

July 28, 1992

TO: Senator Dole
FROM: Mo West
SUBJECT: Dole Foundation Questions

I spoke with Dan Stanley and Joyce about further questions you had regarding the Dole Foundation's talking points for this evening's event. I have prepared responses to the questions you had regarding the honorees and other issues pertaining to the fundraiser.

Did the child of Jim and Bree Walker Lampley inherit Bree's disability known as "Ectrodactylism"?

Yes she did. Ectrodactylism is a congenital absence of all or part of an individual's fingers and toes. Bree Walker Lampley who will be honored tonight is missing all of her fingers and toes and is very comfortable in not hiding her disability. She is a very impressive woman. Bree will receive a Media Awareness Award tonight. (See attached bio).

Who is Michel Petrucciani?

Michel Petrucciani is a world renowned jazz pianist and was recently named "Jazz Man of the Year" and "Best European Jazz Musician." He too has a disability known as "Osteogenesis Imperfecta" (the same disability as Paul Hearne) which is an inherited condition marked by brittle bones and subject to fracture. He utilizes both a wheelchair and/or crutches. He will receive a Media Awareness Award tonight. (See attached Bio).

What is the show "Reasonable Doubts" about?

"Reasonable Doubts" is an NBC program aired on Friday evening. The star of the show is Marlin Matlin a well known deaf actress and former Gallaudet graduate who plays an attractive deputy District Attorney in Chicago. In the show she "signs" and speaks her role. She has done a great deal through her performances to elevate issues relating to deaf culture and integration. Robert Singer, the show's creator will be awarded the Foundation's Media Awareness Award for creating a show that shatters negative myths about people with disabilities.

Marlin Matlin the show's star is also a former Academy Award winner for her role in the movie "Children of a Lesser God" and has received a previous media award from the Dole Foundation for her work in that movie.

How far are we behind in meeting the \$1.5 million fundraising goal for the Foundation?

To date, the Dole Foundation has raised \$950,000. Some of the large donors (i.e Gallo) are reserving their donation until the Foundation's findings from the Endowment Study are completed. The Endowment Study is being carried out to ascertain whether the Foundation can raise further monies.

When will the Endowment Study be completed?

The final report of the Endowment Study findings is due to be released in September. Ross Perot's Foundation has funded this study. To date the initial study findings show that the Foundation has good potential to raise \$5 million dollars once the Endowment Campaign begins.

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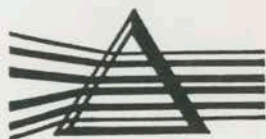
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THE DOLE FOUNDATION

FOR EMPLOYMENT OF PEOPLE WITH DISABILITIES

THE DOLE FOUNDATION FOR EMPLOYMENT OF PEOPLE WITH DISABILITIES
SEVENTH ANNUAL LEADERSHIP AWARDS AND CONTRIBUTORS CELEBRATION
TUESDAY, JULY 28, 1992 6:00 - 8:30 P.M.
THE NATIONAL MUSEUM OF WOMEN IN THE ARTS
1250 NEW YORK AVENUE, N.W.
WASHINGTON, D.C.

PROGRAM 7:15 P.M.

Welcome: Paul G. Hearne
President
The Dole Foundation

**Presentation
to Senator Dole:** Jack McDonough, Vice President
Mercedes-Benz of North America, Inc.

Award Presentations: Senator Bob Dole
Chairman
The Dole Foundation

Paul G. Hearne

Media Awareness Awards: Jim and Bree Walker Lampley
Michel Petrucciani

**Reasonable Doubts/Bob Singer, Creator
Steve Smith, co-executive producer**

Leadership Awards: McGraw-Hill/**Business Week**
William H. DeGraff, Director Sales &
Strategic Programs, **Business Week**

Libert V.P. Diaforli, Manager, Office
Training Center, Training & Educational
Activities, Corporate Human Resources

