

# Department of Justice

EMBARGOED UNTIL 12:00 PM EST, MONDAY, JULY 25, 1994 (202) 616-2765 TDD (202) 514-1888

## ATTORNEY GENERAL RENO ACKNOWLEDGES EFFORTS OF ELLSWORTH, KANSAS COUPLE IN CELEBRATION OF FOURTH ANNIVERSARY OF THE ADA

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The ADA, signed on July 26, 1990, prohibits discrimination in employment, transportation, state and local government, public accommodations and telecommunication against the 49 million Americans with disabilities.

"I think it's a good law, and I'm glad to see that I could comply without a great deal of expense," said Jim Guilfoyle.

In the past year, the Justice Department has put increased resources into encouraging voluntary compliance as well as strengthening enforcement. As part of that effort it installed a toll-free ADA hotline and proposed a \$2 million increase in funding for educating citizens about the law. The Justice Department is funding a program to place ADA informational materials in 15,000 libraries across the country.

In a ceremony at Washington's Martin Luther King Memorial Library, Reno highlighted several other establishments from across the country that have taken steps to make their businesses accessible as a result of Justice Department technical assistance. Some of the establishments include:

Pigeon Forge, Tennessee - Dollywood Theme Park - trains its staff on the ADA, has over a hundred accessible parking spots, and provides access to several of its rides and all of its theaters and restaurants.

(MORE)

- Albertville, Alabama Bishop's Pharmacy widened aisles for persons using wheelchairs, removed displays that barred access, and leveled the parking lot.
- Charlotte, North Carolina Independence Arena added accessible elevators and seating, trains its employees on the ADA, and lowered its concession counters.
- Hibbing, Minnesota Graysher Shopping Center worked with store owners to encourage accessibility in its 10 stores, added curb cuts, and provided accessible parking.
- Las Cruces, New Mexico Alta Vista Animal Clinic installed ramp, restriped parking lot, and added levered door handles.
- St. Louis, Missouri The King & I restaurant uses a temporary ramp, ensures accessible paths to seating area, and is upgrading accessibility of bathrooms.

Reno also used the occasion to unveil a public service announcement that will inform Americans about the ADA. The announcement, to air nationally, provides an ADA hotline number for people to call to learn more about the law and about where to file complaints. The number is 1-800-514-0301, (TDD) 1-800-514-0383.

# # #

94-402

## DAYBOOK

## JUSTICE DEPARTMENT--4TH ANNIVERSARY OF ADA

MONDAY, JULY 25, 1993 MARTIN LUTHER KING PUBLIC LIBRARY 901 G ST., N.W.

### Staff: Alec Vachon

Purpose: AG Janet Reno will (1) announce technical assistance materials (books and pamphlets on ADA produced with Justice Dept. funding) compiled by the Kansas State Library in Topeka will be distributed to 15,000 libraries nationwide; and (2) announce two new public service announcements (PSAs) for TV and radio; (3) recognize business and people with disabilities who have worked together on accessibility.

In the audience will be business people and people with disabilities who have worked together to implement ADA. <u>ATTENDING WILL BE THE OWNER OF THE DAIRY QUEEN IN ELLSWORTH,</u> <u>JIM AND MONA GUILFOYLE, WHO WORKED WITH TIM STEININGER TO</u> <u>BRING THAT BUSINESS INTO ADA COMPLIANCE. TIM STEININGER</u> WILL ALSO BE PRESENT.

Where and When:

12:15 p.m. Program starts. Martin Luther King Library, 901 G St., N.W. (entrance is off plaza on G Street), First Floor. <u>On podium</u>: Congressman Don Edwards (D-CA), Chairman, House Subcommittee on Civil and Constitutional Rights. Congressman Ham Fish (R-NY) will be present but not speak.

> Reno will make short remarks, introduce Dole, Dole to make short remarks, other remarks.

- 1:00 p.m. Program ends. [IF YOU WANT TO LEAVE IMMEDIATELY AFTER YOUR REMARKS, LET RENO STAFF ON SITE KNOW.]
- <u>ATTACHED</u>:
  - --COPY OF RENO INVITATION.
  - --JUSTICE DEPT. PRESS RELEASE RE ELLSWORTH, KS COUPLE.
  - --COPY OF YOUR REMARKS.
  - --COPY OF BACKGROUND MEMO.
  - --COPY OF 1989 DOLE ADA TECHNICAL ASSISTANCE AMENDMENT & COLLOOUY.
  - --COPY OF 1971 DOLE FLOOR STATEMENT ON NATIONAL CENTER FOR INFORMATION AND RESOURCES FOR THE HANDICAPPED.

00:

Mar. July 25 12:00 Noon

will attend



Office of the Attorney General Washington, D. C. 20530

July 20, 1994

The Honorable Robert Dole Office of the Minority Leader United States Senate Washington, D.C. 20510

Dear Senator:

In commemoration of the fourth anniversary of the enactment of the Americans with Disabilities Act (ADA), <u>I plan to visit the</u> <u>Martin Luther King Library to announce an important ADA technical</u> <u>assistance initiative at 12:00 noon on July 25</u>. Your leadership was instrumental in crafting this important legislation. <u>I would</u> <u>be honored if you would join me in this announcement of projects</u> <u>which are a direct result of the ADA provisions that you helped</u> author.

The Kansas State Library, with the sponsorship of the Chief Officers of State Library Agencies (COSLA), through a technical assistance grant from the Department of Justice's Public Access Section, is distributing an "ADA Information File" (containing over 30 ADA technical assistance documents) to 15,000 libraries across the United States. We believe this project will be a cornerstone of the Department's efforts to educate individuals with disabilities and businesses in small towns and rural areas about the ADA.

I will also be unveiling two new public service announcements (PSAs) for television and radio which we will be distributing nationwide. These PSAs encourage voluntary compliance and urge the public to call the Department's toll-free ADA Information Line or visit their local library to learn about this new law.

I hope you will be able to join me on July 25.

. Sincerely,

Janet Reno



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(MORE)

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94-402

SENATOR BOB DOLE JUSTICE DEPARTMENT COMMEMORATION OF ADA 4TH ANNIVERSARY JULY 25, 1994 MARTIN LUTHER KING PUBLIC LIBRARY WASHINGTON, D.C.

MADAM ATTORNEY GENERAL, DISTINGUISHED GUESTS, FRIENDS --FOUR YEARS AGO THIS NATION DEDICATED ITSELF UNEQUIVOCALLY TO THE PROMISE OF FULL PARTICIPATION FOR AMERICANS WITH DISABILITIES.

## THE NEED FOR GOOD INFORMATION TO MAKE ADA WORK

BUT WE KNEW THEN THAT BUSINESS, STATE AND LOCAL GOVERNMENTS, AND PEOPLE WITH DISABILITIES WOULD NEED GOOD INFORMATION TO TURN THAT PROMISE INTO REALITY.

FOR EXAMPLE, ALTHOUGH I THINK MOST PEOPLE UNDERSTAND WHY IT IS IMPORTANT TO MAKE BUILDINGS ACCESSIBLE, HOW TO MAKE THEM ACCESSIBLE REQUIRES REAL EXPERTISE. ARCHITECTS, CONTRACTORS, AND BUILDING OFFICIALS NEED DETAILED DESIGN GUIDELINES.

IN OTHER WAYS, WE CANNOT EXPECT EACH AND EVERY BUSINESS TO FIGURE OUT FOR THEMSELVES WHICH ACCOMMODATIONS ARE NECESSARY AND COST EFFECTIVE. AND IF PEOPLE WITH DISABILITIES ARE TO BE EFFECTIVE PARTNERS WITH BUSINESS, THEY MUST BE ABLE TO OFFER WORKABLE SOLUTIONS AS WELL.

I UNDERSTAND THAT TIM STEININGER, A GOOD FRIEND OF MINE, AND JIM AND MONA GUILFOYLE, FROM ELLSWORTH, KANSAS, ARE HERE TODAY. TIM, WHO HAS A SEVERE DISABILITY, WORKED WITH JIM AND MONA TO MAKE THEIR DAIRY QUEEN ACCESSIBLE. THIS IS A GREAT EXAMPLE OF BUSINESS AND PEOPLE WITH DISABILITIES WORKING TOGETHER. I ALSO BELIEVE A GOOD DOSE OF KANSAS COMMONSENSE PROBABLY HELPED.

## THE TECHNICAL ASSISTANCE PROVISION OF ADA

AS PART OF ADA, I BELIEVED A STRONG GOVERNMENTWIDE TECHNICAL ASSISTANCE PROGRAM WAS ESSENTIAL -- TO MAKE NEEDED INFORMATION AVAILABLE AND TO EDUCATE THE PUBLIC ABOUT WHAT THE LAW REQUIRES.

