



AMERICAN
SPEECH-LANGUAGE-
HEARING
ASSOCIATION

SPEAK

March 4, 1992

The Honorable Robert J. Dole
United States Senate
141 Hart Senate Office Building
Washington, DC 20510-1601

Dear Senator Dole:

The American Speech-Language-Hearing Association (ASHA) is pleased to invite you to give the keynote address at its conference, "The ABCs of the ADA." The conference will be held May 1 and 2 at the Radisson Hotel in Alexandria, Virginia. You would be scheduled to speak from approximately 9:10 to 9:30 on Friday morning. We would like you to discuss the process by which the ADA became law and its importance to all Americans.

ASHA is the professional association representing over 65,000 speech-language pathologists and audiologists who work with people of all ages who have communication disorders. Our members are eager to become fully knowledgeable on the Americans with Disabilities Act. The Association was an active supporter of the legislation and participated in the development of the regulations to implement the Act, filing over 200 pages of comments. Additionally, ASHA was awarded a major grant from the Department of Justice to develop training materials and protocols for businesses and individuals affected by the ADA.

Because of your well-known involvement in the development of the ADA and your longstanding support of equal treatment for people with disabilities, your remarks to the 200 some participants in our conference would be welcome. It has been estimated that more than 50 percent of the individuals helped by the new law have speech, hearing and language disorders. ASHA members will play key roles in helping these individuals, as well as businesses, schools, local and state governments, and transportation systems, enjoy the full benefits of the ADA.

If you have any questions about the conference or about ASHA, please have a member of your staff call me or Jo Williams at (301) 897-5700. Thank you for your consideration of our request. ASHA is able to offer a \$1,000 honorarium.

Sincerely,


Sydney Olson
Director
Governmental Affairs Department

cc: Maureen West
Legislative Assistant/Disabilities
Jo Williams

3-16-92 Interim Ltr.

Friday-May 1
Radisson Hotel
Alexandria, VA.
9:10-9:30 a.m.

\$1,000 -

✓

✓

Fri, May 1



Freeport-McMoRan Inc.
1615 Poydras Street
New Orleans, LA 70112
P.O. Box 61119
New Orleans, LA 70161

James R. Moffett
Chairman of the Board
Chief Executive Officer
Telephone: 504-582-1615
FAX: 504-582-1662

November 22, 1991

Honorable Robert J. Dole
Republican Leader
United States Senate
141 Hart Senate Office Building
Washington, DC 20510

Dear Senator Dole:

We hope you have reserved the evening of Friday, May 1, 1992 for a very special event in Washington, D.C. The 45th Annual Horatio Alger Awards Dinner will be most memorable.

I am proud of my membership in this organization, as I am sure you are, and what it stands for. I am equally proud to serve as the 45th Annual Awards Dinner Chairman. This year, with the help of an outstanding team of Vice Chairmen, we hope to raise over \$1,000,000 to help fund the Association's educational programs for young people. The distinguished Association members who have committed to making the 45th Awards Dinner a tremendous success include:

Mary Kay Ash
William E. Bailey
Helen F. Boehm
Robert L. Brown
James L. Clayton

Donald R. Keough
Art Linkletter
Allen H. Neuharth
Carl R. Pohlad
D.B. Reinhart

John V. Roach
John W. Rollins, Sr.
Patrick G. Ryan
Dr. Robert H. Schuller

In the next few weeks, a member of the Dinner Committee will be contacting you to announce the 1992 Horatio Alger Award recipients and to encourage your support. I hope you will join me in this prestigious celebration.

Enclosed is a copy of our special edition of the *Executive Forum* which focuses on the educational mission of the Horatio Alger Association. We are truly proud of this newsletter which celebrates the Association's investment of \$1.6 million in the careers of hundreds of outstanding young people in America during the past eight years.

We hope you will share this issue with your family and friends, and would be happy to send you any additional copies you would like. Please feel free to call me or my assistant, Cynthia Molyneux, at (504) 582-1618. I look forward to hearing from you.

Sincerely,

James R. Moffett
1992 Dinner Chairman



H O R A T I O



A L G E R

Association of Distinguished Americans, Inc.