Mitsubishi Electric America Foundation
Rayna Aylward, Executive Director

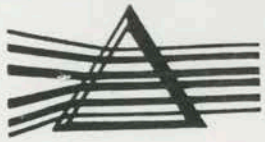
Service Award: Technical Advisory Committee
Guy Stubblefield

Performance: Michel Petrucciani

Remarks: Paul G. Hearne
Americans with Disabilities Act
Funding Partnership for People with
Senator Bob Dole

Remarks: 1992 - 1993 Dole Foundation Goals

Closing: Paul G. Hearne



THE DOLE FOUNDATION
FOR EMPLOYMENT OF PEOPLE WITH DISABILITIES

**The Dole Foundation
Sequence of Events**

**National Museum of Women in the Arts
1250 New York Avenue, N.W.
Washington, D.C.
July 28, 1992
6:00 - 8:30 p.m.**

- 7:15** * Dole Foundation President Paul G. Hearne enters stage
* Welcome from Hearne, noting program stamped envelope cancellation
* Hearne introduces Senator Dole and turns program over to Dole
- 7:17** * Remarks by Senator Dole
* Presentation to Senator Dole by Jack McDonough
Northeast Regional Vice President, Mercedes-Benz of North America, Inc.
* Senator Dole accepts Mercedes-Benz keys
* Photo with McDonough, Dole & Hearne
* McDonough leaves the stage
- 7:20** * Dole presents Media Awareness Award (JIM AND BREE WALKER LAMPLEY) to Bree Walker Lampley
* Walker Lampley accepts the Award
* Photo with Walker Lampley, Dole & Hearne
* Walker Lampley leaves the stage
* Dole turns program over to Paul Hearne
- 7:23** * Hearne presents Media Awareness Award to Michel Petrucciani
* Petrucciani accepts the Award
* Photo with Petrucciani, Dole & Hearne
* Petrucciani leaves the stage
* Hearne turns program over to Senator Dole
- 7:26** * Dole presents Media Awareness Award (REASONABLE DOUBTS/ ROBERT SINGER, CREATOR) to Steven Smith, Co-Executive Producer, "Reasonable Doubts"
* Smith accepts the Award
* Photo with Smith, Dole & Hearne
* Smith leaves the stage
* Dole turns program over to Paul Hearne

**SEQUENCE OF EVENTS
1992 LEADERSHIP AWARDS
PAGE - 2 -**

- 7:29 * Hearne presents Leadership Award (MITSUBISHI ELECTRIC AMERICA FOUNDATION) to Rayna Aylward, Executive Director, Mitsubishi Electric America Foundation**
- * Aylward accepts the Award**
 - * Photo with Aylard, Dole & Hearne**
 - * Aylward leaves the stage**
 - * Hearne turns program over to Senator Dole**
- 7:32 * Dole presents Leadership Award (MCGRAW-HILL/BUSINESS WEEK) to Libert V.P. Diaforli, Manager, Office Training Center, Training & Educational Activities, Corporate Human Resources, McGraw-Hill William H. DeGraff, Director, Sales & Strategic Programs, Business Week**
- * DeGraff & Diaforli accept the Award**
 - * Photo with DeGraff, Diaforli, Dole & Hearne**
 - * DeGraff & Diaforli leave the stage**
 - * Dole turns program over to Paul Hearne**
- 7:35 * Hearne presents Service Award to Guy Stubblefield**
- * Stubblefield accepts the Award**
 - * Photo with Stubblefield, Dole & Hearne**
 - * Stubblefield leaves the stage**
- 7:37 * Hearne introduces Michel Petrucciani**
- * Petrucciani performs for 5 minutes & turns program over to Hearne**
 - * Hearne thanks Petrucciani, speaks briefly about the Americans with Disabilities Act, Title I effective date and announces Funding Partnership for People with Disabilities**
 - * Hearne turns program over to Senator Dole**
- 7:47 * Dole announces 1992 - 1993 Foundation Goals**
- * Dole turns program over to Hearne and leaves the stage**
- 7:50 * Hearne closes the program**

SENATOR DOLE'S SCHEDULE AND REMARKS FOR THE JULY 28, 1992, CONTRIBUTORS CELEBRATION

7:15 Paul Hearne gives welcoming remarks, Introduces Senator Bob Dole and turns program over to Senator Dole

7:17 Senator Dole gives welcoming remarks:

THANK YOU, PAUL FOR BEING OUR MASTER OF CEREMONIES THIS EVENING – BUT PLEASE DON'T GIVE UP YOUR DAY JOB. THANK YOU ALL FOR YOUR ATTENDANCE AND SUPPORT THIS EVENING.

