

MGM Grand Hotel, Inc.

Medical Expense Policy

	Part I	Part II	Part III
	All non-employees (except Primary Care Physicians (PCP))	Any Provider	
A. Covered Personnel			
B. Covered Expenses	On-site Medical Facility and Office Designated Clinics	Any Provider (determined)	
C. Amounts			
1. Annual Maximum	\$100,000	\$100,000	\$100,000
2. In-Patient Hospitalization	100%	100%	100%
3. Out-Patient Hospitalization	100%	100%	100%
4. ER Deductible (Applied to Hospital)	\$100	\$100	\$100
5. Copayment/Coinsurance	100%	100%	100%
6. Maximum Out-of-Pocket	\$10,000	\$10,000	\$10,000
7. Lifetime Maximum	\$1,000,000	\$1,000,000	\$1,000,000
8. Claims Form	100%	100%	100%

MGM Grand Hotel, Inc.

Grand Health Plan

A. Primary Provisions	Tier 1	Tier 2	Tier 3
	All care coordinated through Primary Care Physician (PCP)		
1. Use of Providers	On-site Medical Facility and Other Designated Clinics	PPO Network (Intermed)	Any Provider
2. Annual Deductible	No Deductible	\$250 (2 per family)	\$500 (3 per family)
3. In Hospital Deductible	None	\$50 / Day, 3 day max. (+ 80%/20% Coinsurance)	\$100 / Day, 3 day max. (+ 60%/40% Coinsurance)
4. ER Deductible (Waived if admitted to hospital)	\$25	\$50	\$100
5. Copayments/Coinsurance	\$5 Medical Facility \$10 Primary Care Physician	80%	60%
6. Maximum Out-of-Pocket	None	\$1,500 2 X Family	\$5,000 Unlimited
7. Lifetime Maximum	\$1,000,000	\$1,000,000	\$1,000,000
8. Claim Form	No	No	Yes

MGM Grand Hotel, Inc.

Grand Health Plan

	Tier 1	Tier 2	Tier 3
B. Miscellaneous Provisions			
1. Maternity	100%	80%	60%
2. Well-Baby Care	100%	80%	Not Covered
3. Wellness	100%	Not Covered	Not Covered
4. Substance Abuse and Mental Health	100%	**	**
5. Prescription Drugs	\$3 Generic / \$8 Brand Name copayment	**	**
6. X-Ray & Lab work	\$3 Copay	**	**
7. Utilization Review	Automatic	\$250 penalty	\$250 penalty
8. Physical Exam (In Medical Center only)	100%	Not Covered	Not Covered
9. Extended Care Facility	100% (to 120 days/yr.)	80% (to 120 days/yr.)	Not Covered
10. Home Health Care	100% (to 120 days/yr.)	80% (to 120 days/yr.)	Not Covered
11. Hospice	100%	80%	Not Covered
** These services will be provided by contracted providers, or no coverage will be provided.			



Grand Prescription Drug Benefit

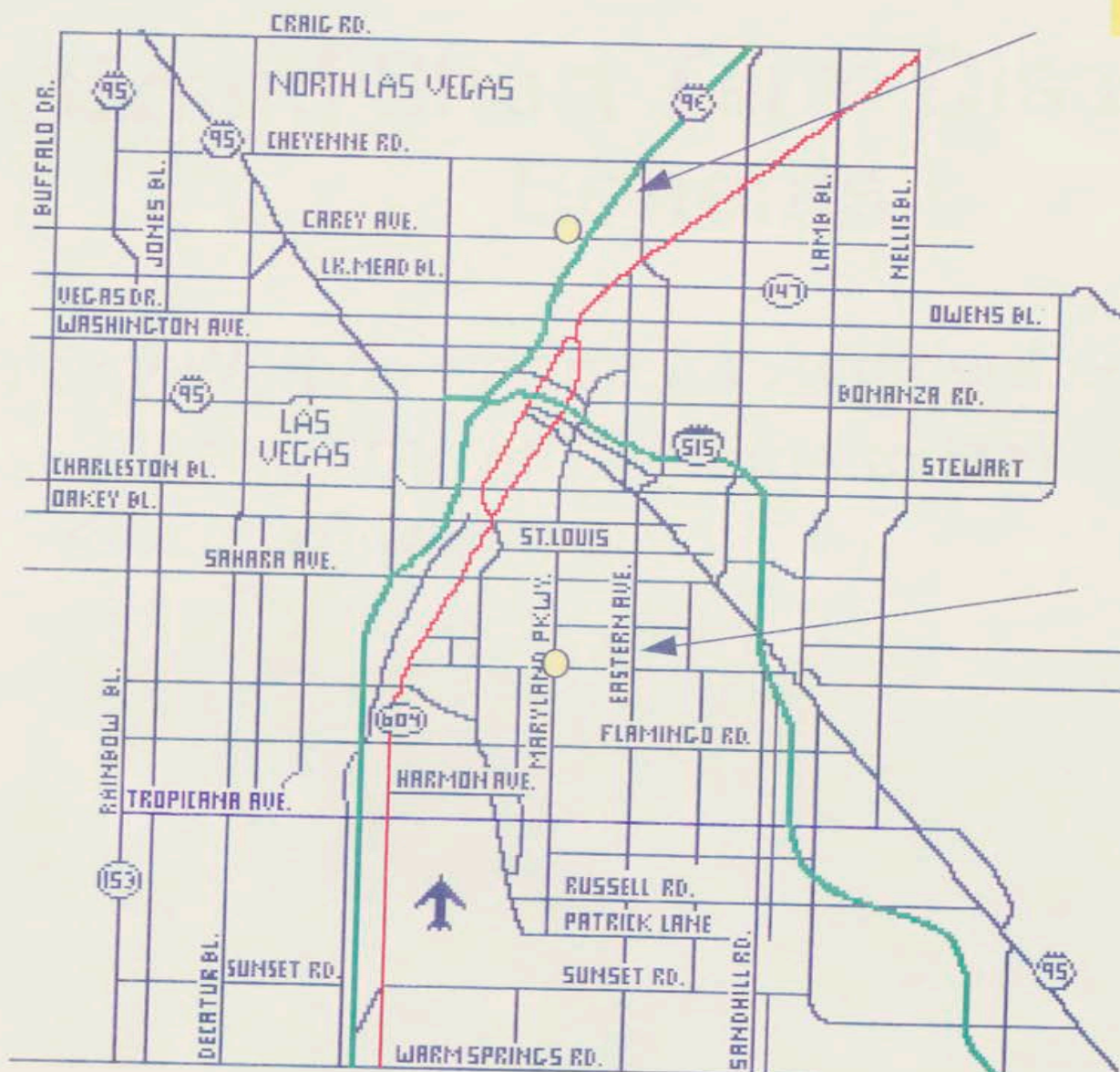
- Exclusive at all PayLess and K-mart Stores
- Daily Delivery to On-Site Clinic or Store Nearest Home
- Las Vegas Benefit
 - Generic Drugs - \$3 Copay
 - Brand Name Drugs - \$8 Copay
 - Mail Order - 100%
- Out of Area Benefit
 - K-mart, PayLess Stores
 - Full Time Students - any Pharmacy Reimbursed at Tier 2 Benefits
- Store Discounts at K-mart

Howard Johnson & Company

Grand Health Hospitals

Lake Mead
Hospital

Sunrise
Hospital

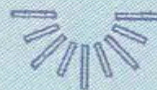




Grand Short Term Disability Benefits

- 15 Day Waiting Period for Accident and Illness
- Benefit Pay 60% of Earnings to Maximum of \$350 for 26 weeks

Howard Johnson & Company



Grand Health Plan Benefits

- ☐ **Medical**
- ☐ **Dental**
- ☐ **Life**
- ☐ **Accidental Death and Dismemberment**
- ☐ **Vision**
- ☐ **Short Term Disability**
- ☐ **Voluntary / Supplementary Coverages**
 - Life and A.D. & D.
 - Long Term Disability
 - Auto and Home Owners Insurance

Howard Johnson & Company

Unique Features of the MGM Grand Approach to Health Care

Teamwork - Between Physicians, Patients
and MGM Management

Accountability - For Cast Members and
Health Care Service Providers (Physicians
and Hospitals)

Using Primary Care Physicians as **"Gate
Keepers"** to Direct, Monitor and Coordinate
Care

The MGM Grand **On-Site Medical Center** -
Provides convenient, Quality Care at Minimal
Out-of-Pocket Cost On-Site



How the MGM Grand Health Plan Operates

- Every Cast Member Selects a Primary Care Physician for Themselves and Their Dependents for the Plan Directory
- Inpatient and Outpatient Care is Provided or Arranged by the Cast Members' Personal Primary Care Physician

Howard Johnson & Company



Grand Dental Benefits

■ Preventive Design

■ Deductible \$25

- Preventive Services 100%
- Basic Services 80%
- Major Services 50%
- Orthodontics 50% to \$500

■ Annual Maximum \$1,500

■ Networks

Howard Johnson & Company



Grand Vision Benefits

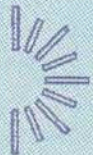
Network

- 100% for Exams, Lenses and Frames
- Annual Deductible of \$10 for exams and \$25 for Materials
- Contacts are Covered up to \$105

Non-Network

- Exams \$40
- Single Lenses \$40
- Frames \$45
- Contacts Only as Required

Howard Johnson & Company



How the MGM Grand Health Plan Operates (continued)

- **Routine Care is Provided by the Primary Care Physician. When Specialty Care is Required, Your Primary Care Physician Refers You to a Participating Specialist and they Jointly Coordinate Care.**

Howard Johnson & Company

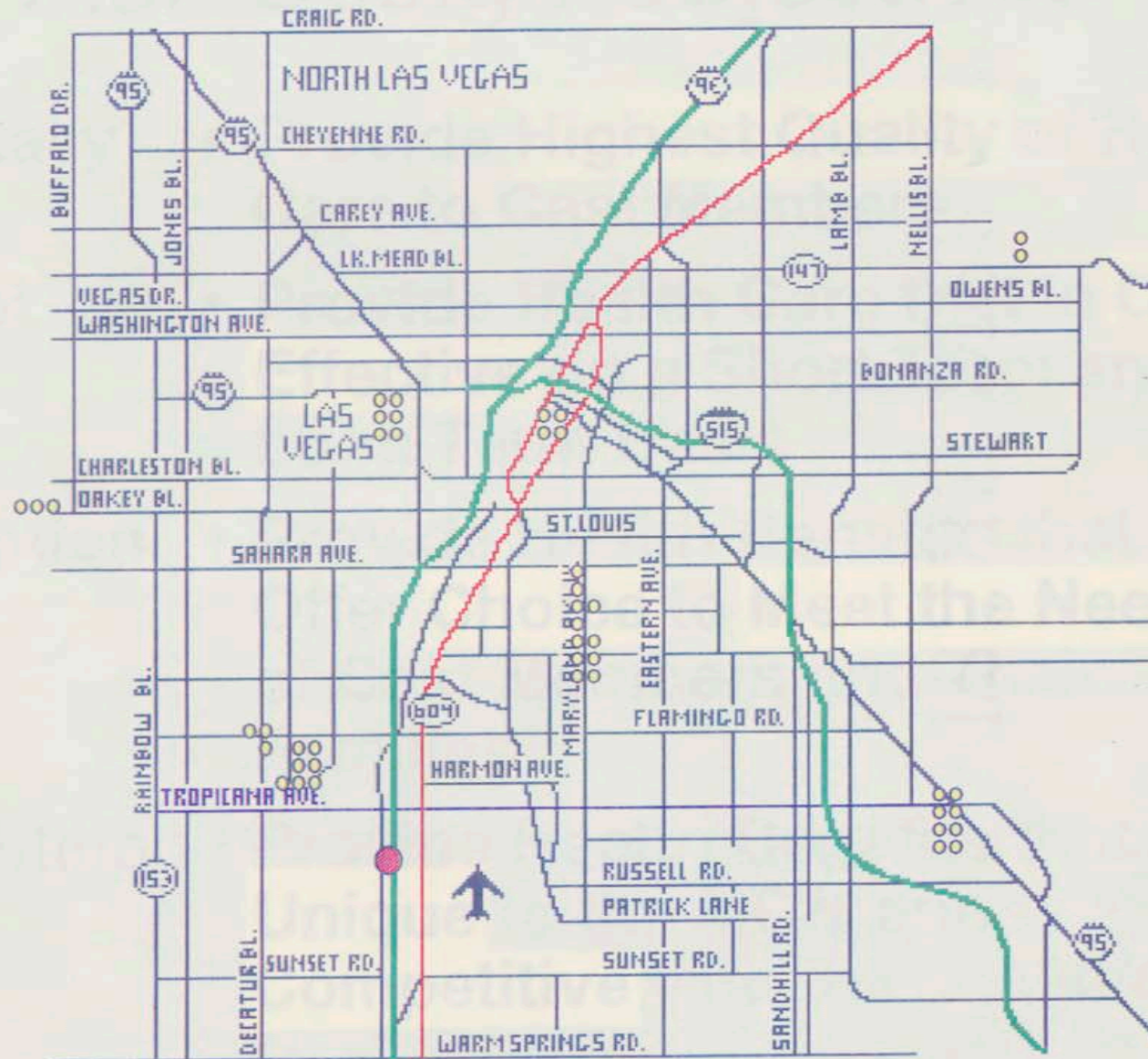


How the MGM Grand Health Plan Operates (continued)