1992 Horatio Alger Awardees

Maya Angelou
Author
2720 Reynolda Road, #1
Winston-Salem, NC 27106

Henry Kissinger
Chairman
Kissinger Associates, Inc.
350 Park Avenue, 26th Floor
New York, NY 10022

John R. Block
President
National American Wholesale
Grocers' Association
201 Park Washington Court
Falls Church, VA 22046

Richard L. Knowlton
Chairman
George A. Hormel & Company
PO Box 800
501 16th Avenue, N.E.
Austin, MN 55912

Jack Brown
Chairman of the Board
Stater Bros. Markets
21700 Barton Road, Box 150
Colton, CA 92324

James W. Rouse
Founder
The Enterprise Foundation
500 American City Building
Columbia, MD 21044

Thomas L. Harken
Chairman
Harken and Associates
8050 Eastex Freeway
Beaumont, TX 77708

John Silber
President
Boston University
147 Bay State Road
Boston, MA 02215

Wayne Huizenga
Chairman and CEO
Blockbuster Entertainment Corporation
901 East Las Olas Blvd., Suite 204
Ft. Lauderdale, FL 33301

Clarence Thomas
Associate Justice
U.S. Supreme Court
1 First Street, N.E.
Washington, DC 20543

1992 Horatio Alger Awards Tentative Schedule of Activities

Thursday, April 30, 1992

Evening

Reception at a Washington, D.C. Historical Site.

(This is a cocktail hour and social event so that Awardees will be able to meet one another and so that members of the Association will have the opportunity to welcome the 1992 Awardees into the Association. Ground transportation will be provided from the Grand Hyatt Hotel to the Reception. Awardees and spouses, members and spouses, and donors of \$10,000 or more, and their guests, will attend the reception. ATTIRE: business.)

Friday, May 1, 1992

Morning

National Scholars Conference, Grand Hyatt Hotel.

(The Association will host fifty-three high school seniors from each state, the District of Columbia, Puerto Rico, and the Virgin Islands. These students are Association scholarship winners who have overcome dramatic adversity in their lives and yet show promise and potential for becoming positive contributors in our society. Serving as exemplary role models, Association members and Awardees meet with these young people and share with the students their personal strategies for success. ATTIRE: business.)

Mid-day

Annual member/Awardee meeting, Grand Hyatt Hotel.

(Luncheon: All Association members and spouses, Awardees and spouses, and 1992 National Scholars will attend. ATTIRE: business.)

Immediately Following Luncheon

Rehearsal, Grand Hyatt Hotel.

(Association members 'Awardees' rehearsal for Awards ceremony Friday evening.)

Early Evening

Pre-Ceremony Rehearsal, Grand Hyatt Hotel.

(Awardees and spouses, members and spouses will attend. ATTIRE: formal.)

Evening

Forty-fifth Annual Horatio Alger Awards Dinner, Independence Ballroom, Grand Hyatt Hotel.

(During the dinner, each Awardee will be introduced and presented the Horatio Alger Award. At this time each recipient will have the opportunity to address the audience briefly. ATTIRE: formal.)

Saturday, May 2, 1992

Morning

Association President's Breakfast, Grand Hyatt Hotel

(The 1992 National Scholarship recipients will be honored by the members of the Association for exemplary achievement in overcoming adversity in their lives. All Association members and guests are encouraged to attend. ATTIRE: business.)

* A finalized schedule, including exact times and locations, will be forwarded to you by March 15, 1992.

H O R A T I O



A L G E R

Association of Distinguished Americans, Inc.**1992 AWARDEES**

MAYA ANGELOU, writer and professor, was born in St. Louis and reared by her grandmother in Stamps, Arkansas. At 7 she became a voluntary mute and did not speak for several years. After completing high school at 15, Maya held a variety of jobs by day and studied dance and drama by night. Her professional singing career took her from San Francisco to Europe to the Apollo Theatre in Harlem before she won an Obie in the off-Broadway production of Genet's *The Blacks*. She has written poetry, screenplays and books, including the best-seller, *I know Why the Caged Bird Sings*, and played Kunta Kinte's grandmother in the TV series, *Roots*. Now an American Studies professor at Wake Forest University, Angelou says, "I speak to the black experience, but I am always talking about the human condition."

JOHN R. BLOCK, President, National-American Wholesale Grocers' Association, was born on an Illinois farm with no electricity. He rode a pony to a one-room school that had no indoor plumbing and just ten students. John was an ardent member of the 4-H Club and Future Farmers of America and showed prize-winning pigs at county fairs. He won an appointment to West Point, where he was active on the debate team. After fulfilling his military obligation with the 101st Airborne Division, he returned to the family hog farm and was named one of four National Jaycee's Outstanding Young Farmers. He became Illinois State Director of Agriculture and, in 1981, was appointed Secretary of Agriculture by President Reagan, and held the post for five years before joining NAWGA.

