dole. Both were farmers near Russell.

His father, at the time of his birth, owned and managed the White Front Cafe, located on the east side of the 800 block of North Main Street. Later his father, for years, owned and operated a creamery, Dole Produce, and was the manager of Norris Grain Company in Russell. The elevator was immediately south of the Union Pacific Railroad tracks at Eighth and Main streets, only a stone's throw from Dole's home a block north of the railroad.

Bob Dole was a good student during the years he attended the Russell schools. He also was a star athlete, competing in football, basketball and track.

He graduated from Russell High School with the class of 1941.

While in high school, Dole and his brother and sisters carried The Salina Journal. Dole was a paper carrier for The Russell Record and jerked sodas for Dawson's Drug Store. He helped his dad shovel wheat and one summer worked for Kaw Pipe Line Company.

Dole attended The University of Kansas at Lawrence for two years where he lettered both in football and track and played basketball on Phog Allen's freshman team. While there he worked his way waiting tables in the House.

His plans when he entered the university were to become a doctor.

Serving during World War II with an Army group in northern Italy's Po Valley, Dole was twice wounded and twice decorated for heroic achievement. He was hospitalized for 39 months.

About 1948 he was advised to seek a warm climate as an aid to recuperation. He and his wife,

Phyllis, whom he had met while hospitalized in Michigan, went to Tucson, where he entered The University of Arizona.

Later he entered Washburn University at Topeka and while a student there in 1950 was asked to run for the state legislature. His family were Democrats. Dole changed his politics to Republican and his parents changed theirs so they could support him. He won the political race and became state representative from Russell County in 1951.

Later he graduated magna cum laude with two degrees, an A.B. and an LL.B. After graduation from Washburn he returned to Russell and entered law practice in the 700 block of Main Street with Eric E. "Doc" Smith.

In 1952, John C. Woelk, a former Marine pilot who had been county attorney for two years, did not run for re-election. He joined Glenn Banler in his law firm. Dole ran for the office and was elected. He took his first oath of office as county attorney in January, 1953. He was re-elected three times.

In 1960, after Congressman Wint Smith of Mankato announced his plans for retirement, Dole won a three-way race for nomination to the office, then was elected the following November. He served in Congress for four terms.

In 1968, after Frank Carlson of Concordia announced he would not seek a fourth term in the Senate, Dole beat Bill Avery of Wakefield for the nomination, then became a United States senator in January, 1969.

During the Richard Nixon presidential years he served as the Republican Party's National Chairman and in 1976 he was picked by President Gerald R. Ford to run with him against Jimmy Carter of Georgia and Walter Mondale of Minnesota, the Democratic nominees for president and vice president.

During the administration of Ronald Reagan, Dole was chairman of the powerful Finance Committee.

The Russellite sought his party's nomination for president in 1980 and 1988, but failed both times.