- If a Cast Member Doesn't Use Their Primary Care Physician, (For Example, They Self-Refer to a Specialist) They Pay a Higher Out-of-Pocket Cost.
- Co-Pays for Primary Care Physicians in the On-Site Medical Center are only \$5 versus \$10 for Primary Care Physician Outside the Medical Center.

Howard Johnson & Company

Physician Concentration



MGM Grand Hotel, Inc. Plan Design Objectives

- Adequacy** • Provide **Highest Quality** of Health Care to Cast Members
- Budget** • Provide Health Care that is **Cost Effective** on a Short Term and a Long Term Basis
- Perception** • Provide Health Benefits that Offer **Choice** to **Meet the Needs** of Cast Members and Their Families
- Competition** • Provide Health Benefits that are **Unique** to the MGM and **Competitive** with the Las Vegas Marketplace

March 24, 1994

TO: Senator Dole
FROM: Vicki *Vicki*
RE: Tour of MGM Medical Facility

You are scheduled to tour the MGM Medical Facility on the morning of March 29 from 9:45 to 10:45. You are scheduled to have a private meeting before the tour with Kirk Kerkorian. This is really just a courtesy visit -- he does not have a particular issue to discuss with you other than describing the medical facility. He will then tour the facility with you.

The medical facility offers a three-tier approach to health care. The first tier offers the least amount of choice in terms of providers and is the least expensive. Patients must choose their providers from a selected list with whom the medical center has arrangements. There are no deductibles in this plan and services are covered at 100 percent of the cost.

The second tier has a wider of choice of providers, but has a \$250 deductible for individuals and \$500 deductible for families. Services are covered at 80 percent.

The third tier allows for choice of any provider, but services are covered only at 60 percent and there is a \$500 deductible for individuals and \$1,500 for families.

The medical facility has a special emphasis on preventive care, but also offers a comprehensive set of services for acute medical care.

All employees of the MGM Grand Hotel and casinos are eligible to join the plan after ninety days of employment.

COMING TO **YOU** FROM MGM GRAND

GRAND HEALTH

Featuring

- PREMIER FAMILY MEDICAL CENTER
- Grand MEDICAL
- Grand DENTAL
- Grand VISION
- and MORE

This document is held by the Dole Archives, but it has not been scanned in its entirety. If you would like more information, please contact us at dolearchives@ku.edu.

"From one MGM
Cast Member to another...
this plan gives you
the Grand treatment!"

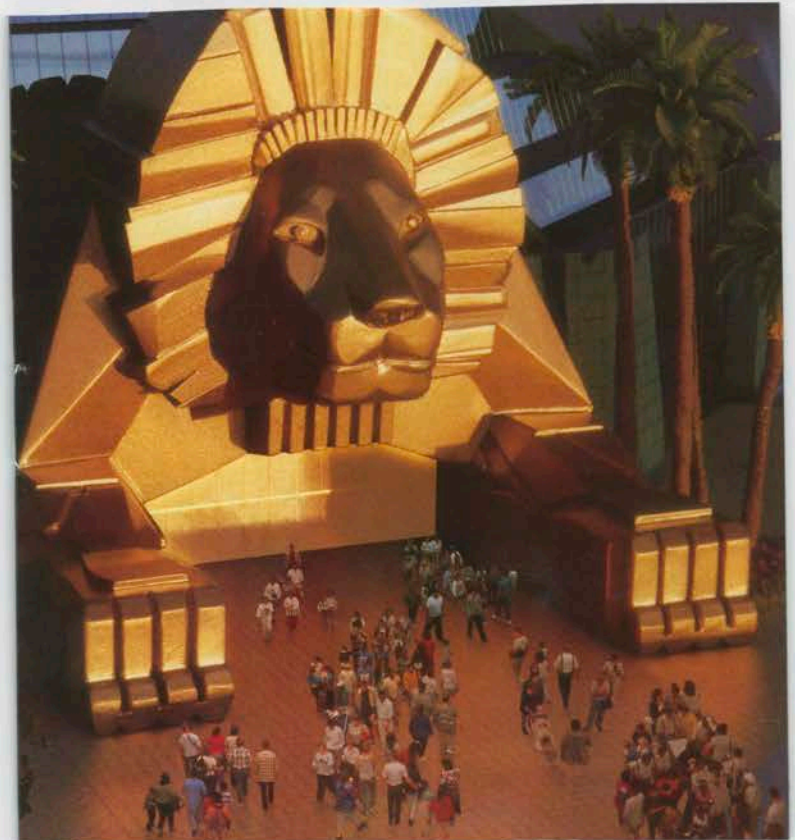
Groucho Marx



RATED GRAND
FOR YOU & YOUR FAMILY



This document is held by the Dole Archives, but it has not been scanned in its entirety. If you would like more information, please contact us at dolearchives@ku.edu.



MGM GRAND

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
 LAS VEGAS

- CASINO AREAS
- ENTERTAINMENT & EVENT AREAS
- LOUNGES/BARS
- HOTEL TOWERS/PORTE COCHERE
- MIDWAY/YOUTH CARE
- DINING AREAS
- RESTROOMS
- RETAIL SHOPS
- OPERATIONS AREAS
- REGISTRATION
- TDD PHONES
- TELEPHONES

ALL RESTAURANTS, THEATRES,
 LOUNGES AND ARENA ARE
 HANDICAP ACCESSIBLE.



TREAT
Your Kids
To One Grand
Adventure After
Another At The
King Looney
Youth Activity

This document is held by the Dole Archives, but it has not been scanned in its entirety. If you would like more information, please contact us at dolearchives@ku.edu.



PREMIER FAMILY MEDICAL CENTER

111 East Harmon Avenue
Las Vegas, NV 89109
(702) 891-8606 Fax (702) 891-0338

FACT SHEET

- Partnership between MGM Grand Hotel, Casino and Theme Park and Sunrise Hospital and Medical Center, representing an innovative approach to health care between major employers and health care providers
- Provides health care services to the 8,000 MGM Grand cast members and their families, MGM Grand hotel guests and area residents
- Opened December 16, 1993
- Located at 111 S. Harmon Ave., on MGM Grand's 112-acre site
- Hours of operation are 24 hours a day, seven days a week
- 10,000 square foot, state-of-the-art facility
- Total cost: \$1.8 million
- Provides quality, affordable, accessible, and choice health care to MGM Grand cast members, their families, MGM Grand hotel guests, and area residents
- Lane H. Friedman, M.D. of Friedman Diagnostic Clinic is the facility's Medical Director, and David R. Brandsness is Chief Executive Officer
- Professional staff includes board-certified physicians, physician's assistants, nurse practitioners, registered nurses, a registered nurse Manager of Clinical Services, radiologic technicians, registered medical technologists, medical assistants, and more than 50 support staff
- Services include primary care, full-service X-ray, urgent care, worker's compensation, and a clinical laboratory
- 14 examination rooms, including a triage unit capable of handling life-threatening situations
- A centralized core nursing station with four smaller work stations surrounding it, and an additional nursing station adjacent to the laboratory



This document is held by the Dole Archives, but it has not been scanned in its entirety. If you would like more information, please contact us at dolearchives@ku.edu.

Setting the standard, everyday.

Contact: Tom Bruny, MGM Grand (702) 891-1111
Eric Hiss, Fleishman Hillard (213) 629-4974

THE MGM GRAND LION ROARS IN THE DESERT

THE MGM GRAND HOTEL, CASINO & THEME PARK OPENS:
USHERS IN A NEW ERA AS LAS VEGAS' PREMIER ENTERTAINMENT RESORT

LAS VEGAS, December 18, 1993 -- Culminating four years of planning, development and construction, the MGM Grand Hotel, Casino & Theme Park opened early this morning following a Friday night gala opening party attended by about 6,000 VIP's, celebrities and media. The most ambitious construction project in the history of Las Vegas, the 5,005-room MGM Grand is the world's largest hotel and casino, and features the city's first theme park, MGM Grand Adventures, and a 15,200-seat events arena, the MGM Grand Garden.

Since the ground-breaking of the \$1 billion project in October, 1991, 1,500 workers have put in approximately 12,000 man-hours per day building the project. Construction costs averaged over \$1 million per day.

Now heralded as Las Vegas' most progressive and innovative destination, the mega-entertainment resort will offer attractions unavailable anywhere else in the city. Demonstrating the company's commitment to top-level entertainment, the MGM Grand Garden will play host to top sporting and special events, including Barbra

- (More) -

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

EXECUTIVE OFFICES:
702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH
LAS VEGAS, NEVADA 89109

FACSIMILE:
702.891.1112

MGM Grand Opening -- Page 2

Streisand's two sold-out New Year's Weekend concerts. The hotel's 171,500-sq. ft. casino is so large, it boasts four themed areas, each the size of a football field.

According to MGM Grand Hotel Chairman, President & CEO Larry Woolf, "The completion of the MGM Grand represents a leap into a new era for Las Vegas. It establishes our leadership in providing the type of entertainment that has made Las Vegas one of the most successful destinations in the world."

The 33-acre MGM Grand Adventures theme park represents the city's expansion and growth into a more complete destination, capable of providing diversions for every interest. MGM Grand Adventures features 12 state-of-the-art major attractions and nine themed areas.

"We pulled out all of the stops in developing our MGM Grand Adventures theme park," said Senior Vice President/General Manager - Theme Park Operations, Dan Wade. "We take a lot of pride in having created a special environment where people of all ages can totally forget themselves and be a kid again."

Celebrities on hand to help the MGM Grand celebrate its new status as Las Vegas "must-see" attraction included Lee Iacocca, Gen. Alexander Haig Jr., Willie Davis, Andre Agassi, Sugar Ray Leonard, Evander Holyfield, Howie Mandell, Dennis Miller, Rita Rudner, Cheryl Tiegs, Neil Patrick Harris, Tommy Tune, John Byner,

- (More) -

MGM Grand Opening -- Page 3

Bart Conner, Nadia Commenici, and The Righteous Brothers -- Bill Medley and Bobby Hatfield. And while media from around the world recorded the event, Woolf received a plaque from Guinness World Book of Records General Manager Oli Manlet, confirming the resort's status as the largest hotel and also the largest casino in the world.