JACK H. BROWN, Chairman, President and CEO, Stater Bros. Markets, was born in San Bernardino, California, the only child of a deputy sheriff who died when Jack was 8. His widowed mother worked as a sales clerk and took in sewing at night to support her son. When he was just 13, Jack went to work stocking shelves in a grocery store and, except for a short stint at San Jose State and two years in the Navy, he has been in the food business ever since. After holding management positions at supermarkets around the county, he returned to his hometown to head up the 102-store Stater Bros. chain, which employs 9,000 people and is the largest contributor of food for the homeless in San Bernardino and Riverside Counties.

THOMAS LEE HARKEN, Chairman, Harken & Associates, Casa Ole' of Beaumont, Crazy Jose's Patio & Cafe, was born to a small town grocer in Mt. Pleasant, Michigan. Afflicted by polio as a youth, Tom spent a year in an iron lung, causing such a financial hardship in the family that he quit school after the sixth grade and went to work in the family store. After serving in the Air Force, Tom peddled vacuum cleaners door-to-door, then sold recreational vehicles. He operated as an independent broker for a travel corporation until he opened his first restaurant, Casa Ole,' in 1979. Today Tom has 600 employees, and his eight restaurants do about \$10 million a year in business. A big supporter of anti-drug and other programs for youth, Tom says what he wants most now is eventually to "get his high school diploma."

H. WAYNE HUIZENGA, chairman, Blockbuster Video, is the son of a carpenter who moved his family from Chicago to Florida when Wayne was in his teens. Wayne drove a garbage truck part-time while in high school, tried college for a year and a half, but quit to join a friend's trash-hauling business. After buying his own truck, Wayne worked his collection route from 3 a.m. until noon, then spent the rest of the day hunting for new customers. At 31, he co-founded Waste Management, which has become the largest company of its kind today. "Retiring" from the company at 44, he took his stock and joined two other investors to start a video rental business. Today, Blockbuster Video has more than 1100 stores with annual revenues approaching \$1 billion. Huizenga bought one of baseball's two expansion teams last year, naming it the Florida Marlins.

HENRY A. KISSINGER, Chairman, Kissinger Associates, was born in the small Bavarian city of Furth, Germany. When life became difficult after Henry's father was expelled from his teaching post by the Nazis, the family fled to America. Speaking no English, 15-year-old Henry enrolled at George Washington H.S. in New York. He attended City College of New York night school, working days in a shaving brush factory. After becoming an American citizen, Kissinger served in the Army during World War II and afterwards, with the help of the G.I. bill, earned degrees including a Ph.D., all with highest honors, from Harvard. Kissinger served as National Security Adviser to President Nixon, who named him Secretary of State, a post he continued to hold during the Ford Administration. He was awarded the Nobel Peace Prize in 1973 and, in 1977, the Presidential Medal of Freedom, the nation's highest civilian award.

RICHARD L. KNOWLTON, Chairman, President and CEO, Geo. A. Hormel & Company, was born in Austin, Minnesota, growing up with his six brothers and sisters in a four-room house. His father worked all his life for Hormel. Dick, himself, began working at Hormel at 16 to earn money for college and to pay for his first trip to the dentist. He went through the University of Colorado on a football scholarship, working at Hormel during every summer and Christmas vacation. After serving in the Air Force, Dick returned to Austin and took a job as a security guard at Hormel. Twenty-five years later, in 1981, he assumed the position of chairman/CEO. Citing his "professional accomplishments and commitment to helping others," the Anti-Defamation League named him its 1990 "Man of Achievement."

JAMES W. ROUSE, Founder, Chairman and CEO, The Enterprise Foundation, was born in Easton, Maryland. Both his parents died when he was 16, and the bank foreclosed on the family home. Rouse, the youngest of five children, worked full time while putting himself through law school. He worked for the Federal Housing Administration before beginning a mortgage-banking business and then founding the Rouse Company, a development company which he hoped would "improve the quality of urban life." In the 60's he created the integrated, planned community of Columbia, Maryland, and later, Harborplace, along Baltimore's inner harbor, and Faneuil Hall in Boston. Inspired in 1973 by the dire need for decent inner-city housing, Rouse founded the Enterprise Foundation which works with neighborhood groups across the country to provide affordable housing for the poor.