IN MY VIEW, TECHNICAL ASSISTANCE MAKES THE DIFFERENCE BETWEEN HIGH HOPES AND REAL ACTION.

I AM VERY PLEASED THAT THE JUSTICE DEPARTMENT HAS TAKEN THE NEED FOR TECHNICAL ASSISTANCE SERIOUSLY OVER THE PAST FOUR YEARS.

## PROUD OF KANSAS STATE LIBRARY

AND I AM PROUD THAT THE KANSAS STATE LIBRARY TOOK THE LEAD TO MAKE LIBRARIES NATIONWIDE A SOURCE OF DEFINITIVE INFORMATION ABOUT ADA. I UNDERSTAND THAT IN THE NEXT FEW WEEKS THE "ADA INFORMATION FILE" ASSEMBLED BY THE KANSAS STATE LIBRARY WILL BE DISTRIBUTED TO 15,000 LIBRARIES NATIONWIDE. I AM ONLY SORRY DWAYNE JOHNSON, THE STATE LIBRARIAN, COULD NOT BE HERE TODAY.

## CRIME AND FULL PARTICIPATION

TODAY IS A DAY OF CELEBRATION, BUT I WOULD LIKE TO MAKE ONE SERIOUS POINT. NO DOUBT ABOUT, ACCESSIBILITY IS IMPORTANT. BUT IF PEOPLE WITH DISABILITIES ARE AFRAID TO LEAVE THEIR HOMES, ALL THE ACCESSIBILITY AND ACCOMMODATIONS IN THE WORLD WON'T MATTER.

IN A 1986 HARRIS SURVEY, PEOPLE WITH DISABILITIES RANKED FEAR -- FEAR OF BEING HURT, FEAR OF BEING A CRIME VICTIM -- AS THE NUMBER ONE REASON WHY THEY DO NOT GO OUT AS OFTEN AS OTHER AMERICANS -- WHETHER TO THE MOVIES OR VISITING WITH FAMILY AND FRIENDS. YET HARDLY ANYONE HAS PAID ATTENTION TO WHAT PEOPLE WITH DISABILITIES SAY IS THEIR BIGGEST BARRIER. WE NEED TO DO MORE ABOUT THIS.

## CLOSING

THE POET ARCHIBALD MACLEISH SAID "AMERICA WAS ALWAYS ABOUT PROMISES." ADA IS ONE OF AMERICA'S BIGGEST PROMISES TO PEOPLE WITH DISABILITIES. LET US TODAY REDEDICATE OURSELVES TO FULFILLING THAT PROMISE. THANK YOU.

### MEMORANDUM

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Date: July 21, 994 To: Senator Dole From: Alec Vachon

Re: Background to Reno Invitation

\* Reno invites you to inaugurate a new Justice Dept. ADA technical assistance project undertaken by the Kansas State Library.

## KANSAS STATE LIBRARY PROJECT

- \* Last year Dwayne Johnson, State Librarian and head of the Kansas State Library in Topeka, saw an opportunity to provide good, definitive information about ADA through public libraries. The Library applied for a Justice ADA Technical Assistance Grant -- a 1-year, \$200,000 grant was awarded in October 1993. The "ADA Information File" compiled by Kansas State Library will be distributed to 15,000 libraries nationwide over the next few weeks.
- \* Dwayne Johnson was invited to the Wednesday event, but a prior commitment will keep him in Kansas. He encourages your attendance.
- \* Incidentally, I first became aware of the Kansas State Library initiative several weeks ago, have been in touch w/Dwayne, and asked that a copy of the File be sent here.

YOUR PRIOR CORRESPONDENCE WITH RENO

\* <u>Through this invitation, Reno may also be responding to a</u> <u>letter you sent her last August -- pointing out that ADA was</u> <u>a bipartisan affair but that her anniversary celebration</u> <u>last year included only Democrats</u>. Copy of memo/letter attached.

## YOUR LEGISLATIVE RECORD ON TECHNICAL ASSISTANCE

- \* You of course introduced the technical provision in ADA. It has been credited as the compromise that permitted ADA to go forward.
- \* Justice alone has awarded \$16 million in technical assistance grants over the past 4 years.
- \* In reviewing your entire legislative record, I note your very first disability bill, introduced June 23, 1970, was for technical assistance -- a National Information and Resource Center for the Handicapped.

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Memorandum

Date: August 22, 1993

To: Senator Dole

From: Alec Vachon N

Re: Letter from Janet Reno Re ADA

You received a letter from Janet Reno regarding the third anniversary of the Americans with Disabilities Act (attached). Although essentially a form letter, I have drafted a reply for your signature to Ms. Reno, which makes the following points:

- -- Applauds the ADA PR campaign DOJ is organizing, but expresses the view the campaign should be positive. This approach is consistent with your speech to the National Retail Federation on June 8th.
- -- Asks for further information about the implementation of DOJ's technical assistance program. The intent here is to let her know you are very interested in this program, and will be following it closely. Also, I have not seen DOJ's ADA technical assistance plan.

I will also call around to the 19 organizations that have received technical assistance grants and request copies of the materials they have prepared. Some of these materials may also be of interest to the informal ADA network in Kansas.

I will also be calling DOJ after the recess for a full briefing on their ADA activities.

-- Gently tweaks Ms. Reno for not inviting any Republicans to the ADA anniversary events she and President Clinton organized. A newsletter put out by Justin Dart (attached, see pp. 2-3) describes both the Reno and Clinton ADA events. The message here is consistent with your public calls for bipartisanship in other areas. BÚB DOLE KANSAS 141 SENATE HART BUILDING (202) 224-6521 COMMITTEES: AGRICULTURE, NUTRITION, AND FORESTRY FINANCE RULES

# United States Senate

WASHINGTON, DC 20510-1601

August 23, 1993

The Honorable Janet Reno Attorney General U.S. Department of Justice Washington, D.C. 20530

Dear Ms. Reno:

Thank you for your letter of July 30th regarding the third anniversary of the Americans-with Disabilities Act of 1990. As a sponsor of this legislation and as a person with a disability myself, I take great pride in ADA and have a keen proprietary interest in its successful implementation.

I applaud your efforts in publicizing the law, but hope that these advertisements will have an inspirational quality. Too often discussions of the law get lost in the technical minutiae. People need to understand why the law was needed, to promote pride in obeying the law. I believe this approach, at least in the first instance, is very important in fostering compliance.

In reviewing the July 1993 Status Report enclosed with your letter, I noticed that 19 organizations were awarded grants under the Technical Assistance Grant Program in FY 1991 and FY 1992. As you may know, I introduced as a floor amendment sec. 506 of ADA which created the technical assistance authority under which this grant program operates. I would appreciate receiving a copy of the most recent technical assistance plan (as mandated by sec. 506(a)(2)); a list of the dollar amount of each award; and your plan for evaluating the effectiveness of the technical assistance program.

On a related matter, I understand that you marked the third anniversary of ADA on July 26th with meetings and an event in Takoma Park. From reports of these events -- and an anniversary meeting in the Oval Office by President Clinton on July 27th -only Democratic members of Congress were invited to participate. If this information is correct, I hope in the future we may return to the original bipartisan spirit of ADA. Whatever differences folks in this town may have on other matters, disability is one issue that has no party, and is always nonpartisan and personal. ADA was drafted by a Reagan-appointed National Council on Disability, and first introduced in Congress in 1988 by Senator Lowell Weicker (R-CT) and Congressman Tony Coehlo (D-CA). ADA's passage reflected broad bipartisan support. And invitations to both the signing and the first anniversary celebration of ADA at the White House took no notice of political party. The Honorable Janet Reno August 23, 1993 Page 2

I will look forward to your response on the technical assistance program queries. If there are any initiatives that my office can be helpful with in this area, please let me know, or my Legislative Assistant for Disability Policy, Dr. Alexander Vachon.

With best regards,

Sincerely,

BOB DOLE United States Senate

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the ADA? That is, can we assure employers that they will not face litigation under the ADA by current users of illegal drugs and alcohol?

This document is

Mr. HARKIN. Let me state it as clearly as I can. Users of illegal drugs, including those addicted to illegal drugs, are not protected by the ADA, regardless of whether the employee or applicant is otherwise qualified and the employee is meeting performance

The technical amendment with respect to illegal drugs and alcohol was made to remove any question about the meaning of the statutory language. Although many of us believe that the language of the bill, as reported, was clear, others criticized the bill as being too vague with respect to the issue of the use of illegal drugs.

The new language assures employers that they need not worry about having to defend actions brought by casual drug users, who are not covered under the act. The act does protect drug addicts who are not current users. And we all agree that people who use controlled substances under medical supervision, are unaffected by this provision of the act.