A tremendous eight-minute fireworks display followed the initial festivities, which were described by pyrotechnics experts as the most intense barrage ever attempted. After the sky show, guests were treated to a reception and dinner, featuring all of the eateries represented in the hotel's "restaurant row."

Commenting on what visitors and guests can expect in the future at the MGM Grand, Senior Vice President - Marketing & Entertainment Richard Sturm said, "Our goal is to dominate every category of entertainment in this city. We'll have some great surprises and announcements down the road, so stay tuned. This is definitely going to be the place."

For more information, contact:
Eric Hiss or Joanna Massey
at Fleishman Hillard (213) 629-4974 or
Tom Bruny at MGM Grand (702) 891-1111

MGM GRAND HOTEL, CASINO & THEME PARK "GRAND" FACTS

PROPERTY: A mega-resort hotel, casino, theme park and special events complex, the \$1 billion project will be the largest entertainment resort of its kind with 30-story emerald green towers soaring 280 feet offering a total of 5,005 guest rooms, including 751 suites, plus the largest casino in the world and an attraction-filled theme park.

The main hotel-casino structure contains more than 4.2 million square feet of space. Parking is available for 9,000 cars, including 4,800 garage spaces and an underground lot located beneath the porte cochere for valet parking of 1,200 cars.

SIZE: 112 acres

LOCATION: On the northeast corner of Las Vegas Boulevard South "The Strip" and Tropicana Avenue in Las Vegas, Nevada

GROUNDBREAKING: October 7, 1991

OPENING DATE: December 18, 1993

OWNER: MGM Grand, Inc. (MGG-NYSE)

COST: \$1 Billion

- (More) -

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

EXECUTIVE OFFICES:

702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH

LAS VEGAS, NEVADA 89109

FACSIMILE:

702.891.1112

"GRAND" FACTS -- Page 2

HOTEL:

The four emerald green hotel towers will have 5,005 guest rooms, including typical rooms of 446 square feet and 751 luxurious suites ranging in size from 675 to 6,000 square feet. The typical rooms are decorated in "Wizard of Oz", "Hollywood", "Southern" and "Casa Blanca" motifs; the suites in "Traditional", "Marrakech", "Oriental", "Bahamian" and "Las Vegas" motifs.

CASINO:

The casino will encompass 171,500 square feet on one level, including a gaming area with an estimated 3,500 gaming machines, 165 gaming tables, Baccarat, state-of-the-art race & sports book, poker, keno and lounges with bars.

The casino is so large that it will be divided into four themed casinos, each with unique decor -- Emerald City, Hollywood, Monte Carlo and Sports. Focal point of the structure is a pedestrian entry through an 88-foot MGM lion which will greet visitors entering Emerald City.

EMERALD CITY:

Under the seven-story Emerald City dome will be a fantasy recreation including 75-foot emerald crystal spires, the Yellow Brick Road and "Wizard of Oz" characters, plus "The Wizard's Secret" special effects/magic show.

RESTAURANTS:

Fine dining and a wide selection of restaurants will be featured at the MGM Grand, including:

- Coyote Cafe
- Wolfgang Puck's Cafe
- Oz Buffet
- Studio Cafe
- Leonardo's
- Sir Reginald's Steakhouse
- Ocean Grille
- Dragon Court
- One Liners Food Court (Burger King, Hamada's Orient Express, McDonald's, Nathan's)

RECREATION:

Grand Health Club & Spa -- luxurious fitness center with state-of-the-art equipment and six Jacuzzis



- (More) -

EXECUTIVE OFFICES:

702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH

LAS VEGAS, NEVADA 89109

FACSIMILE:

702.891.1112

"GRAND" FACTS -- Page 3

Grand Oasis -- 144,000-square-foot swimming complex with beach-entry pool, luxury cabanas and the Sand Bar

Tennis -- four lighted courts with pro shop

YOUTH FACILITIES:

King Looey's Youth Activity Center -- a youth center offering supervised activities for children, ages 3-16, of hotel guests

Oz Midway & Arcade -- a 30,000-square-foot center for children of all ages, featuring 33 games of skill and latest video arcade games

ENTERTAINMENT:

Showcasing a variety of entertainment offerings inside the hotel are two showrooms and five lounges/bars:

- * Grand Theatre -- 1,700 seats
home of spectacular new production show
- * Hollywood Theatre -- 630 seats
home to headline entertainers
- * Center Stage Lounge, Turf Club Lounge,
Santa Fe Lounge
- * Flying Monkey Bar, Betty Boop Bar

MGM GRAND GARDEN:

The 275,000-square-foot MGM Grand Garden special events center, similar to New York's Madison Square Garden, can be transformed in only four hours from a major exhibition hall to an arena for sporting events or concerts. Seating for up to 15,200 for championship boxing.

The special events center also contains auxiliary meeting rooms and an adjacent Grand Ballroom.

MGM GRAND ADVENTURES: The first full-fledged theme park in Las Vegas, MGM Grand Adventures is a 33-acre, fun-filled adventure featuring rides, shows, themed streets, entertainment, restaurants and shops.

The 12 major attractions include:

Backlot River Tour
Grand Canyon Rapids
Deep Earth Exploration
Lightning Bolt

Over The Edge

WORLD'S LARGEST HOTEL, CASINO & THEME PARK

MGM GRAND
- (More) -

EXECUTIVE OFFICES:

702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH

LAS VEGAS, NEVADA 89109

FACSIMILE:

702.891.1112

"GRAND" FACTS -- Page 4

The Haunted Mine
Parisian Taxis
Dueling Pirates Stunt Spectacular
King Looey Theatre
You're In The Movies
Magic Screen Theatre -- featuring "The
Three Stooges" and "Kaleidoscope"
Le Boats

The nine themed areas include:

Casablanca Plaza
New York Street
Asian Village
French Street
Salem Waterfront
Tumbleweed Gulch
New Orleans Street
Olde England Street
Rio Grande Cantina

Central Park Wedding Chapels -- two chapels
inside the theme park

Ten food & beverage outlets, including the
Cotton Blossom, a full-size riverboat
specialty restaurant, along with Benninger's
Gourmet Coffee, Trolley Treats, Hamada's
Orient Express, Mamma Ilardo's Pizzeria, Kenny
Rogers Roasters, Hildegard's Ice Cream Parlor,
Rio Grande Cantina, Nathan's and Burger King.

Eleven retail shops, including a crafts area
where visitors can view handcrafted items
being made.

MANAGEMENT:

Larry Woolf -- Chairman, President & CEO, MGM
Grand Hotel, Inc.
Tony Alamo -- Senior Vice President & General
Manager, MGM Grand Hotel, Inc.
Pat Cruzen -- Senior Vice President-Finance &
Administration, MGM Grand Hotel, Inc.
Dan Shumny -- Senior Vice President-Hotel
Sales, MGM Grand Hotel, Inc.
Richard Sturm -- Senior Vice President-
Marketing & Entertainment, MGM Grand Hotel,
Inc.
Dan Wade -- Senior Vice President/General
Manager-Theme Park Operations, MGM Grand
Hotel, Inc.

WORLD'S LARGEST HOTEL, CASINO & THEME PARK

MGM GRAND
- (More) -

EXECUTIVE OFFICES:

702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH

LAS VEGAS, NEVADA 89109

FACSIMILE:

702.891.1112

"GRAND" FACTS -- Page 5

ARCHITECT: Veldon Simpson, A.I.A., Henderson, Nev.

INTERIOR DESIGNERS: Public Areas -- Henry Conversano & Associates,
Oakland, Calif.
Hotel Guest Rooms & Suites -- Miller &
Jedrzejewski Associates, Salt Lake City, Utah

MANAGING CONTRACTOR: Taylor International Corp., Las Vegas, Nev.

THEME PARK CONSULTANT: Duell Corp., Los Angeles, Calif.

- 30 -

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

EXECUTIVE OFFICES:

702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH

LAS VEGAS, NEVADA 89109

FACSIMILE:

702.891.1112

MGM GRAND ADVENTURES FACT SHEET

The first full-fledged theme park in Las Vegas, MGM Grand Adventures is 33 acres of non-stop thrills and excitement featuring adventure rides, dazzling shows, themed streets, thrilling entertainment, superb restaurants and retail shops.

Park guests will meet the MGM Grand Adventures featured ambassador, King Looey and his friends and family. Perennial cartoon favorites-Popeye, Olive Oyl, Brutus, Wimpy and Betty Boop will also be at the park greeting visitors throughout the day. The Wizard of Oz characters will stop at the park on their way to the Emerald City and Tumbleweed, Chief, Ace, Hildegard and Limpid Lizzard will be there as well.

ATTRACTIONS

Lightning Bolt

Experience the breathless excitement of an indoor roller coaster speeding its way through an outer space adventure. Lightning Bolt features realistic three dimensional video projections including a wondrous meteor shower, gas nebulas, the "Black Hole," and the eerie "Altered Space." End your voyage on a spectacular ride through "Las Vegas at Night."

Deep Earth Exploration

All aboard Gopher 1, the futuristic motion base simulator on a fantastic voyage deep into the earth's core. Join the nuclear test site expedition and prepare yourself for all the thrills and excitement you can handle. Deep Earth Exploration features high-tech audio visual effects combined with state-of-the-art animation. But, beware of the hidden dangers that surround you--instantaneous rock slides and cavern gorges, the crystallized frozen lake where only the most menacing creatures can survive, and the searing heat of a molten lava bed. Hold on for dear life as Gopher 1 heads straight for an erupting volcano!

Backlot River Tour

Beware the surprises that await you on Backlot River Tour, your adventure aboard a river boat bound for excitement. Travel the backlot of a simulated movie set where you'll enter "Bayou Country." What surprises lurk amidst the thick mossy greens? Drifting further along, enter the Civil War era witnessing an ironclad warship and its attack on a Confederate fortress. Experience the ultimate as you enter "Temple of Gloom" where

dazzling special effects will amaze you. Don't look away yet, there's a storm up ahead!

Haunted Mine

Legend has it that this abandoned mine was cursed by an old Indian chief after it collapsed. What spirits remained -- trapped inside to haunt the mine forever? Clattering through the tunnel, a sudden camera flash resurrects the skeletal ghost of a menacing Medicine Man. Revenge will be his! Hold on tight as the ore car shudders past barricades and booby traps. The venomous spirit stakes his claim on the mine with a vengeful explosion that turns the mine to rubble. Will you escape in time?

Over the Edge

Grab a seat on this journey through a nostalgic old saw mill with its quaint scenery and rustic charm. Don't look now, but what's that up ahead? Try to catch your breath after the first steep drop off, the next one is twice as high!

Grand Canyon Rapids

Race along swirling white water rapids in a nine seat inner tube without tracks! Brave rafters will be whisked away on the wild currents of Wilderness Rapids. Churn through the dangerous foaming waters of Flash Flood Gulch. Take cover, there's a gun fight up ahead. Shoot 'em up and shoot on down between towering Canyon Cliffs and the Lost Caverns. Say howdy to Dynamite Sam then hold tight as you explode out of the Blasting Tunnel.

Parisian Taxis

Bonjour and buckle up. You never know who you're going to run into on Parisian Taxis! Designed to collide, jolt and jostle, these bumper cars rival any Paris traffic jam. Hold on to your berets!

SHOWS

Dueling Pirates

Breakaway masts, exploding towers, "hungry sharks" and spectacular stunts highlight the action as Jake, the first mate, and his good 'ole band of bad-guy pirates mutiny! This pirate themed live-action

adventure promises to entertain and amaze. The action takes place aboard a pirate ship docked in our 950-seat outdoor Pirate's Cove Theatre.