JOHN SILBER is one of four children of a Texas architect who fell on hard times during the Depression. The family lived on his mother's modest teacher's salary since his father was out of work most of the time. John planned to become a musician, studying at Trinity University in San Antonio while hiring himself out as a choir director for churches in the area. He eventually switched his major to fine art and philosophy, earning a Ph.D. from Yale, where he continued to teach until joining the faculty of the University of Texas. After returning to Texas, he became the first chairman of the Texas Society to Abolish Capital Punishment and instrumental in founding Operation Headstart. Silber was named the seventh president of Boston University in 1971. He has written widely on philosophy. His book, *Straight Shooting*, was published by Harpers in 1989.

CLARENCE THOMAS, Associate Justice, U.S. Supreme Court, grew up in Savannah, Georgia, in one room in a tenement that shared a common backyard bathroom with other tenants. He helped his grandfather deliver ice and oil after school, and in the evenings he would go to the library built for blacks ---the public library was for whites only---to read the *New Yorker* magazine. He attended Immaculate Conception Seminary, where he decided, to the disappointment of his grandfather, to end his studies for the priesthood, then headed to Holy Cross College where he graduated in the top seven percent of his class. He earned a law degree from Yale and worked on the staff of Missouri Senator John Danforth before becoming assistant secretary in the U.S. Department of Education. He was appointed chairman of the Equal Employment Opportunity Commission and then to the U.S. Court of Appeals for the District of Columbia before being named to the U.S. Supreme Court.

April 30, 1992

MEMORANDUM TO SHEILA

FROM: JOHN DIAMANTAKIOU 

SUBJECT: SENATOR PACKWOOD MEETING

The Congressional primaries are scheduled for May 19. The latest Cook Political Report lists Senator Packwood's race a toss up. Packwood dodged a touch primary challenge when his two toughest competitors dropped out of the race.

On the Democratic side, Representative Les Aucoin (D-01) and businessman Harry Lonsdale have been attacking each other vehemently. Aucoin bounced 83 checks and has been taking some heat from Packwood and Lonsdale. There is also a possibility that Al Mobley, who ran as an Independent in the '90 gubernatorial race, may once again, run as an Independent for the Senate seat.

LATEST CASH-ON-HAND FIGURES

CANDIDATE	1ST Q RAISED	1ST Q SPENT	1ST Q PAC	DEBT	CASH-ON-HAND
PACKWOOD (R)	806,750	436,894	262,250	0	3,520,248
Aucoin (D)	206,563	264,081	54,841	0	420,643
Lonsdale (D)	96,082	146,619	0	0	6,460

LATEST POLLS:

The OREGONIAN conducted by Griggs-Anderson Research, 3/30-4/4
600 registered voters, margin of error +/-5.8

GENERAL ELECTION MATCH-UPS

Lonsdale	56%	Aucoin	52%	Aucoin	37%
Packwood	38%	Packwood	41%	Packwood	32%
				Mobley	22%
DEM PRIMARY		PACKWOOD INTERNAL POLL 3/23/-24			
Lonsdale	43%	Lonsdale	39%	Packwood	36%
Aucoin	40%	Packwood	36%	Aucoin	33%
Don't Know	11%	Don't Know	26%	Don't Know	31%

Attached are pertinent clippings.

OREGON

Incumbent: **BOB PACKWOOD**

Filing deadline: March 10, 1992

Primary date: May 19, 1992

1986 Election:

Bob Packwood 63%

Rick Bauman 36%

1. Finances

Gross Revenue Year to Date (3/9/92): \$6,400,000

Cash on Hand (4/15/92): \$3,520,248

2. Challengers

DEMOCRATS

Congressman Les AuCoin (announced)

- Congressman 1st District (first elected in 1974)

- Cash-on-hand: \$420,643 (4/15/92)

Harry Lonsdale (announced)

- Businessman

- 1990 Democratic nominee for U.S. Senate

- Cash-on-hand: \$30,152 (4/15/92)

REPUBLICAN

John DeZell (announced)

- Attorney

3. Polling Information (Griggs-Anderson (4/4/92))

Ballot

Packwood 41%

AuCoin 52%

Packwood 38%

Lonsdale 56%

Dem. Primary

AuCoin 43%

Lonsdale 40%

Wetzel 4%

Bell 2%



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SPEAK

March 4, 1992

The Honorable Robert J. Dole
United States Senate
141 Hart Senate Office Building
Washington, DC 20510-1601

Dear Senator Dole:

The American Speech-Language-Hearing Association (ASHA) is pleased to invite you to give the keynote address at its conference, "The ABCs of the ADA." The conference will be held May 1 and 2 at the Radisson Hotel in Alexandria, Virginia. You would be scheduled to speak from approximately 9:10 to 9:30 on Friday morning. We would like you to discuss the process by which the ADA became law and its importance to all Americans.