With respect to drug testing, the ADA explicitly states that nothing in the act prohibits or restricts either drug testing or employment decisions taken on the basis of such drug tests. Therefore, an applicant who is tested and not hired because of a positive test result for illegal drugs, or an employee who is tested and is fired because of a positive test result for illegal drugs, does not have a cause of action under the ADA. If an employer performed a test which actually measured the current use of illegal drugs and the test was positive for the use illegal drugs, the applicant or employee has no protection under the ADA. It is not a question of the employer having a defense in an action by the applicant or employee. The employer needs no such defense because the applicant or the employee has no cause of action.

So, I think we can assure the Senator and employers, without hestitation, that employers will not face litigation under the ADA on the part of current users of illegal drugs and alcohol either for testing or for taking disciplinary action against such individuals based on such testing.

Mr. ARMSTRONG. Mr. President, I have not had a chance to see the amendment. This is a matter of interest to me. Do we have a copy of the amendment?

Mr. HARKIN. It is at the desk. We tried to clear this with both sides. I thought it had been cleared.

Mr. President, in the meantime, I ask unanimous consent that we can move ahead in the interest of time to accommodate the distinguished minority leader. I move to set aside the amendment.

The PRESIDING CFFICER. Without objection, the amendment will be

# CONGRESSIONAL RECORD - SENATE

The Senator from Kansas.

AMENDMENT NO. 719

(Purpose: To provide a plan to provide entities with technical assistance)

Mr. DOLE. Mr. President, I send an amendment on behalf of myself and Senator DOMENICI and Senator GRASS-LEY to the desk and ask for its immediate consideration.

The PRESIDING OFFICER. The amendment will be stated.

The legislative clerk read as follows: The Senator from Kansas [Mr. DoLE], for himself, Mr. DOMENICI and Mr. GRASSLEY, proposes an amendment numbered 719.

Mr. DOLE. Mr. President, I ask unanimous consent that reading of the amendment be dispensed with.

The PRESIDING OFFICER. Without objection, it is so ordered.

The amendment is as follows:

On page 95, strike lines 4 through 14 and insert the following new subsections: (a)-PLAN FOR ASSISTANCE .-

(1) IN GENERAL-Not later than 180 days after the date of enactment of this Act, the Attorncy General, in consultation with the Chairman of the Equal Employment Opportunity Commission, the Secretary of Transportation, the National Council on Disability, the Chairperson of the Architectural Transportation Barriers Compliance Board, and the Chairman of Federal Communications Commission, shall develop a plan to assist entities covered under this Act, along with other executive agencies and commissions, in understanding the responsibility of such entities, agencies, and commissions under this Act.

(2) PUBLICATION OF PLAN.-The Attorney General shall publish the plan referred to in paragraph (1) for public comment in accordance with the Administrative Procedure Act (5 U.S.C. 551 et seq.).

(b) AGENCY AND PUBLIC ASSISTANCE .- The Attorney General is authorized to obtain the assistance of other Federal agencies in carrying out subsection (a), including the National Council on Disability, the President's Committee on Employment of People with Disabilities, the Smell Business Administration, and the Department of Com-

(C) IMPLEMENTATION .-

(1) AUTHORITY TO CONTRACT .- Each department or agency that has responsibility for implementing this Act may render technical assistance to individuals and institutions that have rights or responsibilities under

(2) IMPLEMENTATION OF TITLES .-

(A) TITLE I.- The Equal Employment Opportunity Commission and the Attorney General shall implement the plan for assistance, as described in subsection (a), for title

(B) TITLE II .-

(i) IN GENERAL .- Except as provided for in clause (ii), the Attorney General shell im-

plement such plan for assistance for title II. (ii) EXCEPTION .- The Secretary of Transportation shall implement such plan for assistance for section 203.

(C) TITLE III .- The Attorney General, in coordination with the Secretary of Transportation and the Chairperson of the Architectural Transportation Barriers Compliance Board, shall implement such pien for assistance for title III.

(D) TITLE IV .- The Chairman of the Federal Communications Commission, in co-ordination with the Attorney General, shall implement such plan for assistance for title

(d) GRANTS AND CONTRACTS .-

(d) GRANTS AND CONTACT department (1) IN GENERAL.-Each department agency having responsibility for implement ing this Act may make grants or enter the ontracts with individuals, profit institutions, includes tions, and nonprofit institutions, includ educational institutions and groups or a ciations representing individuals who has rights or duties under this Act, to effect the purposes of this Act.

(2) DISSEMINATION OF INFORMATION grants and contracts, among other inst may be designed to ensure wide dissemin tion of information about the rights; duties established by this Act and to prove information and technical assistance abo techniques for effective compliance

(e) FAILURE TO RECEIVE ASSISTANCE employer, public accommodation, or othe entity covered under this Act shall not be excused from meeting the requirements of this Act because of any failure to receipt technical assistance under this section.

Mr. DOLE. Mr. President, let me er plain this amendment. It has been cleared on both sides. It is a technical assistance amendment.

It is important that both the em ployers and businesses and the hand capped fully understand this legisla tion, once it is passed, if it is to be inf plemented. So that is precisely what the amendment does. It will enable the responsible Federal agencies to es tablish a strong Governmentwide technical assistance program. Such program will help to educate the public about the requirements of this bill.

Entities in the private sector need to be aware of what accommodations are both necessary and cost effective, "a well as what is the best suited for par ticular disabled individuals.

Since many of these accommoda tions will be made in areas which traditionally have not been covered under the Rehabilitation Act-that is, other than universities or Federal contract tors in excess of \$2,500-a longstand ing expertise can be applied in imple menting the ADA in these new areas

The same standards exist in the ADA that have existed for over a decade in the Rehabilitation Act. For example, reasonable accommodation which do not provide an undue burden and are limited by business necessity and safety are principles which can be defined by a decade of experience.

Technical assistance is instrumental in providing these definitions to the private sector. A thorough under standing of these principles will great ly hasten the implementation and practice of this important piece of leg islation.

Given the comprehensive nature of the ADA, I believe it is our obligation to see that people with disabilities un derstand their new rights under the bill and that employers and businesses understand the nature of their new

The PRESIDING · IS J OFFICER. there further debate? - 101

The Senator from New Mexico.

DOMENICI. Mr. President Mr. the distinguished 15 of 48 unless

# September 7, 198

### http://dolearchives.ku.edu

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CONGRESSIONAL RECORD — SENATE

Following is a summary of imported nonrubber footwear by major types and by principal sources for eleven months 1970.

Type of footwear	Percent change 11 months 1969-70 (pairs)	Average dollar value per pair	Estimate retail dollar value
	(pans)	per pari	Value
Men's, boys' leather Men's, boys' vinyl Women's, misses' leather Women's, misses' vinyl Children's, infants' leather Children's, infants' vinyl	+68.0 +25.7 +9.4 +28.3	\$4.52 1.31 3.32 .95 1.50 .83	\$14.64 4.24 10.76 3.08 4.86 2.69
Major sources	Pairs (thou- sands)	Value f.o.b. (thou- sands)	Average dollar value per pair
Italy Japan Taiwan Spain Hong Kong	54,249 36,198 18,948	238, 421 55, 155 25, 011 69, 746 3, 377	\$3. 26 1. 02 . 69 3. 68 . 81

S. 41—INTRODUCTION OF THE NA-TIONAL INFORMATION AND RESOURCE CENTER FOR THE HANDICAPPED ACT OF 1971

Mr. DOLE. Mr. President, I introduce today the National Information and Resource Center for the Handicapped Act. On several occasions I have called attention to the many areas of life in which the handicapped confront particularly difficult and frequently unique problems. Common to each of these areas of difficulty is the problem of information. It appears that the greater the availability and coordination of knowledge, the more progress the handicapped have made toward achieving meaningful solutions and progress. It is the intent of this bill to provide this coordination and availability of information.

For our Nation's 42 million handicapped persons and their families, yesterday, today, and tomorrow are not filled with "everyday" kinds of problems which can be solved or soothed by "everyday" kinds of answers. Their daily challenge is: accepting and working with a disability so that the handicapped person can become as active and useful, as independent, secure, and dignified as his ability will allow.

Too many handicapped persons lead lives of loneliness and despair; too many feel and too many are cut off from our work-oriented society; too many cannot fill empty hours in a satisfying, constructive manner. The leisure most of us crave can and has become a curse to many of our Nation's handicapped.

Employment is universally recognized as an area in which the handicapped are underutilized and often unjustifiably restricted. Numerous organizations and programs have sought to stimulate employment of handicapped workers and to open greater opportunities for them in the mainstream of life.

The economic problems which a handicap often generates are to a certain degree understood by the general public, but the full impact on the lives of the afflicted and their families is frequently unappreciated. Some resources and financial benefits are available both through governmental and private channels, but often they are difficult to obtain or of only taken significance.