THIS IS OUR 7TH ANNUAL LEADERSHIP AWARDS, CAN YOU BELIEVE THAT. THIS YEAR IS PARTICULARLY EXCITING FOR THOSE COMMITTED TO DISABILITY ISSUES. THIS IS TRULY A LANDMARK WEEK—THE CELEBRATION OF THE 2ND ANNIVERSARY OF PASSAGE OF THE ADA, AND THE EFFECTIVE DATE OF TITLE I EMPLOYMENT PROVISIONS.

NO DOUBT, PASSAGE OF THE ADA WAS A MAJOR VICTORY FOR THE DISABILITY COMMUNITY. WE LIKE TO THINK OF ADA AS A WIN-WIN FOR THE FUTURE OF CORPORATE AMERICA IN ACCOMMODATING AN EVERCHANGING WORKFORCE. BUT THE BATTLE IS FAR FROM OVER. WE AT THE DOLE FOUNDATION ARE PROUD

TO BE TAKING A LEAD ROLE IN SUPPORTING THE EDUCATION AND TRAINING BUSINESSES NEED TO FULLY IMPLEMENT ADA.

I HOPE ALL OF YOU HERE WILL CONTINUE TO PROVIDE THE SAME DETERMINATION TO THIS TASK OF IMPLEMENTATION OF NOT ONLY THE LETTER, BUT ALSO THE SPIRIT OF ADA. BECAUSE OF YOUR SUPPORT AND GENEROUS CONTRIBUTIONS, THE DOLE FOUNDATION HAS RAISED PUBLIC AWARENESS, AND INCREASED EMPLOYMENT OPPORTUNITIES FOR PEOPLE WITH DISABILITIES NATIONWIDE.

SPECIAL THANKS TO U.S. TOBACCO, AND TED KRATOVIL FOR FUNDING THE LION'S SHARE OF EXPENSES FOR THIS EVENING'S EVENT. TED ALSO SERVED AS CHAIRMAN OF THE 1992 FINANCE COMMITTEE--A COMMITTEE WHICH HAS NOW RAISED \$950,000 TOWARD OUR \$1.5 MILLION GOAL.

LADIES AND GENTLEMAN, PLEASE JOIN ME IN WELCOMING A LONG TIME FRIEND OF THE DOLE FOUNDATION, JACK MC DONOUGH, VICE PRESIDENT, MERCEDES-BENZ OF NORTH AMERICA.

FOR THE PAST FIVE YEARS MERCEDES-BENZ HAS DONATED AN AUTOMOBILE TO THE DOLE FOUNDATION, FOR OUR FUNDRAISING EFFORTS. THIS YEAR, WE WILL AWARD THE MERCEDES AS OUR GRAND PRIZE FOR A SWEEPSTAKES THAT WILL BE CONDUCTED DURING THE NEW YEARS EVE GALA OF THE DIABETES ACTION RESEARCH AND EDUCATION FOUNDATION.

Photo with McDonough, Dole and Hearne. McDonough leaves the stage.

7:20 Dole makes Media Awareness Award to Bree Walker Lampley.

TONIGHT, I AM PROUD TO PRESENT THE DOLE FOUNDATION MEDIA AWARENESS AWARD TO JIM AND BREE WALKER LAMPLEY. JIM IS COVERING THE OLYMPICS IN BARCELONA AND COULDN'T BE HERE TONIGHT, BUT BREE COULD YOU PLEASE JOIN US ON THE STAGE.

Bree enters the stage.