Defying all odds, the Captain leads the battle to free the princess from the pirate's clutches. Meshak, the cabin boy, fights desperately to help the mighty Captain, but he just can't seem to stay out of trouble. His comedic short falls, high falls and pratfalls will keep you laughing as you cheer the brave captain onward. With swashbuckling swordplay, hand-to-hand combat, and death-defying stunts, the fighting builds to an explosive finale! The Princess will be saved and there is no obstacle that will stand in the Captain's way!

King Looney Theatre - "The Cartoon Show"

Witness the basics of animation in this 650-seat theatre as the first half of this informative and entertaining show presents a multi-media segment on the creation of cartoon animation. The process is completed with the presentation of an original fully-animated cartoon. Next, you'll enjoy a musical revue combining film and live characters. This 25-minute show features a "surprise" finale!

You're in the Movies!

Participants are drawn from the audience, costumed and given their scripts. Magically, their performances are electronically combined with pre-filmed scenes. Voila! You're in the movies!

Magic Screen Theatre

This 750-seat indoor Theatre plays host to two fabulous shows. The first, "Kaleidoscope," is a rousing musical revue that combines black lights, special effects, film and live performance to create a 25-minute extravaganza of high-tech fun. The second show, "The Three Stooges," is a combination of live-action look-alikes and vintage video clips that create a nostalgic look at the most famous trio of comedians in American history.

ENTERTAINMENT - ADDITIONAL

Grandmosphere

The MGM Grand Adventures dancers will entertain you on one of our themed streets at most any time. See the excitement of West Side Story on New York Street, be dazzled by the can-can on French Street or sing along to Achy-Breaky Heart in Tumbleweed Gulch.

Rio Grande Cantina

Relax outdoors in a beautiful and festive garden as you listen to the sounds of live entertainment. Available for groups of 100-1000.

"Les Boats"

Located on King Looey Lagoon, enjoy a leisurely repose as you steer these coin-operated miniature remote boats.

Shooting Gallery

Have fun and take aim as you practice your shooting skills. Located in Tumbleweed Gulch, these Tumbleweed characters make for crafty moving targets!

Quick Draw

Meet Mr. Six Guns, the coin-operated life-like quick-draw' in hombre lying in wait at Tumbleweed Gulch to challenge you to a shoot out!

RETAIL SHOPS

Studio Souvenirs

Located in Casablanca Plaza, Studio Souvenirs offers a wide and interesting variety of movie studio keepsakes.

King Looey's Hollywood Memorabilia

Stroll through aisles and aisles of authentic Hollywood merchandise of yesteryear. An attraction in itself, part of the store is dedicated to museum pieces for display only. The other part of the store features unique and exciting merchandise that you can use to

start your own Hollywood museum! You'll find this store under the tent in the center of Casablanca Plaza as you enter the park.

Photoplay Gallery

Would you like to be Time Magazine's cover Man or Woman of the Year? Then drop into Photoplay Gallery, located right next door to the Kodak Photo Products Center in Casablanca Plaza.

Kodak Photo Products Center

Only the finest Kodak products are good enough for our guests. From film and cameras to 2-hour turnaround film processing, all your photo needs can be met here. The store is located on the left as you enter the park.

Casablanca General

The "general store" carries themed MGM Grand products from t-shirts to jewelry. It is the second largest retail store in the park with men's and women's accessories, watches, plush toys, and souvenirs. At the entrance to the store, there is a pretty photo spot with colorful silk flowers for guests' use in personal photos. The store is located on the north side of Casablanca Plaza.

Harry's China Shop

The interior design of this shop appears to be a fashionable New York China shop. But, just as studio facades are built to disguise, you will soon discover this operation a "sting." A must-see, you'll find the finest international gift brands from Waterford crystal and Royal Daulton to Hummel and Llardo. Located on the right as you enter New York street.

Backstage Collectibles

After you learn how animation is created in King Looey's Theatre, stroll into the animation art collection of the adjacent Backstage Collectibles. This shop is full of your favorite Hollywood characters from Betty Boop to Popeye.

Backlot Heirlooms

Located on French Street overlooking King Looey Lagoon, this beautiful shop features limited edition prints, plates, dolls and figurines. Don't be surprised to find world renown collectible artists here.

Hollywood Clothiers

Located directly across from the Haunted Mine in the Salem Waterfront, this shop features the best in Hollywood-themed clothing and accessories.

Bayou Toys

Bayou Toys is located next to the train station on New Orleans Street. In it, you'll find better specialty toys for children of all ages, from Madame Alexander collectible dolls to incredible masks, mysterious holograms and lively lighted products.

Old West Supply Company

Reminiscent of the American Old West, this western-themed shop is definitely one-of-a-kind. You will find better western products suited for the most discriminating adults. Look for Charlie 1 Horse Western hats and Justin Boots here. Located in Tumbleweed Gulch, you might just find Tumbleweed himself there too!

Arts and Crafts

Nothing less than an entertaining adventure, we call Arts and Crafts "retail theatre." Here you'll find entrepreneurial artisans demonstrating their chosen crafts throughout the day. Look for glass, leather, wood, pottery and wax works of art being created daily. Arts and Crafts is located on Olde England Street.

FOOD ESTABLISHMENTS

Benninger's Gourmet Coffees

Relax and enjoy a freshly-brewed cup of gourmet coffee and choose from a large variety of freshly-baked pastries as the perfect accompaniment. Benninger's Gourmet Coffee's is located in Casablanca Plaza.

Trolley Treats

Everyone will enjoy being served a tasty selection of snacks, beverages and sweets from this authentic-looking cable car stationed in the center of New York Street.

Hamada's Orient Express

Located on Asian Street, enjoy classic oriental food served in an authentic and picturesque oriental setting.

Mamma Ilardo's Pizzeria

The famous pizza that Mamma Ilardo's used to make is now available for the first time on the west coast. Italian specialties and these incredible-tasting varieties of pizzas are prepared fresh daily. Mamma Ilardo's is located on French Street.

Burger King

For those on the run, Burger King offers a large variety of America's favorite fast-food items. Burger King is located on Olde England Street.

The Cotton Blossom

If you're traveling down New Orleans Square, you can't miss "The Cotton Blossom." This cajun restaurant features authentic New Orleans style food served in the ambiance of the French Quarter.

Kenny Rogers Roasters

Located on Salem Waterfront, Kenny Rogers Roasters will feature spit-roasted chicken prepared over an open wood fire. You may also choose from a variety of delicious side dishes and tempting desserts.

Nathan's Famous

While on New Orleans street, be sure to stop at Nathan's Famous, home of the famed Nathan's frankfurters. Nathan's also serves charbroiled chicken, fillet of fish, turkey, shrimp and fresh salads every day. For the early riser, try breakfast at Nathan's.

Hildegard's Ice Cream Parlor

Straight out of the Tumbleweed comic strip, Hildegard has opened her own ice cream parlor in New Orleans Square. Choose from a wide selection including candy specialties.

GUEST SERVICES

Lost and Found

Lost and Found is located in Casablanca Plaza. Cast members are available to take special care of all your questions concerning lost and found items. All items are recorded and processed to ensure prompt return to their owners.

Locker Rental

Lockers are available to store personal belongings. These coin-operated lockers are located in Casablanca Plaza next to Lost and Found.

Stroller and Wheelchair Rental

Located in Casablanca Plaza, strollers and wheelchairs are available for daily rental at a nominal fee. A large selection of baby products are also available.

Rangers

The MGM Grand Adventures Rangers Department is responsible for the safety of all guests and cast members while in the park. They are available to answer questions, provide directions and handle all disturbances. The Rangers are located in Casablanca Plaza behind the Lost and Found Center.

First Aid

The first aid center is located on Asian Street near the entrance to Backlot River Tour. Medical attention is available during park business hours.

SPECIAL AMENITY

Central Park Wedding Chapel

Experience the unique thrill of a "MGM Grand Adventures" wedding. There are two wedding chapels under one roof located on New York Street across from Central Park. The bride and groom "to be" may select from a wide variety of packages to create a memorable wedding day that will be cherished forever.

INFORMATION

Park Operating Schedule

Open daily from December 18, 1993 - December 11, 1994.

Reservations

For reservations/tickets and additional information, please call
1-800-929-1111.

Admission Prices

\$25.00 - General Admission (13 years and over).

\$20.00 - Children ages 4 - 12 years.

\$23.75 - Military and Seniors.

Children under four are free.

For more information, contact:
Eric Hiss or Joanna Massey
at Fleishman Hillard (213) 629-4974 or
Tom Bruny at MGM Grand (702) 891-1111

MGM GRAND HOTEL, CASINO & THEME PARK
TO LEAD LAS VEGAS INTO 21ST CENTURY

LAS VEGAS -- Making a "grand" statement that highlights the renaissance currently underway in Las Vegas, the MGM Grand Hotel, Casino & Theme Park will become a new focal point for the city when the mega-resort opens Dec. 18, 1993.

Heralded as what will be Las Vegas' most spectacular, progressive and innovative destination, the MGM Grand Hotel, Casino & Theme Park will offer attractions unavailable anywhere else in this dynamic city of 850,000 that drew 22 million visitors in 1992. The property will showcase all the energy, excitement and diverse options a visitor would expect from the world's largest hotel and casino; matched with the first theme park in Las Vegas and a sports/entertainment complex.

"We believe by offering a quality experience, where guests can game, catch a show or visit a one-of-a-kind theme park, MGM Grand will provide a unique opportunity for all types of visitors," said

- (More) -

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

EXECUTIVE OFFICES:
702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH
LAS VEGAS, NEVADA 89109

FACSIMILE:
702.891.1112

MGM GRAND LEADS INTO 21ST CENTURY -- Page 2

Robert Maxey, president and chief executive officer of MGM Grand, Inc. "We're confident the market will respond."

By enhancing the city with a wider appeal, the new MGM Grand resort will prove categorically that Las Vegas is more than it has ever been before. With the lure of 24-hour activities, the MGM Grand will serve as a major entertainment center, delivering the excitement of gaming and top-name shows for adults, while everyone can enjoy other hotel attractions such as the Grand Health Club & Spa and the Grand Oasis, a beach entry swimming pool complex with luxury cabanas.

The gaming area will boast 3,500 slot machines, 165 table games, a race & sports book, keno, plus several lounges and bars.

When guests are ready for a show, they'll be able to see a spectacular new production show in the 1,700-seat Grand Theatre, top-name stars in the 630-seat Hollywood Theatre, and visit Emerald City, a seven-story "Wizard of Oz" attraction at the casino's entrance.

Visitors with children will find the Wizard's Midway & Arcade, featuring 33 games of skill and a video arcade, and King Looey's Youth Activity Center, a youth center for hotel guests that provides supervised activities.

Epicurean delights can be found everywhere at the MGM Grand. From Wolfgang Puck's California-style pizza to Mark Miller's famous

- (More) -

MGM GRAND LEADS INTO 21ST CENTURY -- Page 3

Santa Fe-style cuisine at Coyote Cafe, appetites will be satisfied with an eclectic menu of choices from eight themed restaurants and a food court.

MGM Grand Adventures will be the first full-fledged theme park in Las Vegas, consisting of 12 major attractions, nine themed areas, a variety of entertainment, along with numerous restaurants and shops.

MGM Grand Garden, the 15,200-seat special events center adjacent to the hotel-casino, will be home to a host of year-round concerts and sporting events.

Altogether, MGM Grand executives believe the new mega-resort entertainment complex will help increase Las Vegas' ever-growing visitor volume.

"Our efforts are directed at giving people everything they could want out of a visit to Las Vegas, and then some," said Larry Woolf, chairman, president and CEO of MGM Grand Hotel, Inc. "Those properties that reach out and really give their guests the time-of-their-lives are ensured a place in this city's future success."

When the MGM Grand opens, Woolf believes its multi-niche market will be a destination in itself -- "the must-see attraction leading Las Vegas into the 21st century."