The availability and access of needed health care facilities and personnel looms large in the lives of the handicapped. This is a matter which usually receives scant attention from the great mass of people, because they have no comparable needs in their lives. In a similar sense, rehabilitaservices can be tremendously tion significant to the handicapped and disabled, but the public is largely unaware of the critical nature of this need. In rehabilitation, the Department of Health, Education, and Welfare said recently that roughly 25 percent of America's disabled have not received rehabilitation services and do not know where to seek such help. They estimate at least 5 million may be eligible for assistance.

Also, in the field of education, the handicap<u>ped</u> pose special difficulties in requirements of methodology, facilities and curricula. Slight attention and publicity have been given these matters outside fairly narrow corridors of concern and involvement.

Architectural, transportation, and housing problems are areas that cause tremendous concern for our handicapped. Again, these problems require special consideration. The many services provided by the Federal Government in conjunction with the State governments in financial assistance, rehabilitation, research, education, and training of the handicapped have helped many disabled Americans live as normal, as full and rich lives as possible.

Much has also been done to aid the handicapped through the great voluntary agencies. It is difficult to properly assess the many effects of the private sector—in health care, education, employment; in research, employment; in research, rehabilitation, by fund-raising drives and through professional groups for the handicapped.

Our private economy and the resources of our people have combined to improve the quality of life in America in ways and for persons the Government could not begin to match.

In the framework of the presently available resources for our handicapped citizens, we must insure our efforts and money are not misplaced or misdirected-that they actively fill the needs. It is the design of this bill to insure that all the knowledge and information regarding services be consolidated and made available to the handicapped person in the form he can use and when he most needs it. Presently, no one source exists. There is a lack of coordination and centrally available information. For example, information on rehabilitation facilities and services is incomplete and often available only through professional channels.

Much the same can be said for information on employment, health care, and economic aid. In other words the knowledge about resources, research findings, technical assistance, reports, and information about what other governmental units, private concerns, communities, businesses, and colleges have done to accommodate handicapped people is diffused and completely lacking in centralization or coordination. The National Information and Resource Center for the Handicapped will provide a point of contact for individual citizens, families of the handicapped, the handicapped themselves, as well as private organizations, professional organizations, city, and State officials who desire information or direction.

January 25, 1971

This concept of a national center to coordinate information pertinent to the disabled has met with widespread support from all sectors of the handicapped community. The handicapped can be helped. We have the know-how and the resources to restore many more of the disabled to productive lives than are being served at present. The tragedy lies in the fact few Americans are aware of the capabilities and extent of services of modern public and private programs for the handicapped. They are also unaware of the nature and extent of disability, of the human and economic loss it imposes, and the great potential for improving the lives of the disabled through modern, comprehensive services. The problem is particularly acute when handicapped persons and their distraught families have no knowledge of where to turn when disability strikes.

The creation of this center will fill this great void. It is an answer to a specific and well-defined need, and it will meet this need at a reasonable cost. In 1969, I proposed the creation of a Presidential Task Force on the Handicapped to review efforts in the public and private sectors on a broad basis in order to determine how to best assist the handicapped to achieve maximum independence, security, and dignity.

I was highly gratified when President Nixon appointed two task forces to study the physically and mentally handicapped. The task force on the physically handicapped, composed of highly dedicated and experienced individuals from Government, industry, and private organizations, recommended the establishment of a central, national information reception and distribution network to provide a source of information regarding services for all handicapped individuals.

The center will not duplicate the function of any programs in either the Government or private sectors. Rather, its function will be coordination of information relating to all programs to the benefit of the handicapped. A small staff will be available to direct inquiries to specialized contacts-to universities, individuals, organizations, and agencies which have special knowledge or have successfully worked on aspects of these problems. The 42 million Americans who belong to the handicapped minority will be the immediate and long-term beneficiaries of the center's services. America will be the ultimate beneficiary through increased contribution, well-being, and personal fulfillment of the handicapped.

This field truly knows no partisanship. Working together, we in the Congress as well as all interested individuals and t

JC

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## January 25, 1971

organizations can do much to promote meaningful and productive lives for the handicapped. I urge my colleagues to support the establishment of this center. . President, I ask unanimous con-

start that the National Information and Resource Center for the Handicapped Act be printed in the RECORD.

The ACTING PRESIDENT pro tempore. The bill will be received and appropriately referred; and, without objection, the bill will be printed in the RECORD.

The bill (S. 41) to provide for the establishment, within the Department of Health, Education, and Welfare, of a National Information and Resource Center for the Handicapped, introduced by Mr. Dole, was received, read twice by its title, referred to the Committee on Labor and Public Welfare, and ordered to be printed in the RECORD, as follows:

#### S. 41

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That this Act may be cited as the "National Information and Resource Center for the Handi-

capped Act". SEC. 2. (a) There is hereby established, within the Department of Health, Educawithin the Department of Health, Educa-tion, and Welfare, a National Information and Resources Center for the Handicapped (hereinafter referred to as the "Center").

(b) The Center shall have a Director and such other personnel as may be necessary to enable the Center to carry out its duties and functions under this Act.

SEC. 3. (a) It shall be the duty and func-tion of the Center to collect, review, organize, publish, and disseminate (through publicaons, conferences, workshops or technical

nsultation) information and data related to the particular problems caused by handicapping conditions, including information describing measures which are or may be employed for meeting or overcoming such problems, with a view to assisting individuals who are handicapped, and organizations and persons interested in the welfare of the

handicapped, in meeting problems which are peculiar to, or are made more difficult for, individuals who are handicapped. It shall further be the duty and function of the Center to cooperate with and assist other appropriate information sources with a view to coordinating and promoting the effective and economical provision to interested parties of the information and data referred to in the preceding sentence.

(b) The information and data with respect to which the Center shall carry out its duties and functions under subsection (a) shall include (but not be limited to) information and data with respect to the following-

(1) medical and rehabilitation facilities and services;

(2) day care and other programs for young children;

- (3) education;(4) vocational training;

(5) employment;

(6) transportation; architecture and housing (including (7) household appliances and equipment);

(8) recreation; and

(9) public or private programs established for, or which may be used in, solving problems of the handicapped.

SEC. 4. (a) The Secretary shall make avail-able to the Center all information and data, within the Department of Health, Education, and Welfare, which may be useful in carrying out the duties and functions of the Center. -

(b) Each other Department or agency of the Federal Government is authorized to make available to the Secretary, for use by the Center, any information or data which the Secretary may request for such use.

(c) The Secretary of Health, Education, and Welfare shall to the maximum extent feasible enter into arrangements whereby State and other public and private agencies and institutions having information or data which is useful to the Center in carrying out its duties and functions will make such information and data available for use by the Center.

SEC. 5. There is authorized to be appropriated for carrying out the purposes of this Act for the fiscal year ending June 30, 1972, the sum of \$300,000, and for each fiscal year thereafter such sums as may be necessary.

#### 43-INTRODUCTION OF A BILL S. TO CREATE U.S. CONSERVATION SAVINGS BONDS

Mr. STEVENS. Mr. President, in July of 1970, I introduced a bill to create the U.S. conservation savings bonds. Subsequent to the bill's introduction, the concept was endorsed by then Secretary of the Interior Walter J. Hickel. Additionally, other legislative proposals with a similar intent were introduced in this body.

I introduced this legislation in response to the concern of many Americans interested in preserving the quality of environmental life in our country. This bill would give all Americans a new option.

Many Americans, patriotic to our Nation, still think of savings bonds as defense bonds. While not supporting particular aspects of foreign policy, they still love the United States and want to contribute to its growth and preservation. Other Americans, strong in their belief that this country must continue its technological experimentation and advancement, still cherish the clean air, clean water, and quality of life that make this country unique.

My bill will establish the conservation trust fund. Proceeds from the sale of conservation savings bonds will go into this trust fund and may be expended only for conservation purposes.

Passage of this legislation will enable Americans who fear their voices are not being heard to actively participate in one segment of our democratic process.

I ask unanimous consent that my bill be printed in the RECORD immediately following my remarks.

The PRESIDENT pro tempore. The bill will be received and appropriately referred; and, without objection, the bill will be printed in the RECORD.

The bill (S. 43) to authorize the issuance of U.S. conservation savings bonds in order to afford an opportunity for the people of the United States, through the purchase of such bonds, to participate in the financing of programs to conserve and improve the Nation's environment introduced by Mr. STEVENS, was received. read twice by its title referred to the Committee on Finance and ordered to be printed in the RECORD, as follows:

#### S. 43

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That a new

section 22B be added to the Second Liberty Bond Act to read as follows:

"SEC. 22B. (a) In addition to United States savings bonds, and retirement and savings bonds authorized to be issued under sections 22 and 22A of this Act, respectively. the Secretary of the Treasury is authorized to issue, from time to time United States conservation savings bonds, the proceeds of which shall be deposited in the trust fund created by subsection (b) of this section. Conservation savings bonds shall bear such rates of interest, shall be in such forms, shall be offered in such amounts, subject to the overall debt limitation imposed by section 21 of this Act, shall be issued in such manner, and shall be subject to such terms and conditions, including any restriction on their transfer, as the Secretary of the Treas-ury may from time to prescribe.