BREE WALKER LAMPLEY IS THE ANCHOR WOMAN AT KCBS-TV IN LOS ANGELES, CALIFORNIA. LAST SUMMER IN ADDITION TO REPORTING THE NEWS, SHE AND HER HUSBAND JIM BECAME THE NEWS.

LAST JULY AS WE WERE ALL CELEBRATING THE 1ST ANNIVERSARY OF ADA – THE BEGINNING OF THE END OF DISCRIMINATION TOWARD CITIZENS WITH DISABILITIES, A LOS ANGELES TALK RADIO PROGRAM QUESTIONED THE LAMPLEYS RIGHT TO CONCEIVE, KNOWING THEIR CHILD WOULD HAVE A 50% CHANCE OF INHERITING BREE'S DISABILITY (ECTRODACTLISM).

BREE AND JIM JOINED FORCES WITH NATIONAL DISABILITY ORGANIZATIONS AND INDIVIDUALS TO PROTEST THE PREJUDICIAL BROADCAST. ALTHOUGH THE FCC INVESTIGATION DID NOT RULE IN THEIR FAVOR, THE PROCESS ITSELF RAISED GENERAL PUBLIC AND MEDIA AWARENESS ABOUT BASIC PARENTING RIGHTS OF OUR NATION'S CITIZENS WITH DISABILITIES.

I AM PROUD TO PRESENT THE 1992 DOLE FOUNDATION MEDIA AWARENESS AWARD TO BREE WALKER LAMPLEY.

Walker Lampley gives acceptance speech. Photo with Walker Lampley, Dole and Hearne. Walker Lampley leaves the stage. Dole turns program over to Hearne.

- 7:23 Hearne presents Media Awareness Award to Michel Petrucciani, photo and Hearne turns program over to Dole.
- 7:26 Dole presents Media Awareness Award to Steve Smith, Co-Executive Producer of the TV show "Reasonable Doubts."

FROM WHAT I UNDERSTAND, GETTING A TELEVISION SHOW ON THE AIR IS ALOT LIKE GETTING A BILL THROUGH CONGRESS -- AND IN THE END, THE FINISHED PRODUCT MAY NOT EVEN RESEMBLE YOUR ORIGINAL CONCEPT.

ROBERT SINGER'S FIGHT TO BRING "REASONABLE DOUBTS" TO TELEVISION IS PARTICULARLY SIGNIFICANT AS WE CELEBRATE THE 2ND ANNIVERSARY OF ADA AND THE EFFECTIVE DATE OF TITLE I EMPLOYMENT PROVISIONS. "REASONABLE DOUBTS" SHATTERS THE HIGH-COST MYTHS OF "REASONABLE ACCOMMODATIONS" IN THE WORKPLACE. ACADEMY AWARD WINNER MARLEE MATLIN PORTRAYS A TALENTED, ATTRACTIVE AND HARD WORKING DEPUTY D.A.

FOR MILLIONS OF NON-DISABLED TELEVISION VIEWERS ACROSS AMERICA, WEEK AFTER WEEK, "REASONABLE DOUBTS" RAISES AWARENESS ABOUT DEAFNESS, DEAF CULTURE AND INTEGRATION. WE APPLAUD THEIR EFFORTS TO PRESERVE THE INTEGRITY OF THE DISABILITY EXPERIENCE EVERY WEEK. ACCEPTING THE 1992 DOLE FOUNDATION MEDIA AWARENESS AWARD FOR "REASONABLE DOUBTS" CREATOR ROBERT SINGER

IS STEVE SMITH, CO-EXECUTIVE PRODUCER.

Smith accepts the Award. Photo with Smith, Dole and Hearne. Smith leaves the stage. Dole turns the program over to Hearne.

7:29 Hearne presents Leadership Award to Mitsubishi Electric America Foundation. Photo with Rayna Alyward, Executive Director, Mitsubishi Electric America Foundation.

7:32 Hearne turns program over to Dole to present Leadership Award to McGraw-Hill/Business Week

THANK YOU, PAUL. IT GIVES ME GREAT PLEASURE TO PRESENT THE LAST LEADERSHIP AWARD TO MCGRAW-HILL/BUSINESS WEEK.