GRAND NEWS

For more information, contact:
Eric Hiss or Joanna Massey
at Fleishman Hillard (213) 629-4974 or
Tom Bruny at MGM Grand (702) 891-1111

JUST THE MGM GRAND FACTS -- BUILDING THE GRANDEST, LARGEST HOTEL IN THE WORLD

LAS VEGAS -- "The sky is the limit" is the phrase that best describes the sense of purpose behind the development of the MGM Grand Hotel, Casino & Theme Park, scheduled to open Dec. 18, 1993. When finished, the project will have the distinction of being the largest hotel and casino in the world, complementing Nevada's only theme park -- MGM Grand Adventures -- and the 15,200-seat MGM Grand Garden special events arena.

The MGM Grand represents a remarkable combination of technical ingenuity, modern eco-sensitive engineering, and a true sense of fantasy with lavish attention to detail. What follows are construction highlights that illustrate the scope of this landmark development:

Monty Hall's Nightmare -- 18,000 doors!

"Door number one, door number two, or door number three ... " Hardly. This mammoth hotel has enough doors to fit more than 1,600

- (More) -

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

EXECUTIVE OFFICES:

702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH

LAS VEGAS, NEVADA 89109

FACSIMILE:

702.891.1112

MGM GRAND CONSTRUCTION FACTS -- Page 2

three bedroom homes!

"Anyone Need A Lift?" -- 93 elevators

The hotel will certainly be a place for the upwardly mobile, with 93 elevators moving guests. The 30-story central elevator core is similar in size to a major downtown skyscraper.

Losing Their Marbles -- Not!

The hotel will be dressed to the nines in 100,000 square feet of marble.

Crowning Achievement

Featuring over 80 miles of crown molding, the hotel has enough to add detailing to over 2,000 1,500-square-foot homes.

Rock On!

17 million square feet of sheet rock has gone into building the hotel, enough for nearly 11,500 homes!

What A Cool Place!

So that guests can beat the heat, 18,000 tons of air conditioning will be used, enough to cool a small town of almost 5,500 homes.

How 'Bout A Vacation!

Talk about busy ... 1,500 workers putting in 12,000 hours per day are what's building this great hotel, which totals 240,000 man hours per month.

Money Makes The World Go Around

The total cost of building the MGM Grand is \$1 billion, or over

- (More) -

MGM GRAND CONSTRUCTION FACTS -- Page 3

\$1 million per day during construction.

Football-Sized Facilities

The casino in the MGM Grand, divided into four themed areas, is the size of four football fields. The swimming pool area at the hotel will be about equal to the size of three football fields.

Wired From Coast to Coast

12 million feet of wire have gone into "turning on" the hotel, which equals 2,300 miles, almost enough to reach from Las Vegas to New York!

Home Sweet Home

Three ultimate two-story penthouse suites will be a feature of the MGM Grand -- each 6,000 square feet (the equivalent of more than three standard-sized homes) with 27 telephones and a private elevator!

For more information, contact:
Eric Hiss or Joanna Massey
at Fleishman Hillard (213) 629-4974 or
Tom Bruny at MGM Grand (702) 891-1111

MGM GRAND -- A HISTORY OF TOTAL ENTERTAINMENT

LAS VEGAS -- Like the city of Las Vegas, MGM Grand has consistently symbolized the best in entertainment, having created some of the desert city's most memorable properties over the past 25 years.

With the opening of the new \$1 billion MGM Grand Hotel, Casino & Theme Park slated for Dec. 18, 1993, the grandeur and excitement associated with the MGM Grand name will be brought to life in Las Vegas at the company's most spectacular property to date.

MGM Grand, Inc. majority shareholder Kirk Kerkorian opened his first Las Vegas property, the International Hotel, in 1969. At the time, it was heralded as the largest hotel in the world with 1,517 rooms. Sold to Hilton Hotels Corp. in 1971, the hotel still operates as the Las Vegas Hilton.

The first MGM Grand Hotel opened in 1973 on the corner of Las Vegas Boulevard South, "The Strip", and Flamingo Road, and was

- (More) -

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

EXECUTIVE OFFICES:
702.891.1111

3799 LAS VEGAS BOULEVARD SOUTH
LAS VEGAS, NEVADA 89109

FACSIMILE:
702.891.1112

MGM GRAND HISTORY -- Page 2

again noted as the largest hotel in the world.

In 1978, MGM Grand opened its second property and first hotel outside of Las Vegas, the MGM Grand Reno. Both the Las Vegas and Reno properties were later sold to Bally Manufacturing Corp. in 1986.

In 1988, the company purchased the Desert Inn and Sands hotels from Summa Corp. The 821-room Desert Inn came with its famous golf course, the site of many professional tournaments. A year later, the Sands was sold to the Interface Group of Boston.

In 1989, MGM Grand bought the Marina Hotel-Casino at the south end of the Las Vegas "Strip" and soon after, in 1990, acquired the 100-acre Tropicana Country Club adjacent to the Marina.

In 1991, MGM Grand, Inc., whose largest stockholder is Kirk Kerkorian, sold the Desert Inn to Tracinda Corp., the private holding company of Kerkorian.

On Oct. 7, 1991, MGM Grand, Inc. began construction on the former Marina and Tropicana Country Club sites, a total of 112 acres. The \$1 billion construction project is the largest in the history of Nevada.

In early 1994, the MGM Grand Hotel, Casino & Theme Park will debut as the premier destination and attraction in Las Vegas. The property consists of the world's largest hotel, with 5,005 guest rooms including 751 suites, the world's largest casino at 171,500

- (More) -

MGM GRAND HISTORY -- Page 3

square feet, the MGM Grand Adventures theme park with 12 major attractions, and the 15,200-seat MGM Grand Garden special events center.

MGM Grand, Inc. (MGG-NYSE) is a public hotel, casino and travel company based in Las Vegas. The company also operates MGM Grand Air, the luxury charter airline.

- 30 -







HEALTH CARE SOLUTIONS DON'T ALWAYS REQUIRE AN ACT OF CONGRESS.

MGM GRAND'S GROUNDBREAKING PREMIER FAMILY MEDICAL CENTER

As President Clinton and Congress wrestle with the question of health care reform, MGM Grand has come up with a solution.

The American people have said they want high quality, low cost health care, less paperwork and the ability to choose their own doctor. Well, MGM Grand has listened to the people.

Sunnise Hospital is building the Premier Family Medical Center, a state-of-the-art medical facility right on MGM Grand property.

This innovative medical center will provide MGM Grand Cast Members and their families with health care they deserve, featuring low cost, efficiency, quality and choice.

Low cost refers to the \$5 per visit fee at our center. Efficiency means no deductible and no forms to fill out. Quality is the type of facility provided by the professionals who operate Sunnise Hospital.

And best of all, choice means a three-level medical plan - you can visit our medical center, you can receive care through our preferred provider network of 700 physicians in Clark County, or go to any doctor you want under our freedom of choice plan.

All in all, our health care program and the new Premier Family Medical Center are exactly what the doctor ordered.

WORLD'S LARGEST HOTEL, CASINO & THEME PARK

MGM GRAND

For information on applying for a position at MGM Grand, call our Employment Hotline at 891-2222. Page 51 of 85

WHEN OUR CAST MEMBERS SPEAK, MGM GRAND LISTENS.

It seems like each week another unfounded charge is leveled by the Culinary at the MGM Grand misrepresenting our position. If you ask us, the Culinary should spend less time harassing the MGM Grand and more time adding something of value to the community.

So there is no misunderstanding about MGM Grand's stance, we offer the Company's Position Statement:

MGM Grand wants for its Cast Members what they want for themselves. We recognize that our Cast Members are our most valuable asset, and this recognition has led to MGM Grand's commitment to provide the best work environment in the industry. Cast Members of the MGM Grand will receive unparalleled benefits including an on-site medical center; a 401k with company match, automatic vesting, and a retirement bonus for everyone; a "promotion from within" policy that gives preference to qualified candidates within the Company's ranks; and a revolutionary job security package we call the "guarantee of fairness."

Moreover, MGM Grand is committed to preserving its Cast Members' freedom of choice to determine whether they want third-party representation. MGM Grand respects the employees' legal right to seek that representation. In exer-

cising this right, employees deserve to make their decision in privacy, free from unlawful coercion, and protected from reprimand by either party.

The most reliable method for determining employee choice is a secret ballot election conducted by the National Labor Relations Board (NLRB). *If as few as 30 percent of our Cast Members in a bargaining unit call for an election, then MGM Grand will work with the NLRB to resolve the issue in a timely manner.* In such a case, MGM Grand will do its best to provide Cast Members with the facts they need to make the right choice.

There is no process more sacred to Americans than the right to vote. MGM Grand seeks only to preserve this right for its Cast Members.

MGM Grand will stand firmly behind its Cast Members whether or not they seek third-party representation.

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

Friday, July 30, 1993 Las Vegas Review-Journal 15A



WE BELIEVE IN BLANKET SECURITY.

OUR CAST MEMBERS BENEFIT ON AND OFF THE JOB.

At MGM Grand, we value our "Cast Members" as the key to our success. That's why we've gone to great lengths to design our exceptional employee benefits package.

One important feature is an innovative 401K retirement savings plan to ensure Cast Members a comfortable future. The plan provides for matching contributions from MGM Grand, plus bonus contributions for everyone. The money is always yours. You can even take out loans against your balance.

We feature a "Flex Time Off" program which allows Cast Members to begin accumulating paid

days off from their first day on the job. This translates into 15 days the first year, and steadily increases in subsequent years.

Our health plan features an on-site medical center, and our University of Oz offers a unique approach to education and training. But we don't stop there. Wait until you see our "Guarantee of Fairness" program to assure maximum job security for Cast Members.

So, if you're friendly and enthusiastic and looking for grand benefits, watch for the opening of our Casting Center soon.

WORLD'S LARGEST HOTEL, CASINO & THEME PARK

MGM GRAND

For further information on how to apply at MGM Grand, call our Employment Hotline at 891-2121.

2A Las Vegas Review-Journal Tuesday, July 27, 1993



WE BELIEVE IN HIRE EDUCATION.

PRESENTING THE MGM GRAND UNIVERSITY OF OZ.

As part of MGM's commitment to our employees, we have created the University of Oz, an innovative approach to education and training designed for both professional and personal growth. All 8,000 "Cast Members," as we call our employees, will attend the *College of Skills* where they will receive skill training and learn about MGM's Grand Class Service – the new standard for service excellence in the hospitality industry.

The *College of Career Advancement* will provide cross training and "Oz Certification" for Cast Members seeking new challenges. At the MGM Grand, we believe foremost in promotion from within.

Our *College of Management* will offer classes in leadership, and instruct Cast Members in a wide array of management and communication techniques.

The *College of Humanities* will offer seminars on topics ranging from personal financial management and parenting, to English as a second language.

Courses are offered to our Cast Members free-of-charge. So even if you don't roar in class, the University of Oz is for you. MGM Grand offers the opportunity of a lifetime, so look for the opening of our employment center by the end of August.

WORLD'S LARGEST HOTEL, CASINO & THEME PARK

MGM GRAND

For further information on how to apply at MGM Grand, call our Employment Hotline at 891-2121.



OPEN WIDE AND SAY OZ.

INTRODUCING A HEALTH PLAN WITH A DIFFERENCE.

At the new MGM Grand, we know one thing for sure – if you want happy, healthy employees, you have to treat them well.

That's why we're creating the MGM Grand medical center on the site of our hotel, casino and theme park. Our 9,500-square-foot center will be staffed with family practitioners, pediatricians and more. It will be open 18 hours a day, seven days a week, for MGM employees and their families. And best of all, when you use the MGM Grand medical center, you pay only

\$5 a visit. That's it. No annual deductible and no claims to file.

Of course, our health plan also affords employees the option to choose their own doctor, and includes excellent dental and vision benefits.