"(b) There is hereby created within the Treasury of the United States a conserva-tion savings bond trust fund hereinafter referred to as the fund. All proceeds from the sale of conservation savings bonds shall be deposited in the fund. Amounts in the fund are hereby authorized to be appropriated without fiscal year limitation, for expenditures for conservation purposes."

S. 44-INTRODUCTION OF THE FED-ERAL MARINE WAYS GRANT AND LOAN PROGRAM

Mr. STEVENS. Mr. President, on October 8, 1970, I introduced S. 4449, a bill relating to a Federal marine ways grant and loan program.

The pressing urge of business precluded consideration of this legislative proposal during the last Congress. Accordingly, I am reintroducing this legislation.

The fishing industry in Alaska is the large private employer in my State. More Alaskans are directly or indirectly dependent on fishing than on any other industry. It is second only to oil in the amount of revenue it brings into the State.

Fishing in Alaska involves thousands of independent fishermen living in dozens of small towns scattered over thousands of miles of Alaskan coastline. Should one of these fishermen have trouble with his boat, he is immediately in serious financial trouble, because his boat is likely to be out for the entire fishing season.

The reason for the seriousness of the consequences of so ordinary a problem as having a boat in need of repair is that there are too few places where the repairs can be effected. The owner will often have to take his boat to the "south 48" to have it repaired and the journey to and from a point so distant from Alaska will consume almost the entire fishing season.

The solution to this problem is simple. Facilities for the repair and maintenance of vessels should be built at several of the fishing communities where the boats are moored. But, as is so often the case in these small communities, there simply is not enough capital available to finance the large investment required to provide adequate marine ways facilities.

I am introducing a bill today which will provide for Federal grants covering up to 50 percent of the cost of such facilities with Federal loans for the remainder. The Bureau of Commercial Fisheries already provides for loans for fishing vessels from the fisheries loan fund, the life



# **TELECOPIER TRANSMITTAL**

DATE: 8/4/94 TO: Liz Savage / Doj Fax: 514-0293 FROM: Alexander Vachon Office of Senator Bob Dole 141 Hart Senate Office Building Washington, D.C. 20510 (202) 224-6521 1 NUMBER OF PAGES TO FOLLOW: -SUBJ:\_\_\_\_ Liz: FYI. Thanks. Mu

On



## UNITED STATES SENATE OFFICE OF THE REPUBLICAN LEADER WASHINGTON, D. C.

BOB DOLE

## July 29, 1994

Dear Madam Attorney General,

Just a brief note to thank you for your kind invitation to attend the Justice Department's celebration of the Fourth Anniversary of the Americans with Disabilities Act on Monday. Although I was unable to attend, I am very pleased -- and proud -- that you chose to recognize several Kansans for their efforts in providing technical assistance and in making a small business accessible to people with disabilities. In my view, successfully addressing these two issues will make the crucial difference between high hopes and real progress in implementing ADA.

With best regards,

incerely BOB DOLE

The Honorable Janet Reno Attorney General U.S. Department of Justice Washington, D.C. 20530

### MEMORANDUM

Date: July 29, 1994 To: Senator Dole From: Alec Vachon

Re: Gold Seal Follow Ups to Reno ADA Celebration on Monday

\* Attached for signature are gold seals to:

- Attorney General Reno for her invitation to the Justice Department's ADA Fourth Anniversary on Monday.

- Jim and Mona Guilfoyle of Ellsworth -- recognized on Monday by Reno for making their Dairy Queen accessible (worked with Tim Steininger). Justice press release attached.

-- Dwayne Johnson, Kansas State Librarian, for an ADA technical assistance project.





BOB DOLE UNITED STATES SENATE

July 29, 1994

Dear Mr. Johnson,

Just a brief note to congratulate you and the staff of the State Library on your technical assistance project with the Justice Department. I understand that in the next few weeks the "ADA Information File" you have assembled will be distributed to 15,000 libraries nationwide. Although I think most people understand why it is important to make accommodations, how to provide them requires good information. In my view, your project can make the difference between high hopes and real progress.

Please keep me informed on your project, and let me know if I can be helpful in any way.

With best regards,

Sincerely, BOB DOLE

Mr. Dwayne Johnson State Librarian Kansas State Library 200 SW 10th Avenue Topeka, Kansas 66612-1593



# BOB DOLE

July 29, 1994

Dear Mr. and Mrs. Guilfoyle,

I regret I was unable to attend the Justice Department ceremony on Monday that recognized your important work with my good friend Tim Steininger to make the Dairy Queen in Ellsworth accessible to people with disabilities. I am very proud of your efforts, and you have set an excellent example for other small businesses of what can be done where there is a willingness to do so -- and a good dose of Kansas initiative and commonsense.

With best regards, BOB DOLE and Mrs. Jim Guilfoyle

Mr. and Mrs. Jim Guilfoyle 901 Charles Street Ellsworth, Kansas 67439

### MEMORANDUM

- Date: July 21, 994 To: Senator Dole From: Alec Vachon Re: <u>Background to Reno Invitation</u>
- \* Reno invites you to inaugurate a new Justice Dept. ADA technical assistance project undertaken by the Kansas State Library.

## KANSAS STATE LIBRARY PROJECT

- \* Last year Dwayne Johnson, State Librarian and head of the Kansas State Library in Topeka, saw an opportunity to provide good, definitive information about ADA through public libraries. The Library applied for a Justice ADA Technical Assistance Grant -- a 1-year, \$200,000 grant was awarded in October 1993. The "ADA Information File" compiled by Kansas State Library will be distributed to 15,000 libraries nationwide over the next few weeks.
- \* Dwayne Johnson was invited to the Wednesday event, but a prior commitment will keep him in Kansas. He encourages your attendance.
- \* Incidentally, I first became aware of the Kansas State Library initiative several weeks ago, have been in touch w/Dwayne, and asked that a copy of the File be sent here.

## YOUR PRIOR CORRESPONDENCE WITH RENO

\* Through this invitation, Reno may also be responding to a <u>letter you sent her last August -- pointing out that ADA was</u> <u>a bipartisan affair but that her anniversary celebration</u> <u>last year included only Democrats</u>. Copy of memo/letter attached.

## YOUR LEGISLATIVE RECORD ON TECHNICAL ASSISTANCE

- \* You of course introduced the technical provision in ADA. It has been credited as the compromise that permitted ADA to go forward.
- \* Justice alone has awarded \$16 million in technical assistance grants over the past 4 years.
- \* In reviewing your entire legislative record, I note your very first disability bill, introduced June 23, 1970, was for technical assistance -- a National Information and Resource Center for the Handicapped.

## Memorandum

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Date: August 22, 1993

To: Senator Dole

From: Alec Vachon N

Re: Letter from Janet Reno Re ADA



You received a letter from Janet Reno regarding the third anniversary of the Americans with Disabilities Act (attached). Although essentially a form letter, I have drafted a reply for your signature to Ms. Reno, which makes the following points:

- -- Applauds the ADA PR campaign DOJ is organizing, but expresses the view the campaign should be positive. This approach is consistent with your speech to the National Retail Federation on June 8th.
- -- Asks for further information about the implementation of DOJ's technical assistance program. The intent here is to let her know you are very interested in this program, and will be following it closely. Also, I have not seen DOJ's ADA technical assistance plan.

I will also call around to the 19 organizations that have received technical assistance grants and request copies of the materials they have prepared. Some of these materials may also be of interest to the informal ADA network in Kansas.

I will also be calling DOJ after the recess for a full briefing on their ADA activities.

-- Gently tweaks Ms. Reno for not inviting any Republicans to the ADA anniversary events she and President Clinton organized. A newsletter put out by Justin Dart (attached, see pp. 2-3) describes both the Reno and Clinton ADA events. The message here is consistent with your public calls for bipartisanship in other areas.

BOB DOLE KANSAS 141 SENATE HART BUILDING (202) 224-6521

COMMITTEES: AGRICULTURE, NUTRITION, AND FORESTRY FINANCE RULES

# United States Senate

WASHINGTON, DC 20510-1601

August 23, 1993

The Honorable Janet Reno Attorney General U.S. Department of Justice Washington, D.C. 20530

Dear Ms. Reno:

Thank you for your letter of July 30th regarding the third anniversary of the Americans with Disabilities Act of 1990. As a sponsor of this legislation and as a person with a disability myself, I take great pride in ADA and have a keen proprietary interest in its successful implementation.