92% OF OVER 2000 GRADUATES OF MC GRAW-HILL'S "INTENSIVE CLERICAL SKILLS BUILDING DEVELOPMENT TRAINING PROGRAM" ARE EMPLOYED AT MC GRAW-HILL AND OTHER "BUSINESS WEEK 1000" COMPANIES. THIS PRO-GRAM WAS DEVELOPED LONG BEFORE ADA ENVISIONED AND GREW OUT OF THE CORPORATE REALIZATION THAT POTENTIAL EMPLOYEES WITH DISABILITIES COULD BENEFIT FROM DEVELOPMENT OF JOB-READY SKILLS. MR. LIBERT DIAFORLI, MANAGER, OFFICE TRAINING CENTER, TRAINING AND EDUCATIONAL ACTIVITIES, CORPORATE HUMAN RESOURCES AT MC GRAW-HILL DEVELOPED THAT PROGRAM.

THE RECENT BUSINESS WEEK SPECIAL SECTION ENTITLED "WILLING AND ABLE" PLACED VALUABLE INFORMATION ON ADA'S TITLE I PROVISION AT THE FINGERTIPS OF CORPORATE AMERICA.

LADIES AND GENTLEMEN, ACCEPTING THE 1992 DOLE FOUNDATION LEADERSHIP FOR MC GRAW-HILL/ BUSINESS WEEK IS LIBERT DIAFORLI AND WILLIAM H. DE GRAFF, DIRECTOR, SALES AND STRATEGIC PROGRAMS, BUSINESS WEEK.

- 7:35 Dole turns the program over to Paul Hearne, who presents Service Award to Technical Advisory Committee member, Guy Stubblefield. Stubblefield accepts the Award and photo. Hearne introduces Petrucclani to perform for 5 minutes.
- 7:37 Hearne remarks on ADA and Funding Partnership. Hearne turns the program over to Dole.
- 7:47 Dole remarks on 1992 - 1993 Dole Foundation Goals.

THANK YOU AGAIN TO OUR CONTRIBUTORS, STAFF AND GUESTS, TECHNICAL ADVISORY COMMUNITY, BOARD OF TRUSTEES AND FINANCE COMMITTEE. I'D LIKE TO THANK U.S. TOBACCO AND EDWARD D. KRATOVIL FOR FUNDING THE LION SHARE OF EXPENSES FOR THE EVENT, AND FOR ONCE AGAIN CHAIRING OF FINANCE COMMITTEE AND I'M PLEASED TO INFORM YOU TO DATE,

THE DOLE FOUNDATION HAS RAISED \$950,000 OF OUR \$1.5 MILLION GOAL WE ARE HOPING THEY WILL REACH THE 1992 GOAL DURING THE REST OF THE YEAR.

1992 - 1993 GOALS: THE FOUNDATION EXISTED FOR 8 YEARS IN SERVICE TO PEOPLE WITH DISABILITIES AND THEIR EMPLOYMENT NEEDS. THE DEMAND FOR SERVICES HAS INCREASED SINCE THE PASSAGE OF ADA.

- I. WE ARE IN PROCESS OF FINISHING THE ENDOWMENT STUDY SO THAT THE DOLE FOUNDATION CAN CONTINUE IN PERPETUITY.**

- II. WE WILL CONTINUE TO FUND MEANINGFUL LOCAL PROGRAMS THAT PROVIDE DIRECT SERVICE TO PEOPLE WITH DISABILITIES IN THEIR OWN COMMUNITIES.**

- III. WE ARE PROVIDING ONGOING LEADERSHIP WITHIN THE PHILANTHROPIC COMMUNITY AS EVIDENCED BY THE SUCCESS OF THE FUNDING PARTNERSHIP TO ENCOURAGE PARTICIPATION ON BEHALF OF MORE FOUNDATIONS AND THE DISABILITY COMMUNITY.**

I UNDERSTAND THAT TOMORROW 20 FOUNDATIONS ARE MEETING WITH PAUL TO COORDINATE THE FUNDING PARTNERSHIP FOR 1993. FOR THOSE OF YOU THAT ARE HERE TONIGHT I CONGRATULATE YOU. THIS FORWARD THINKING PARTNERSHIP EMBRACES THE COLLABORATIVE SPIRIT OF ADA INTO THE 21ST CENTURY.