MGM Grand will offer the best overall health plan in town. It's just one of the things that makes our corner of Oz so special.

We'll be announcing other exciting benefits soon, so get ready for the opening of the MGM Grand Employment Center by the end of August.

WORLD'S LARGEST HOTEL, CASINO & THEME PARK
MGM GRAND

For further information on how to apply at MGM Grand, call our Employment Hotline at 891-2121.

March 27, 1994

TO: SENATOR DOLE

FROM: NINA OVIEDO/ADO MACHIDA

SUBJECT: GAMBLING TAX

President Clinton in his press conference on Whitewater last week was asked if he was "going to tax gambling?" The president replied,

- "This is a setup. It's my joke. I'm going to -- only people who bet against my team in the NCAA...", and later on,
- "...What -- I said I was going to try to tax anybody who bet against my team in the basketball finals. But I have made no decision on the financing of welfare reform...I know that the Republican welfare reform proposal has a lot of things in it that I like, but I think it's way too hard on financing things from savings from immigrants. I think it goes too far there. So, there are no real answers. But I can say categorically that I have been briefed on a very wide range of options, and that nobody in this administration has made any decision, and no one will make a decision, except me, and about how to fund it. That decision has not been made."

SUMMARY

To date there is no pending legislation in the 103rd Congress regarding the issue of a gambling tax. According to the Senate Finance Committee, the Administration is considering several financing options for the President's Welfare Reform Package. One of these options appears to be a 4% excise tax on net gambling revenues that would exempt state lotteries.

BACKGROUND AND DETAILS

Present Law - Currently, there is an 0.25 percent excise tax on wagers (e.g., Off-Track-Betting (OTB), horse races, greyhound racing, betting parlors, etc.). Exemptions from the excise tax are given to: parimutuels; coin-operated devices (such as slot machines); and State-conducted lotteries. However, the current law also exempts casino/gambling houses from this excise tax. The exemption includes any game of a type in which usually:

- (1) the wagers are placed (e.g., Blackjack, Roulette, Craps, Poker, etc.),
- (2) the distribution of prizes or other property is made in the presence of all persons placing wagers in such a game. (This would exempt most table games in casinos).

103rd Congress - To date, there is no pending legislation regarding a gambling tax in the 103rd Congress.

MEMORANDUM

March 27, 1994

Page Two

Administration's Proposal - The gambling tax proposal would be a 4 percent excise tax on net gambling revenues that would exempt state lotteries. The proposal would also increase federal withholding taxes on gambling winnings (currently, the rate is 28 percent). An estimated \$4 billion over five years is expected from this proposal. It is unclear whether or not Indian Gaming establishments will be exempt. As of March 24, this proposal is reported to still be a viable option.

Opposition - The Nevada delegation has already urged the White House to drop this proposal. It is rumored that the Kentucky delegation will most likely do the same.

Moynihan - Senator Moynihan, speaking on March 6 on CBS News's "Face the Nation," said a tax on casinos could be a "useful source of revenue" for a welfare reform bill.

Comments - Current law already has a significant exemption for casinos. No doubt they will ask for the same exemption. The Administration's proposal seems to: 1) increase the current tax; 2) include casinos and gambling houses; and 3) increase the federal withholding taxes on gambling winnings.

**People attending Senator Bob Dole's Breakfast
March 29, 1994**

Chuck Ruthe- Boyd Group
Richard Bunker- Harrah's LV
Palace Station
Tony Marlon- Sierra Health Services
Bob Maxey- M.G.M. Grand
Robert Stillwell-Lady Luck
Bob List-Boomtown
Dan Reichartz-Caesars Palace
Jay Barrett- Rio
John O'Reilly- Jackpot Enterprises
Gary Carano- Eldorado
Gold Strike-David Belding - *John Bus*

Showboat- sending donation
Circus Circus- sending donation
Prime Health- sending donation

Shelly Burdley ~

Mining Fact Sheet

Mining has played a significant role in the development our nation, and makes our high standard of living possible. Unfortunately, few people who are not involved directly in the industry realize just how dependant we are on mining.

Nationally:

- * Mining products represent 5% of the United States' gross domestic product.
- * Jobs created by mining extend well beyond mining itself. All mining employs nearly 300,000 people directly. However, close to 3 million more U.S. jobs exists because of mining.
- * Manufactures of mining equipment and supplies are located from coast to coast. For example, the sales of \$160-million worth of heavy trucks by two Peoria, Illinois manufacturers to Nevada mining companies has generated an additional 1,000 jobs in that city over the last four years.
- * The U.S. gold mining industry alone paid \$130 million in federal taxes in 1991.

Nevada:

- * Mining companies have invested more than \$5 billion in Nevada in the last five years. Mining activity contributes over \$3.3 billion a year to the state's economy.
- * The industry employs over 40,000 people directly and indirectly, providing economic stability in rural areas where few other opportunities exist.
- * The mining payroll totals \$525 million a year plus an additional \$325 million for people servicing the mining industry.

Elko:

- * More than one-third of Elko's population of 16,000 is employed by the mining industry.
- * Mining paid over \$250 million in salaries and benefits to Elko area employees in 1992.
- * In 1992, gold mining companies provided over \$500,000 in college scholarships to the children of their Elko employees.
- * That same year, in addition to pay significant property taxes, the companies donated more than \$2.5 million to Elko to support its schools, hospitals, community agencies and municipal infrastructure.

Drastic Mining Law Reform represented by HR322 would have a devastating impact on the industry, and the jobs and taxes that it generates. A study of the bills Congress is currently considering estimates that HR322 will bring about loss of 44,000 jobs and \$1.2 billion in earnings to the industry. On the other hand, S775 represents reasonable reform that addresses the legitimate concerns about mining while providing the regulatory basis to maintain a viable mining industry.

The only thing preventing rubber stamp approval by HR322 by a Conference Committee dominated by the Democrats is the threat of a filibuster by the Senate. The Administration and most of the House Democrats were unwilling to consider reasonable compromise until they were faced with the real possibility that they would be stopped in the Senate.

It is critical to the industry, and to our Nation that the Senate Coalition against radical Mining Law Reform remain intact, and uphold a filibuster if it is not presented with a responsible compromise bill by the Conference Committee.

March 22, 1994

TO: Senator Dole
FROM: Mike Torrey
SUBJECT: Nevada trip

PRIVATE PROPERTY...You are the primary sponsor of S.B. 177 which codifies a Reagan Executive Order. The order essentially requires agencies to review regulations before they were issued to determine whether takings of private property could occur thereunder. The order also told agencies not to take private property unless absolutely necessary.

- o You and Senator Heflin are in the process of introducing new private property rights legislation which several private property rights groups around town have helped draft--including the National Cattlemen's Association.

- o The bill would essentially require agencies to conduct a Takings Impact Analysis on regulations to determine whether a taking has occurred.

- o This process is similar to the Environmental Impact Study (EIS) which is currently required by law on major regulations.

- o To pass this legislation, it will take a major grassroots effort and it would be nice to have Senators Bryan and Reid on board.

RANGELAND REFORM... This Friday, March 25 the Department of Interior intends to issue 244 pages of proposed regulations on rangeland reform in the Federal Register. Interior started this process last August with only 24 pages. While we haven't yet seen the regulations, preliminary reports indicate the ranchers will not be happy with the proposal. On the positive side, the lease length is 10 years and the comment period on the regulations is 160 days.

A few of the negatives include:

- o The proposal is more government with less incentives for cooperative involvement with the private sector.

- o No definition of the proper function of an eco-system.

- o A 15 member Resource Advisory Board which allows only 1 resident rancher. 11 members of the board don't even have to be residents of the state while the rancher has to be a resident for 2 years. The board advises the district managers on management of the rangeland.

- o Funds which would normally go towards rangeland improvement will now go for riparian and wildlife functions.

WATER

- o Federal authority over water is still unclear in the proposed regulations. We need more time to look over them.
- o It appears that all future water rights will be owned by the Secretary of Interior

STATE OWNERSHIP OF FEDERAL LANDS...In Nevada, a county commissioner has challenged the federal government on its ownership of federal lands. According to the commissioner, the U.S. Constitution explicitly forbids the federal government from owning lands outside of post offices, forts, magazines, dock yard and other needful buildings, and that each state's legislature must give permission for federal ownership of that land. The Nevada Association of Counties have endorsed this concept.

I understand that this commissioner intends to take this case to court.

Rangeland Reform 1994

GRAZING FEES

As a result of the 100% grazing fee hike announced by Secretary Babbitt on March 17, 1994, the average-sized Nevada rancher who runs 350 cattle will be forced to pay an additional \$4,851.00/year in grazing fees. That represents 19.8% of the average Nevada rancher's net annual income, which is \$24,500.00.

When taking into account the non-fee costs associated with running livestock on the public lands, ranchers are paying more now, with the present grazing fee, than it costs to run on private land. With 87% of Nevada in federal ownership, running just on private land is not an option.

LEASING

This provision of the regulations hurts the very people the administration pretends to help. Unless someone is very wealthy or is born into a ranching family, Babbitt's leasing regulation will prevent young people from getting into the business. He proposes up to a 70% surcharge on anyone leasing from anyone other than their parents. That makes it economically impossible for anyone to lease. It's the equivalent of government putting the surcharge on someone living in an apartment because they cannot afford a house.

ADVISORY COUNCILS

Secretary Babbitt said, "Those closest to the land -- those who live on the land -- are in the best position to care for it." We agree with this statement, but wonder why Babbitt's proposal allows non-locals to serve on the advisory councils. What does a member of Earth First! from San Francisco know about the custom and culture of Tonopah, Nevada?

FULL FORCE AND EFFECT

This gives too much power to agency personnel. Following a decision from an authorized officer such as suspension of grazing, an appellant may file for a stay of the decision pending appeal. If the agency denies the request for stay, the decision is a full force and effect decision while the appeal is pending. Even if the rancher prevails in the appeal, he will be out of business, having been forced from the land during the appeal.

WATER

The rancher's investment in public lands is protected because present Nevada state law does allow a rancher to file on water on federal lands. Secretary Babbitt's proposed regulations, though he claims to be following state water law, would prohibit ranchers from filing on water on federal land.

RANGE IMPROVEMENTS

If ranchers can't own the improvements they pay for, they'll have less incentive to do them. Ownership of improvements has led to better environmental conditions on federal land with enhanced wildlife habitat and improved range condition. A change from present policy by ownership of an improvement resides with the one who paid for it will be a dis-incentive for good range management.

STANDARDS AND GUIDELINES

The Secretary's words emphasize local control, but the written proposal outlines national management. One size fits all cannot be applied to something as diverse as western rangelands. The effect of doing so will be to force ranchers from the land in the more arid regions.

March 24, 2994

MEMORANDUM TO THE LEADER

FROM: SUZANNE HELLMANN *SH*

RE: NEVADA

ISSUES OF CONCERN

- o In Elko - The Mining Act Reform.
Mining is the second largest employer in the state (it follows tourism). The issue of concern is a proposal to increase the royalties for mining on federal land.
- o In Reno - Water Rights.
The Department of Interior is working to limit the water use by ranchers.
- o Nevada at Large - Grazing Rights.
As 87% of Nevada is owned by the Federal government, the largest in the nation, land rights issues are of great concern.
- o Health care - 22% of the state residents are uninsured. Their plan is similar to that of Oregon's.
- o Taxes - As you know, there is no state income tax in Nevada. As a result, there is no stable tax base so some are proposing a property tax. If the Governor calls for a tax increase, this issue will help the Republicans. There are only 400,000 property owners in the state and they do not want to carry the burden of the 24 million tourists who visit the state per year.