I applaud your efforts in publicizing the law, but hope that these advertisements will have an inspirational quality. Too often discussions of the law get lost in the technical minutiae. People need to understand why the law was needed, to promote pride in obeying the law. I believe this approach, at least in the first instance, is very important in fostering compliance.

In reviewing the July 1993 Status Report enclosed with your letter, I noticed that 19 organizations were awarded grants under the Technical Assistance Grant Program in FY 1991 and FY 1992. As you may know, I introduced as a floor amendment sec. 506 of ADA which created the technical assistance authority under which this grant program operates. I would appreciate receiving a copy of the most recent technical assistance plan (as mandated by sec. 506(a)(2)); a list of the dollar amount of each award; and your plan for evaluating the effectiveness of the technical assistance program.

On a related matter, I understand that you marked the third anniversary of ADA on July 26th with meetings and an event in Takoma Park. From reports of these events -- and an anniversary meeting in the Oval Office by President Clinton on July 27th -only Democratic members of Congress were invited to participate. If this information is correct, I hope in the future we may return to the original bipartisan spirit of ADA. Whatever differences folks in this town may have on other matters, disability is one issue that has no party, and is always nonpartisan and personal. ADA was drafted by a Reagan-appointed National Council on Disability, and first introduced in Congress in 1988 by Senator Lowell Weicker (R-CT) and Congressman Tony Coehlo (D-CA). ADA's passage reflected broad bipartisan support. And invitations to both the signing and the first anniversary celebration of ADA at the White House took no notice of political party.

The Honorable Janet Reno August 23, 1993 Page 2

I will look forward to your response on the technical assistance program queries. If there are any initiatives that my office can be helpful with in this area, please let me know, or my Legislative Assistant for Disability Policy, Dr. Alexander Vachon.

With best regards,

Sincerely,

BOB DOLE United States Senate

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Mar. July 25 12:00

will attend



Office of the Attorney General Washington, D. C. 20530

July 20, 1994

The Honorable Robert Dole Office of the Minority Leader United States Senate Washington, D.C. 20510

Dear Senator:

In commemoration of the fourth anniversary of the enactment of the Americans with Disabilities Act (ADA), <u>I plan to visit the</u> <u>Martin Luther King Library to announce an important ADA technical</u> <u>assistance initiative at 12:00 noon on July 25</u>. Your leadership was instrumental in crafting this important legislation. <u>I would</u> <u>be honored if you would join me in this announcement of projects</u> <u>which are a direct result of the ADA provisions that you helped</u> author.

The Kansas State Library, with the sponsorship of the Chief Officers of State Library Agencies (COSLA), through a technical assistance grant from the Department of Justice's Public Access Section, is distributing an "ADA Information File" (containing over 30 ADA technical assistance documents) to 15,000 libraries across the United States. We believe this project will be a cornerstone of the Department's efforts to educate individuals with disabilities and businesses in small towns and rural areas about the ADA.

I will also be unveiling two new public service announcements (PSAs) for television and radio which we will be distributing nationwide. These PSAs encourage voluntary compliance and urge the public to call the Department's toll-free ADA Information Line or visit their local library to learn about this new law.

I hope you will be able to join me on July 25.

. Sincerely,

Janet Reno

Kansas Association of Rehabilitation Facilities 700 SW Jackson, Suite 212, Topeka, KS 66603 (913) 235-5103 FAX (913) 235-0020

# FAX

- TO: Alexander Vachon, Legislative Assistant Senator Bob Dole 913 295-2748
- FROM: MARTHA HODGESMITH
- SUBJECT: Background information on "Libraries and the ADA"
- DATE: July 21, 1994

KARF

I'm attaching descriptive information on the "Libraries and the ADA" project. This information is taken from our grant application.

I look forward to meeting with you at 10:00 a.m. on Tuesday, July 26.



Topoka, Kansas 66503 - 913-235-5109 Fax 913-235-0020

Martha J. Hodgesmith, J.D.

Associate Director

## PROGRAM NARRATIVE

Project Title - Libraries and the Americans with Disabilities Act: A COSLA-sponsored, Nationwide Technical Information Distribution Through Local Libraries

## Introduction

The National Scope of this Project .

This project proposal is sponsored by the Chief Officers of State Library Agencies (COSLA), with the Kansas State Library serving as applicant on behalf of COSLA. COSLA is a nonprofit organization, consisting in membership of the state librarian, or state or territorial library agency director, in each of the states and territories. Each state or territory library works in a support and coordinating role with libraries in that jurisdiction. The members of COSLA are in unique and authoritative positions to facilitate the distribution of specialized information to local libraries which, with the COSLA membership acting together, will constitute an effective nationwide distribution. With these state and local working relationships, this project will achieve the necessary nationwide scope and impact.

Letters of endorsement of this project have been received from 33 state libraries and the American Library Association. These letters are included as an attachment to this application. Additional state libraries may have mailed their endorsement directly to the Department of Justice.

The Innovation of this Project

In addition to providing an effective compliance manual for libraries, subject to the review of the Department of Justice, and revision as necessary, this project will demonstrate an innovative, cost-effective model for the delivery and local use of information critical to voluntary compliance with Federal law and regulation. While achieving the ADA Technical Assistance Program goals of distributing technical information and encouraging voluntary compliance, the project will be a demonstration of valuable partnerships among Federal, state, local, and private nonprofit agencies to achieve objectives which are essential to the public interest.

# The Nationwide Involvement and Coordination

The method of ADA information distribution proposed in this application will extend into more than 15,000 communities throughout the nation. The information will reach every rural

and urban setting. The information will be held by a local library familiar to the people, in a setting designed specifically for information delivery. Most residents of the nation have access to a local library and thus, will have access to the information. Active use of the information will be assisted, even encouraged, by trained librarians in these communities, many of whom are information service specialists.

The use of the information at the local library will be coordinated and reinforced by the library development staff of one of 57 state, territory, or district library agencies. This reinforcement will enhance the benefit and value of the placement of this information in local libraries. Allied nonprofit organizations will assist the project completion, and other nonprofits will receive referrals made from libraries using information supplied by the project.

# Effective Use of Existing ADA Information with the Target Population

Through a nationwide network of libraries, this project will use, and build upon, the ADA information produced by a state library agency and by previous and current Federally sponsored ADA information grant projects. This project's target population is all people throughout the United States and Territorics. The local library is our delivery system. It is also our metaphor. With this project, we will create a virtual, nationwide, ADA technical information library.

# 1. Objectives and Need for this Assistance.

The project objectives are to promote compliance with Titles II and III of the Americans with Disabilities Act (ADA) by:

Objective 1) subject to review of the publication by the DOJ, providing library-specific Info ADA compliance information, SURVEYING PUBLIC LIBRARIES FOR THE ADA, 1992, State Library of Florida, Tallakassee, a book of approximately 220 pages, to the administrators of 15,053 city, county, community college, college, and university libraries. This number is 100% of the libraries of these types identified in the definitive AMERICAN LIBRARY DIRECTORY, 1992-93 edition, R. R. Bowker Company, New York.

Objective 2) equipping 15,053 libraries throughout the states and territories with authoritative ADA information available from provious and current Federally sponsored ADA

integrated

information projects. This project proposes to distribute ADA information, supplied by the United States Department of Justice (DOJ) and other Federal agencies, and to provide training for the effective use of this information; and

Objective 3) enabling librarians in 15,053 libraries to link, by referral, covered entities and disabled people with the EEOC-DOJ-NIDRR training network and, where possible, with a Disability and Business Technical Assistance Center (DBTAC).

The library administrator's need for compliance information -

Library administrators face many compliance issues which are not typical of those which face other Title II or Title III entities. The library is an information agency and must deal with the considerations of fully accommodated access to information services. The complexity of these issues, and the importance of maintaining for people with disabilities full access to information services, justifies the wide distribution of a library-specific publication to guide library administrators in achieving compliance in the library. The DOJ recommendations for strengthening SURVEYING PUBLIC LIBRARIES FOR THE ADA, the only comprehensive compliance guide for libraries available, and the updating of this publication with the ATBCB, Title II guidelines, are important steps in this process.

The public's need for reliable ADA information -

In many respects, the local library is the heart of the community. More literally, the library is the current information memory bank for the community. When the public needs personal and specialized information, they usually go to, or call, the nearest local library. This is particularly true when the information need relates to gaining a practical understanding of a public law such as the Americans with Disabilities Act.

Businesses and individuals from all walks of life rely on their library for up-to-date and reliable information. In turn, libraries exert special efforts to provide information necessary to businesses in the community. Most libraries will have a special business section in their collections. Many larger libraries have a Business Information Department.