IV. WE WILL CONTINUE TO PROMOTE EDUCATIONAL OPPORTUNITIES UNDER THE AMERICANS WITH DISABILITIES ACT.

V. LASTLY, WE WILL FURTHER DEVELOP INPUT FROM THE BUSINESS COMMUNITY AND CORPORATE LEADERS, BOTH ON THE BOARD OF TRUSTEES LEVEL AND IN AN ADVISORY CAPACITY TO BETTER PROMOTE EMPLOYMENT OF PEOPLE WITH DISABILITIES. THIS IS VERY CRITICAL DURING THIS ADA TRANSITIONAL PERIOD.

7:50 Dole turns the program over to Hearne to close.

**DOLE FOUNDATION'S EVENT
THE NATIONAL MUSEUM OF WOMEN IN THE ARTS
JULY 28, 1992, 6:00-8:30 P.M.**

Rasheed Jelaine
Lesia Sutherland
Danny Sutherland
LaMont Marable
Jim Mueller
Pam Richer
Lori Baulig
(for Tom Donahue)
K.C. Murphy
Alicia Pazant
Rocky Stone
Joe/Brenda Pattat

Blaine Hill
Tammy Young
Steve Walker
Robert Silber
Tamara Hirschafeld
Dr. Burton Lee
Jim Danielson
Janine Manning
Dale Brown
Robert Funk
Wendy Lechner
William Graves
Kim Thompson
(Four Individuals
Brenda Bell
Gerald Grinstein
Liz Weiner
Mary Bailey
Duffy Wall
Don Sbarra
James Boland
????
Regina Snowden
Dan/Nancy Sullivan
Mr. Ding
Kathleen Wallman
Sonia Fois

Mayor's Youth Leadership/Devel. Inst.

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J.L. Mueller Inc.
Sen Doles Leadership Office
American Trucking Association

Waste Management
Waste Management
Self Help for Hard of Hearing People

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Foundation for Exceptional Children
American Stock Exchange
Physican & President
AT&T
UNUM Corp.
Presidents Committee

NFIB

NIDRR

NIDRR

Vinson & Elkins

National Alliance of Business

Burlington Northern

St. Lukes

1St. Project w/Industry

Torchmark Corporation

Multi Media

Phillip Morris

Texaco

Partners for Disabled Youth

Delaware Valley Project w/Industry

CCNAA

Arnold & Porter

**DOLE FOUNDATION'S EVENT
THE NATIONAL MUSEUM OF WOMEN IN THE ARTS
JULY 28, 1992, 6:00-8:30 P.M.**

Sheila Nix
Herman Brabdan
Richard Switzer
Elaine Acevedo
Joy Terrell
Mike Lobue
Kelly O'Connor
Mike /Marika Ailsworth
Linda Nersesian
Ginger Rogers
Evan Kemp
Susan Daniels
Mr/Mrs. Phillip Peter
Herman/Brandu/Jack Quinn
Ed Redfern
Susan Flowers
Garry Lowrie
Margaret Lockard
Boyd Hollingsworth
Jay Ewancho
Cliff Putney
John Kemp
Cheryl Green
Velma Green
Dan Mica
Tucky Bertlett

American Council of Life Insurance
FID
Independent Sector
ARCO
FID
Sandoz Corporation
PMA
Capitol Hill Medical Center
BEOC

General Electric
State Farm Insurance
Rean
VSA Education Service
AT&T
AT&T
Kraft General Foods
Fed. Trade Comm.
Smithsonian Institute
UCP
D.F. Intern

Am. Council of Life Ins.
Kraft