Another tax issue of concern - the President's possible recommendation of a gambling tax to pay for his welfare reform package has the casinos and Indian groups up in arms. The tax proposal by Clinton's working group on welfare reform would be a 4% excise tax on net gambling revenues, except state lotteries, and would raise \$4 billion over five years. Also, withholding taxes on winnings would be increased.

ISSUES TO AVOID

- o Yucca Mountain
- o U.S. Congress Ethical issues

U.S. SENATE RACE

Filing deadline: June 7
Primary: September 6 (note: this is Rosh Hashana thus the date could be changed to 9/8 as FL did)

- o Some of the weak issues for Sen. Dick Bryan (D) are his ineffectiveness in securing water rights, grazing rights and mining rights for the residents of Nevada. According to the Furman campaign, Sen. Bryan has "played no role" in these issues.
- o As of Dec. 93, Sen. Bryan had \$1.2 million cash on hand.
- o Senate candidate Hal Furman had \$52,205 cash on hand, having raised \$48,771.

GUBERNATORIAL RACE

- o Gov. Miller is fairly popular in the state. However, the moment he files for the '94 race, the State of Nevada Employers Association has vowed to sue Miller for running for what they view as a constitutionally prohibited third term. As you will recall, Gov. Miller replaced then-Gov. Bryan when he was appointed to the U.S. Senate in 1988.

GOP Candidates

Cheryl Lau, Secretary of State
Jim Gibbons, Former State Legislator

Democrats

Jan Laverty Jones, Las Vegas Mayor

State Legislature

Assembly:	Republicans	13
	Democrats	29

Senate:	Republicans	11
	Democrats	10

1992 Presidential vote
Bush 35.3%
Clinton 38.0%
Perot 26.6%

NEVADA

Filing date:

June 7

Primary date:

Sept. 6

Incumbent:

Richard Bryan (D)

POSSIBLE GOP CANDS.	OCCUPATION	ISSUES
Charles Woods		Runs often for office; 70+ yrs.; not a viable cand.
Hal Furman	Las Vegas Water Consultant	Announced. NV GOP Chair McKay and Rep. Vucanovich support Furman

NEVADA

Filing date: June 7
Primary date: Sept. 6

Incumbent: Bob Miller (D)

POSSIBLE GOP CAND	OCCUPATION	ISSUES
Jim Gibbons	State Rep.	Announced.
Cheryl Lau	Sec. of State	

POSSIBLE DEM CAND	OCCUPATION	ISSUES
Jan Laverty Jones	Las Vegas Mayor	Pro-choice

HOTLINE 3/17/94

*14 NEVADA: GIBBONS ANNOUNCES BY SIGNING CONTRACT W/VOTERS

At press conferences in Reno and Las Vegas, Assemblyman Jim Gibbons (R) announced his challenge to Gov. Bob Miller (D), saying he would sign a contract with the voters if elected. Reading from the contract, Gibbons: "As governor I will hold the line on taxes, veto any property tax increase and work to see the Gibbons tax restraint initiative become law. ... I support term limits for elected officials at all levels of state government and will oppose any effort to challenge this fundamental vision for a citizen legislature. ... I will not seek reelection if I fail to meet the terms of this contract" (Gibbons release, 3/16). Miller announced his bid for re-election 3/8. Others: L.V. Mayor Jan Laverty Jones (D) and Sec/State Cheryl Lau (R). Filing deadline 6/7; Primary 9/6.

HOTLINE 3/23/94

*4 WELFARE REFORM: CLINTON WON'T RULE OUT A TAX TO FUND PLAN
The 32-member inter-agency task force presented its proposal to overhaul the 1935 Aid to Families with Dependent Children (AFDC) program and addressed Pres. Clinton's campaign promise to "end welfare as we know it." The key provision of the proposal would make welfare a benefit good for only two years, when recipients would be required to work. The task force, however, has not solved the issue of funding and is considering, as an option, scaling back the program to include only those AFDC recipients born after 1972 in order to avoid a tax increase. Cost estimates go from around \$1 billion a year to \$6 billion a year by 1999, "even with a program vastly scaled back from the original plans" (Welch, USA TODAY, 3/22). Clinton, in a USA TODAY interview, "would not rule out" a tax increase, such as a 4% tax on gambling revenues: "I've got to find the money to go forward with whatever I propose. I understand that ... but I haven't made a decision" (3/23). "While putting welfare recipients to work sounds like a savings measure, it is much more expensive, at least in the short run, than simply mailing a check" (DeParle, N.Y. TIMES, 3/23). W. POST's Claiborne reports, according to the PPI's Will Marshall, Clinton's "greatest challenge ... will not only be to persuade liberals in Congress to force poor people to prepare to go to work, but to persuade conservatives to spend more money for social programs needed to achieve that end." Claiborne adds, "Some liberal Democrats have accused Clinton of trying to reform welfare 'on the backs of the poor,' while some Republicans have said he is on the verge of co-opting the conservatives' anti-welfare rhetoric and turning it into a massive new tax-and-spend program" (3/23). "The policy question of whether the government can punish welfare recipients who refuse to meet the new plan's work requirements and other rules without hurting their children also will be difficult to resolve" (Brownstein/Shogren, L.A. TIMES, 3/22).

POLITICAL TENSIONS: Resistance to the plan occurred in a Cabinet session. The meeting "was a surprise and perhaps a source of secret satisfaction, for task force members who object" to cuts in the plan. A group of Cabinet secs., along with WH advisers David Gergen and George Stephanopoulos, "seemed to agree ... that a strategy of cuts alone appeared unfair and would not find support" among Hill Dems (N.Y. TIMES, 3/23). U.S. NEWS header: "Honey, I shrunk the welfare reform plan." Subhead: "Clinton's team scales back his grand pledge" (3/21 issue). Conservative and moderate Dems, on the other hand, are trying to shorten the 2-year period, so that recipients are required to find work immediately after beginning to receive benefits. Rep. Dave McCurdy (D-OK): "The primary focus is to get them into the workforce. It is critical that education or training not be a substitute for work" (USA TODAY, 3/22). A GOP plan, inspired by conservative theorist Charles Murray, would "abolish public assistance for all new welfare mothers within nine months" (Claiborne, W. POST, 3/18).

42 THE WALL STREET JOURNAL MONDAY, MARCH 21, 1994

ECONOMY

Gambling Tax To Aid Welfare Is to Be Urged

Clinton Is to Get Proposal Tomorrow From Group Mapping Reform Plan

By RON SUSKIND

Staff Reporter of THE WALL STREET JOURNAL

WASHINGTON — President Clinton's welfare-reform working group will recommend a gambling tax as part of a proposal to the president at a cabinet meeting tomorrow.

The levy, a 4% excise tax on net gambling revenues, except state lotteries, is expected to raise \$4 billion over five years. Withholding taxes on winnings also would be increased.

The proposed excise tax on gambling establishments — which would take 4% from revenues after payment of winnings and allotments to state coffers — is certain to draw fierce opposition from casinos and Indian groups, which have expanded their presence in casino gambling in recent years and wouldn't be exempt from the tax. Casinos and Indian groups have strengthened their position in Washington during the past year.

The gambling proposal highlights Mr. Clinton's difficulty in fulfilling his much-vaunted pledge "to end welfare as we know it," from which he has already harvested

Clinton to Be Urged To Use Gambling Tax To Aid Welfare Plan

Continued From Page A2

ing — child care for the working poor costing \$2 billion a year.

At a Saturday meeting, working group members decided that was going too far and backed the gambling tax, which will bring in about half the money needed. It would be enough for a pared program, offering child care just to working poor families born after 1972, the target group for the rest of the program.

Members of the working group said the president could sign off on a welfare proposal after this week's meeting, and have a bill to Congress soon thereafter.

Meanwhile, the president's proposal is being attacked on Capitol Hill as too little, too late. A House Republican proposal,

substantial political capital. Advisers have been divided for weeks over the measure, which takes precisely the type of tax-raising tack the president has avoided in his current budget. Some advisers have asserted that the political pain of floating a tax isn't worth the gain of a somewhat healthier welfare plan.

But the president's welfare working group—consisting of White House advisers and top officials from large executive branch agencies—has determined that the reform plan, drafts of which already are eliciting yawns on Capitol Hill, can't afford any more shrinkage.

Almost completed versions of the plan circulating last week envisioned spending of about \$6 billion a year in 1990, when the plan would be fully implemented. That figure is an already discounted price made possible by slowly phasing in the program over five years and mandating reforms only for those born after 1972.

Even that pared program, however, had a huge problem: Months of searching for cuts in antipoverty programs to satisfy the president's promise that welfare reform would be "deficit neutral," gleaned only \$4 billion by 1990. The plan omits a key feature in keeping welfare rolls from grow-

Please Turn to Page A16, Column 3

which produces about twice the funding of the White House version by more vigorously cutting current benefits to noncitizens, has received substantial support among Democrats.

Though it offers the central feature of the Clinton plan — a two-year limit on welfare benefits — the Republican proposal would have a greater impact on the current welfare population than would the Clinton plan, putting almost twice as many recipients in some sort of job-training and search program by 1999.

A White House official, speaking not for attribution, said that any proposal the president sends to Congress will "certainly get pulled toward the right by moderates and conservatives. We're expecting that."

NEVADA

Brian McKay Chairman



Present

Chairman, Republican State Central Committee of Nevada,
elected - May 9, 1992
Boy Scouts of America
International Special Olympics
Multiple Sclerosis Society
Boys and Girls Club of Nevada
Partner, Lionel, Sawyer and Collins

Previous

Deputy Attorney General, 1975 - 1979
Private Practice, 1979 - 1982
Attorney General, 1983 - 1991
Chairman, National Association of Attorneys General
Commerce, Insurance and Supreme Court Committees

Personal

Spouse: Karen
Education: B.A., Colgate University;
J.D., Albany Law School of Union University

1100 Valley Bank Plaza
50 West Liberty
Reno, NV 89501

(702) 788-8666 (o)
(702) 788-8682 (f)

NEVADA

Tom Wiesner National Committeeman



Present

National Committeeman, Nevada, elected - July 19, 1986
Owner, Big Dog's Hospitality Group
Owner, Wiesner Investment Group

Previous

Clark County Board of Commissioners, 1970 - 1978
Chairman, Clark County Board of Commissioners, 1974 - 1978
Chairman, Nevada Public Employees Retirement Board
Board Member, Las Vegas Convention and Visitors Authority
Chairman and Director, Las Vegas Chamber of Commerce

RNC Activity

Member, Committee on Arrangements, Republican National
Convention, 1988, 1992
Member, RNC Executive Council, 1988 - 1991
Member, Site Selection Committee, Republican National
Convention, 1992

Personal

Spouse: Lynn
Children: Two
Education: B.S., University of Wisconsin

3025 Sheridan Street
Las Vegas, NV 89102

(702) 368-3715 (o)
(702) 368-3723 (f)

NEVADA

Patty Cafferata National Committeewoman



Present

National Committeewoman, Nevada, elected - August 18, 1992
Partner, Cafferata and Associates

Previous

Vice Chairman, County Republican Central Committee, 1975 - 1977
Executive Committee, Nevada State Republican Central Committee, 1975 - 1986, 1992 - 1993
Past President, County Medical Auxiliary, 1978 - 1979
Republican Nominee for Nevada State Treasurer, 1978
Nevada State Assembly, 1980 - 1982
State Treasurer, 1982 - 1986
Republican Nominee for Governor, 1986
District Attorney, Lincoln City, Nevada, 1992

RNC Activity

Delegate, Republican National Convention, 1976, 1980, 1992
Alternate Delegate, Republican National Convention, 1984
Member, Committee on Credentials, Republican National Convention, 1976
Member, Committee on Rules, Republican National Convention, 1980
Member, Committee on Permanent Organization, Republican National Convention, 1992
Member, RNC Rules Committee, 1993 -

(cont.)

(cont.)