The emphasis of this working relationship with the business community will give the local library an advantage in providing information to covered entities for compliance with ADA, Title III. In this regard, the information produced by previous ADA Technical Assistance Projects, such as the booklets from the Council of Better Business Bureaus' Foundation, the Professional and Community Training Program of Gallaudet University, the

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American Hotel and Motel Association, The Foundation on Employment and Disability, the National Restaurant Association, and others, will be of particular value in the local library. Through this project, the wide distribution of this information will be improved.

Librarians, many with graduate-level degrees and information specialist training, are professionals who use their skills to design the library's information services to respond to all populations in their community. Librarians are proactive in creating access to the information resources available to the library and in assisting people in the use of information. Libraries actively serve minority populations. In many communities, extension services are available to non-mobile people at home or in institutions. If there is a foreign language speaking segment of the community, the library typically seeks foreign language materials to serve these people. Most of the U. S. population have access to local library service and thus, will have access to the ADA information provided through this project. All of these characteristics make the nationwide network of local libraries a very logical and effective ADA information delivery system.

From recent patterns of information requests received by the research services of state libraries and the reference information services of local libraries, we know that there is a high level of need for information explaining the compliance requirements of Titles II and III of the ADA. This need has been confirmed during the past two weeks through an informal, random telephone survey asking local librarians if the library is receiving information requests from the public about the ADA, and if adequate information materials are at hand. The librarians responded that requests are being received, from businesses and from individual consumers, and that little effective information is at hand.

The trend of information requests shows that current information is needed in all communities, but the need is particularly strong in smaller towns and rural areas where people do not have access to an independent living center or other resource which can provide guidance and information. In all states, librarians report that there is not an adequate amount of reliable information about the ADA immediately at hand to give when the public calls. Or, there has not been an effective distribution of the authoritative information which has recently been published through Federally funded projects.

We have learned that there is ADA information available, published through grant projects of the DOJ, EEOC, and NIDRR which would respond to the public's expressed need for facts and guidance. Through this "Libraries and the ADA" project, we will provide an effective response to the information need by putting this relatively new ADA information

in libraries and by seeing that the information is accessible to those who want to use it to comply with the law.

The public need for ADA information is clear. The strategy of delivering the information through the extensive network of local libraries is a very cost effective response with national scope and lasting impact. The provision of this information through the local library will be equally valuable to consumers, parents, service providers, advocates and other interested individuals.

## 2. Results and Benefits Expected From This Project.

The proposed project will deliver the following results and benefits:

» 15,053 library administrators throughout the nation will receive instruction for the library's compliance with Title II through the revised, SURVEYING THE PUBLIC LIBRARY FOR THE ADA. This book is the only comprehensive compliance manual specifically written for the public service considerations of libraries. Librarians need this specific guidance. People with disabilities using the library will benefit from the implementations which will result.

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Thousands of librarians - information agents for thousands of communities, will be made \* acutely aware of the ADA law and the importance of compliance. The benefit will be improved compliance in libraries and, as librarians communicate with library users, increased understanding of the ADA in the community.

15,053 libraries will receive an ADA Information File containing the latest and most \* authoritative information about the ADA and recommended methods of compliance with Titles II and III of the act. The resulting benefits will be seen in the library and, as information is disseminated, in businesses and public agencies throughout the community.

The ADA Information File, which will be shelved as a single unit, will enable the gathering together of the varied formats of fact sheets, pamphlets, booklets, handbooks, guides, audio-tapes, videos, and other publications which have been published by previous and current technical assistance projects funded by the DOJ and other Pederal agencies. Publications with a larger, stand-alone format can be referenced in the file, but cataloged and

shelved separately. New small items can be added to the file as received by the library. The provision of a durable shelf container to hold this information is very important to maintaining the information in a long-lasting, well organized manner. This organization of the information will facilitate use by keeping the information together as a research file, giving the collection visibility and identifiability, and by encouraging care and retention of individual items. The consolidation of these small, but important, pieces of information into a single, visible shelf container, is necessary to extend the life, usability, and overall value of the information.

Representatives of covered entities and consumers will gain improved access to reliable information, provided in the home community by the familiar local library. The benefit of this improved access will be seen in the resulting compliance actions of covered entities.

» Through the local library's information and referral service, the ADA Training and Implementation Network and DBTACs will be identified to businesses, agencies, and people who need this expertise. The covered entities will benefit from the authoritative consultations received. People with disabilities will benefit from the resulting improved compliance.

» The wider accessibility of reliable ADA information will increase public understanding of the law, reduce fear which is associated with meeting the requirements of compliance, and encourage voluntary compliance. The benefit will be an improved capability on the part of covered entities to address the issues and actions of compliance.

Several thousands of respected local librarians will become allies in the development of public acceptance of the ADA. The benefit will be an improved delivery of information about the ADA at the local level and improved voluntary compliance.

» Through use and reuse of ADA information at the library, the investment the Federal government has made in ADA publications will be leveraged and the use-life of these publications will be extended. The benefit will be a greater return on the investment of the tax dollars used to produce ADA information, provide training to the technical network, and establish the DBTACs.

Project applicant and administrator: Kansas State Library Capitol Building Topeka, KS 66612-1593 phone 913-296-3296 fax 913-296-6650 Project liaison: Duane Johnson, State Librarian

The Kansas State Library is an independent state agency, serving the Executive and Legislative branches of government with information and research functions, and serving also as the coordinator of statewide library development and library networking activities.

Duane Johnson has served as State Librarian, and has been a member of COSLA, since March 1982. He has 25 years experience in the administration of public services and public funding. In addition to \$4 million of state funding, he is responsible for the management of approximately \$1.5 million of annual funding from the Federal Library Services and Construction Act. He was the originator of the June 1992 San Francisco conference, "The Americans With Disabilities Act: Its Impacts on All Libraries and the Library's Responses."

Project Manager:

Kansas Association of Rehabilitation Facilities (KARF)

700 Jackson, Suite 212

Topeka, Kansas 66603-3731phone 913-235-5103fax 913-235-0020Liaison:Martha Hodgesmith, Policy and Research Analyst

KARF is an association of community-based rehabilitation facilities throughout Kansas providing vocational/day activity programs, community living programs, children's services/programs, and individual support programs. The mission of KARF is to serve its members through support, technical assistance, and advocacy. Through its membership, it provides direction and leadership in state and national levels to support quality community alternatives to persons with disabilities.

Martha Hodgesmith will be responsible for project management of Components one through four. Ms Hodgesmith has fifteen years experience in the advocacy field. She has worked in all facets of grant management, with specific experience in the development and dissemination of information in various formats. She is experiences in the coordination of information exchange between governmental, legal and various professional entities. She has direct experience in working with library professionals in the establishment and use of specialized information collections such as that which will be created through this project. She is a member of the ADA

Training and Implementation Network, having completed both Phase I and II of the training.

Subcontractor for updating the library compliance manual, SURVEYING PUBLIC LIBRARIES FOR THE ADA

State Library of Florida

R. A. Gray Building

fax 904-488-2746 phone 904-487-2651 Tallahassee, FL 32399-0250 Ruth O'Donnell, Librarian Consultant to Blind and Physically Handicapped persons. Liaison:

Ms O'Donnell is one of the authors of the 1992 Florida State Library publication, SURVEYING PUBLIC LIBRARIES FOR THE ADA. She has worked as a consultant to libraries for services to people with visual and physical disabilities, and for services to people in health service and correctional institutions. Ms O'Donnell was a principal planner of the June 1992 San Francisco conference, "The Americans With Disabilities Act: Its Impacts on All Libraries and the Library's Responses."

The training agency for project component five is the

Disability Rights Education and Defense Fund, Inc. (DREDF)

2212 Sixth Street

phone 510-644-2555 Berkeley, CA 94710

Liz Savage, Director of National Training, Washington, D. C., phone 202-986-0375 Liaison: The Disability Rights Education and Defense Fund, Inc. (DREDF) is the leading national law

and policy center dedicated to furthering the civil rights of all people with disabilities. Acknowledged as the experts on the legislative intent and history of the Americans with Disabilities Act, DREDF is a unique advocate for the rights of people with disabilities, as a class.

For more than 10 years, DREDF has continued to provide in-depth training, technical assistance, and education for people with disabilities, parents of children with disabilities, Congress, the Administration, Federal, state, and local agencies and the business community.

DREDF has been selected by both the United States Department of Justice and the Equal Opportunity Commission to provide comprehensive ADA technical assistance and training nationally on Titles I, II, and III and the only national toll-free number for complete information concerning Titles II and III.
U.S. Department of Justice, Americans with Disabilities Act, Technical Assistance Program COSLA Grant Application, May 14, 1993, Narrative page 14

- 4, Geographic Location.
  - This project will be delivered to libraries in all states and territories, with the target population being all residents of the states and territories.

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Mor. July 25 12:00 Noor

will attend



# Office of the Attorney General Washington, D. C. 20530

July 20, 1994

The Honorable Robert Dole Office of the Minority Leader United States Senate Washington, D.C. 20510

Dear Senator:

In commemoration of the fourth anniversary of the enactment of the Americans with Disabilities Act (ADA), <u>I plan to visit the</u> <u>Martin Luther King Library to announce an important ADA technical</u> <u>assistance initiative at 12:00 noon on July 25</u>. Your leadership was instrumental in crafting this important legislation. <u>I would</u> <u>be honored if you would join me in this announcement of projects</u> <u>which are a direct result of the ADA provisions that you helped</u> author.

The Kansas State Library, with the sponsorship of the Chief Officers of State Library Agencies (COSLA), through a technical assistance grant from the Department of Justice's Public Access Section, is distributing an "ADA Information File" (containing over 30 ADA technical assistance documents) to 15,000 libraries across the United States. We believe this project will be a cornerstone of the Department's efforts to educate individuals with disabilities and businesses in small towns and rural areas about the ADA.

I will also be unveiling two new public service announcements (PSAs) for television and radio which we will be distributing nationwide. These PSAs encourage voluntary compliance and urge the public to call the Department's toll-free ADA Information Line or visit their local library to learn about this new law.

I hope you will be able to join me on July 25.

. Sincerely,

Janet Reno

#### MEMORANDUM

- Date: July 21, 994 To: Senator Dole From: Alec Vachon Re: Background to Reno Invitation
- \* Reno invites you to inaugurate a new Justice Dept. ADA technical assistance project undertaken by the Kansas State Library.

### KANSAS STATE LIBRARY PROJECT

- \* Last year Dwayne Johnson, State Librarian and head of the Kansas State Library in Topeka, saw an opportunity to provide good, definitive information about ADA through public libraries. The Library applied for a Justice ADA Technical Assistance Grant -- a 1-year, \$200,000 grant was awarded in October 1993. The "ADA Information File" compiled by Kansas State Library will be distributed to 15,000 libraries nationwide over the next few weeks.
- \* Dwayne Johnson was invited to the Wednesday event, but a prior commitment will keep him in Kansas. He encourages your attendance.
- Incidentally, I first became aware of the Kansas State
  Library initiative several weeks ago, have been in touch
  w/Dwayne, and asked that a copy of the File be sent here.

## YOUR PRIOR CORRESPONDENCE WITH RENO

\* Through this invitation, Reno may also be responding to a letter you sent her last August -- pointing out that ADA was a bipartisan affair but that her anniversary celebration last year included only Democrats. Copy of memo/letter attached.

## YOUR LEGISLATIVE RECORD ON TECHNICAL ASSISTANCE

- You of course introduced the technical provision in ADA. It has been credited as the compromise that permitted ADA to go forward.
- \* Justice alone has awarded \$16 million in technical assistance grants over the past 4 years.
- \* In reviewing your entire legislative record, I note your very first disability bill, introduced June 23, 1970, was for technical assistance -- a National Information and Resource Center for the Handicapped.

#### Memorandum

- Date: August 22, 1993
  - To: Senator Dole
- From: Alec Vachon N
  - Re: Letter from Janet Reno Re ADA



You received a letter from Janet Reno regarding the third anniversary of the Americans with Disabilities Act (attached). Although essentially a form letter, I have drafted a reply for your signature to Ms. Reno, which makes the following points:

- -- Applauds the ADA PR campaign DOJ is organizing, but expresses the view the campaign should be positive. This approach is consistent with your speech to the National Retail Federation on June 8th.
- -- Asks for further information about the implementation of DOJ's technical assistance program. The intent here is to let her know you are very interested in this program, and will be following it closely. Also, I have not seen DOJ's ADA technical assistance plan.

I will also call around to the 19 organizations that have received technical assistance grants and request copies of the materials they have prepared. Some of these materials may also be of interest to the informal ADA network in Kansas.

I will also be calling DOJ after the recess for a full briefing on their ADA activities.

-- Gently tweaks Ms. Reno for not inviting any Republicans to the ADA anniversary events she and President Clinton organized. A newsletter put out by Justin Dart (attached, see pp. 2-3) describes both the Reno and Clinton ADA events. The message here is consistent with your public calls for bipartisanship in other areas.

BOB DOLE KANSAS 141 SENATE HART BUILDING (202) 224-6521 COMMITTEES: AGRICULTURE, NUTRITION, AND FORESTRY FINANCE RULES

# United States Senate

WASHINGTON, DC 20510-1601

August 23, 1993

The Honorable Janet Reno Attorney General U.S. Department of Justice Washington, D.C. 20530

Dear Ms. Reno:

Thank you for your letter of July 30th regarding the third anniversary of the Americans with Disabilities Act of 1990. As a sponsor of this legislation and as a person with a disability myself, I take great pride in ADA and have a keen proprietary interest in its successful implementation.

I applaud your efforts in publicizing the law, but hope that these advertisements will have an inspirational quality. Too often discussions of the law get lost in the technical minutiae. People need to understand why the law was needed, to promote pride in obeying the law. I believe this approach, at least in the first instance, is very important in fostering compliance.

In reviewing the July 1993 Status Report enclosed with your letter, I noticed that 19 organizations were awarded grants under the Technical Assistance Grant Program in FY 1991 and FY 1992. As you may know, I introduced as a floor amendment sec. 506 of ADA which created the technical assistance authority under which this grant program operates. I would appreciate receiving a copy of the most recent technical assistance plan (as mandated by sec. 506(a)(2)); a list of the dollar amount of each award; and your plan for evaluating the effectiveness of the technical assistance program.

On a related matter, I understand that you marked the third anniversary of ADA on July 26th with meetings and an event in Takoma Park. From reports of these events -- and an anniversary meeting in the Oval Office by President Clinton on July 27th -only Democratic members of Congress were invited to participate. If this information is correct, I hope in the future we may return to the original bipartisan spirit of ADA. Whatever differences folks in this town may have on other matters, disability is one issue that has no party, and is always nonpartisan and personal. ADA was drafted by a Reagan-appointed National Council on Disability, and first introduced in Congress in 1988 by Senator Lowell Weicker (R-CT) and Congressman Tony Coehlo (D-CA). ADA's passage reflected broad bipartisan support. And invitations to both the signing and the first anniversary celebration of ADA at the White House took no notice of political party. The Honorable Janet Reno August 23, 1993 Page 2

I will look forward to your response on the technical assistance program queries. If there are any initiatives that my office can be helpful with in this area, please let me know, or my Legislative Assistant for Disability Policy, Dr. Alexander Vachon.

With best regards,

Sincerely,

BOB DOLE United States Senate

BD/rav

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Title: Note Last Modified: 7/23/94 - 12:52 AM

7/22/94 - 11:10 PM July 25 (Mond) AFTERNOON

Noon -- (DISABILITIES/RENO) BRIEFING -- Attorney General Janet Reno holds a briefing to unveil the Justice Department's first public service campaign on the four-year-old American with Disabilities Act, urging businesses and the public to learn what the law requires. She will also discuss an American Library Association program to make ADA compliance materials available in every local library. Several business owners from around the country who made their companies accessible will meet with Reno to discuss their experiences and attend the event. Location: Martin Luther King Library, 901 G St. NW Contact: Myron Marlin, 202-616-2765

#### DISABILITY ROUNDTABLE

Arlington, VA: Disability Employment Leadership Roundtable, corresponding with the fourth anniversary of the signing of the Americans with Disabilities Act. Through July 26.< Time: all day Location: Crystal Gateway Marriott Contact: Linda Schulte Phone: 703-641-2704

#### July 26 (Tues)

2 p.m. -- (DISABILITIES/HEALTH CARE) NEWS CONFERENCE -- The National Council on Disability holds a news conference to release a report presenting the opinions of more than 130 witnesses and hundreds of others who appeared at five town meetings on health care reform in March and April. The council is an independent federal organization whose members are appointed by the president.

Location: Hart Building, Room 216 Contact: Mark Quigley, 202-272-2004



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## KANSAS STATE LIBRARY PROJECT

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BOB DOLE United States Senate

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This document is from the collections at the Dole Archives, University of Kansas http://dolearchives.ku.edu U.S. DEPARTMENT OF JUSTICE

## OFFICE OF LEGISLATIVE AFFAIRS

## FACSIMILE COVER SHEET



The Hon. Robert De TO:

FAX NO.: 2	28-8952 4569
FROM:	ha trasvina
PHONE: 5	14-2111
DATE:	7-25-94

NO. OF PAGES: ~3~ (EXCLUDING COVER)

COMMENTS:

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