Personal

Spouse: Treat

Children: Three

Education: B.A., Lewis and Clark College
J.D., Southwestern School of Law

205 Urban Road
Reno, NV 89509

(702) 322-9500 (o)

(702) 322-9641 (f)

(702) 825-2694 (h)

Nevada - Congressional Districts



MEMORANDUM

TO: SENATOR DOLE

FR: BILL THORNE, NRSC

DT: MARCH 24, 1994

RE: NEVADA TRIP

The following is background information for your trip to Nevada.

REPUBLICAN CANDIDATE HAL FURMAN

Chairman and Managing Director of the Furman Group -- an international consulting firm based in Las Vegas -- Hal Furman is a third generation Nevadan and University of Southern California Law School graduate. In 1980, Furman worked in Senator Paul Laxalt's reelection campaign as the issues research coordinator. He moved to Washington in 1981 to serve as Laxalt's Legislative Counsel. While in Washington, he held several posts in the Reagan administration, including Special Assistant and Counsel in the US Bureau of Reclamation, Deputy Assistant Secretary of the Interior for Land and Water Resources, and Deputy Assistant Secretary for Water and Science.

RECENT CAMPAIGN DEVELOPMENTS

Furman's main problem from the outset of the campaign is his ability to raise the money necessary to run a competitive race. The good news is that Nevada is an inexpensive state, and \$1.5 million is adequate for a major statewide race. Even though fundraising is improving, there are still major hurdles to be overcome, beginning with a professional campaign staff and finance director. However, several well known political contributors are committing resources to the campaign.

Furman's greatest hope for election lies in the tremendous number of new voters who have moved into the Las Vegas / Clark County area. It is a diverse demographic group ranging from retirees to young, upwardly mobile couples who are taking advantage of the business growth in the area. Most of these voters are not familiar with Richard Bryan and have a short political history in the state.

Also helping Furman will be a very competitive Governor's race with popular Republican Secretary of State Cheryl Lau as a candidate against incumbent Bob Miller who faces a potentially difficult, acrimonious, and prolonged primary challenge.

Finally, it is important to note that communications entrepreneur and perennial candidate Charles Woods has also qualified to run as a Republican candidate. Woods has been a Democrat candidate for Governor of Alabama, President of the United States (in the 1992 New Hampshire primary), and '92 Democrat primary challenger to Nevada Senator Harry Reid where he got 39% of the vote. Woods is a threat primarily because of his wealth and his willingness to spend a lot of his own money to wage a competitive campaign. However, Woods's business has recently been declared in bankruptcy and Woods's entire campaign organization includes he and his wife.

SENATOR RICHARD BRYAN

A statewide figure for more than a decade, Richard Bryan was elected to the Senate in 1988 by beating incumbent Republican Chic Hecht, 50% to 46%. Bryan started his political career as a County Deputy District Attorney in 1964, was elected to the State Assembly in 1969, State Senate in 1973, became Attorney General in 1978, and served as Governor from 1982 to 1988.

Bryan attacked Hecht for the nuclear waste disposal site in Nevada's Yucca Mountains which was announced by Reagan's Energy Department on the last day of the Congressional session in 1987. It was an effective message and mortally wounded the already weak Hecht.

Bryan's main thrust in the Senate has been his efforts to increase the Corporate Average Fuel Economy standards by 20% by 1995 and 40% by 2001. A floor vote was held in September of 1990 where the measure failed. Undaunted, Bryan continues to press his CAFE legislation.

The Senator is considered a liberal on economic issues and a moderate to conservative on foreign and cultural issues.

Historically, Richard Bryan has been considered stronger than Harry Reid, though in 9/92 polls Reid heavily outperformed Bryan on job approval despite Reid's having just barely survived a Democrat primary. Bryan may in fact be weaker than Reid, who polled only 51% in the 1992 general election.

Political Media Research 9/92

	<u>Reid</u>	<u>Bryan</u>
Exc/Good	59 %	42 %
Fair/Poor	38 %	49 %
Ranking of all Senators	29th	79th

NEVADA POLITICAL HISTORY

The gamble taken by the Nevada government in 1930 to legalize gaming and reduce its residency requirement for divorce to six weeks paid off big in the 1980s when Nevada became the fastest growing state in the nation. The population increased 50% to 1.2 million, adding 6,000 new residents every week. Las Vegas boasts a metropolitan population of 750,000 and Reno another 250,000.

Gambling has generated most of the growth in jobs; almost half of Nevada jobs are in services -- almost double the national average -- and most of those are in gambling and tourism. They generate enough revenue so that Nevada has no income, corporate or inheritance tax, while the cost of living remains very low. The longer term problems facing Nevada are those of growth: the Las Vegas district is using large amounts of water, creating critical shortages during particularly dry seasons.

With the exception of Paul Laxalt and Chic Hecht, Nevada has a tradition of electing politically shrewd Democrat politicians to the Senate. However, the state has been trending Republican, voting for Republican presidential candidates eight times in the last twelve elections. Although President Bush narrowly lost Nevada in the 1992 election, state voters gave him the ninth highest percentage of victory in 1988.

KEY POLITICAL FACTS AND POLLING DATA

Political/Media Research (8/4/93)

BRYAN REELECT

Reelect 34 %
Consider another 46
Replace 18

BRYAN JOB

Excellent/Good 45 %
Fair/Poor 47

Candidate	Raised 12/93	Spent 12/93	PAC \$	COH 12/93	Debt
Bryan	\$1,271,681	\$271,178	\$483,198	1,202,362	\$18,000
Furman	\$100,975	\$52,205	\$488	\$48,770	\$52,000
Woods	\$64,261	\$63,081	\$0	\$1,179	\$64,261

File Date Primary Date Coord. Limit
June 7 Sept. 6 \$121,536

MEMORANDUM

TO: SENATOR DOLE
FR: GREG SCHNACKE
DA: MARCH 23, 1994
RE: NEVADA ISSUES -- YUCCA MOUNTAIN, WATER RIGHTS

YUCCA MOUNTAIN

REPUBLICAN ENERGY COMMITTEE STAFF PUT TOGETHER THE ATTACHED BRIEFING. AS YOU KNOW, SENATOR BRYAN IS LEGEND FOR OPPOSING YUCCA MOUNTAIN. IT IS EXTREMELY CONTROVERSIAL. I AM TOLD A NUMBER OF NUCLEAR POWER PLANTS ARE ABOUT READY TO SUE DOE BECAUSE IT IS BECOMING INCREASINGLY CLEAR THEY MAY NOT MAKE THE 1998 DEADLINE. THE ADMINISTRATION HAS BEEN TRYING TO GET MORE MONEY TO MOVE THE PROJECT ALONG.

WATER RIGHTS

I AM ADVISED THAT SENATOR REID AND THE URBAN WATER INTERESTS GENERALLY SUPPORT WAYS THEY CAN GET MORE WATER FOR THE CITIES LIKE LAS VEGAS. IN GENERAL, SECRETARY BABBITT MAY BE LOOKING AT DOING SOMETHING WITH COLORADO RIVER WATER, BUT THIS IS IFFY AND IT IS NOT GENERALLY KNOWN WHAT THEY ARE UP TO.

ON WATER RIGHTS QUESTIONS, AN IMPORTANT POINT TO MAKE IS THAT YOU HAVE CONTINUING CONCERNS THAT STATES MUST RETAIN THE AUTHORITY AND JURISDICTION TO DECIDE THESE QUESTIONS -- PARTICULARLY THE SEVEN BASIN STATES OF THE COLORADO RIVER AREA. IT IS HARD TO UNDERSTAND WHY BABBITT AND THE ADMINISTRATION APPEAR TO BE WAY TO EAGER FOR WASHINGTON TO INTERVENE ON THESE ISSUES.

NUCLEAR WASTE SITE AT YUCCA MOUNTAIN, NEVADA: CURRENT ISSUES

Background

The 1982 Nuclear Waste Policy Act (NWSA) provided for three sites, including Yucca Mountain, to be "characterized" by the Department of Energy (DOE) to determine their suitability for an underground repository for commercial nuclear reactor spent fuel and a small amount of defense high-level nuclear wastes. The program is financed from payments made by nuclear utility ratepayers into the Nuclear Waste Fund. Each utility was required to enter into a contract with DOE to pay annually into the Fund 1 mil per kilowatt-hour of electricity generated by the utility's nuclear plants. DOE agreed to begin taking title to the utilities' spent fuel in 1998, the projected date for completion of either a repository or a Monitored Retrievable Storage facility (MRS), a temporary facility that could be built above ground.

The 1987 NWSA Amendments (often referred to as the "screw Nevada" bill) designated Yucca Mountain as the only site to be tested, others following behind if the site proved unsuitable. The State of Nevada brought several lawsuits which it ultimately lost and did everything possible to thwart progress on the characterization activities. DOE finally won access to the site in 1990 and is moving forward; however, the projected date for completion of the testing has slipped to 2006.

Current Issues

DOE's acceptance of fuel in 1998 - DOE has interpreted the NWSA and the contracts with the utilities to require acceptance of spent fuel in 1998 only if a facility for storing or disposing of it has been completed. The utilities insist that DOE must begin taking the waste in '98. DOE recently announced that it would not be able to meet that deadline and, therefore, was exploring "equitable" options for reimbursing the utilities for on site storage at their nuclear plants. On site storage is a safe alternative, but it is a political problem in some states. A group of utilities is reputedly considering filing suit soon against DOE for a declaratory judgment on this issue. These circumstances have created greater pressure to move forward on the YM site characterization.

Funding - Inadequate appropriations from the Fund contribute to the slow pace at YM. Nuclear ratepayers have paid in a total of \$8.3 billion but only \$4.1 has been used in spite of DOE requests for more. The balance in the fund is now \$4.2 billion with yearly contributions of about \$600 million in payments and \$300 million in interest. Appropriations to the program for the last several years have barely exceeded the interest earned on the account.

The Administration has proposed legislation to make payments into the Fund after 1995 available to the program without appropriation. However, the offsets the administration proposed for this mandatory spending will not be scored by CBO. Senator Johnston has stated he will find the extra \$150 million the program needs this year even without the legislation.

T R I P B O O K

MARCH 24, 1994

TO: Senator Dole
FROM: David Wilson
SUBJECT: Nevada Casinos and Indian Gambling

As you may be aware, many Nevada Casino operators are concerned about the explosion of Indian gaming casinos across the country and the competition it will bring. Not all operators share this concern, such as Mirage, as they have been actively recruiting tribes to start up casinos.

Over the last year, Senator Inouye has been holding a comprehensive series of meetings with governors, the Secretary of Interior, and Indian tribal leaders in an effort to resolve conflicts and develop a consensus bill on Indian gaming. Inouye will be hold a hearing on this issue on April 20th. It appears that an Inouye measure will be a so-called improvement/technical amendment to the Indian Gaming Regulatory Act of 1988, rather than addressing the concerns of those who oppose gaming.

Senator Reid has a measure to restrict Indian gaming, but it is a non-starter.

Yucca Mountain**Page 2**

Program Reform - Senator Johnston has also expressed interest in the possibility of making the YM site a temporary storage site while the repository characterization is completed. A temporary facility could be licensed for 40 years with minimal permitting requirements compared to the repository.

Most Nevadans are adamantly opposed to any effort that would expedite the receipt of spent fuel in Nevada under any scenario. However, there is a growing group of trade unions and business groups who are willing to have a facility sited in Nevada, particularly since the reduction in activities at the Nevada Test Site has resulted in many job losses.

March 23, 1994

MICHELLE NICHOLL - *employee*
KARI WIESNER - *daughter*
JO MELLAND - *pers. sec'y*

3025 Sheridan Street
Las Vegas, NV 89102

(702) 368-3715 Phone
(702) 368-3723 FAX

** helped Aubrey Helt turnout
Las Vegas CA fundraiser*