ASHA is the professional association representing over 65,000 speech-language pathologists and audiologists who work with people of all ages who have communication disorders. Our members are eager to become fully knowledgeable on the Americans with Disabilities Act. The Association was an active supporter of the legislation and participated in the development of the regulations to implement the Act, filing over 200 pages of comments. Additionally, ASHA was awarded a major grant from the Department of Justice to develop training materials and protocols for businesses and individuals affected by the ADA.

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If you have any questions about the conference or about ASHA, please have a member of your staff call me or Jo Williams at (301) 897-5700. Thank you for your consideration of our request. ASHA is able to offer a \$1,000 honorarium.

Sincerely,


Sydney Olson
Director
Governmental Affairs Department

cc: Maureen West
Legislative Assistant/Disabilities
Jo Williams

(703) 845-1010
Reg. table

3-16-92 Interim ltr.

Friday - May 1
Radisson Hotel
Alexandria, VA.
9:10-9:30 a.m.

\$1,000 -

The ABC's of the ADA

Conference on the Americans with Disabilities Act

for Audiologists and Speech-Language Pathologists

May 1-3, 1992

Washington, DC

Overview of ADA

ADA Regulations and Communication

Putting ADA Into Action



AMERICAN
SPEECH-LANGUAGE-
HEARING
ASSOCIATION

The ABC's of the ADA: Conference on the Americans With Disabilities Act

Tentative Agenda

Friday, May 1

The Americans with Disabilities Act (ADA) is comprehensive civil rights legislation affecting employers, private and public facilities and services, transportation, and telecommunications. This year businesses and employers must comply with the new ADA regulations. You as a professional will play an important role in ADA's implementation by providing support, services, and consultation to consumers, businesses, and your community.

"The ABC's of the ADA" is the first workshop on the importance of the Americans with Disabilities Act (ADA) for audiologists and speech-language pathologists. This landmark conference will provide you with a solid knowledge-base of the law, its regulations, and the in-depth technical and professional training you will need to add ADA-related services to your clinical practice or program.

The conference is designed so you can choose from a variety of learning activities that best meet your individual needs—panel discussions, lectures, small group discussions, technical sessions, hands-on labs, product demonstrations.

A range of exhibitors will be on hand to familiarize you with available products, update you on state-of-the-art technology and services, and provide product demonstrations and hands-on labs.

You'll Learn:

- How the ADA affects your clients
- What is required of employers, businesses, private and public services, facilities
- What your role and responsibility is under ADA
- What types of professional services are needed
- What technology and services are available
- How-to's and strategies for achieving legal compliance
- How to expand your services
- How to consult effectively to the business community
- How to help advocate for and promote ADA compliance
- How ADA will impact on client management
- How to collaborate and team with other professionals

OVERVIEW OF ADA

- 8:00 a.m. Registration and Coffee
- 9:00 a.m. Welcome and Introductions
- 9:10 a.m. The ADA: Only the Beginning
Keynote Address
- * 9:30 a.m. ADA Overview: Key Concepts and Impact
Panel Discussion
ADA (R) Evolution
Scope and Impact of ADA
Key Concepts in Employment
- 10:30 a.m. Break
- 10:45 a.m. ADA Overview: Key Concepts (Continued)
State and Local Government Services
Public Accommodations
Telecommunications
- 11:45 a.m. Exhibits Open
Lunch with Exhibitors
- 1:30 p.m. CONCURRENT TRAINING AND
TECHNICAL SESSIONS
Select from one or more sessions Friday and Saturday
- Incorporating ADA Consultation Into Your Practice
 - Keys to Forensic Preparation
 - Individualized Assessments and Communication Profiles
 - Assistive Listening Systems and the ADA—Making It All Work
 - Strategies for Assessing Facility Communication Accessibility
 - Assistive Technology and Applications: Speech/Language
 - Visual Communications in the '90s
 - Marketing Your ADA Services to Business
 - TDD Relay Systems: Personnel Training Needs and Issues
- Exhibitor Product and Service Demonstrations
- 3:00 p.m. Refreshments with Exhibitors
- 3:30 p.m. CONCURRENT TRAINING AND
TECHNICAL SESSIONS (Continued)
Exhibitor Product and Service Demonstrations
- 5:00 p.m. Reception with Exhibitors and
- 6:30 p.m. Our Best Friends In Action
Hearing and Mobility Assistance Dogs Demonstration

Special Guests, Faculty, and Coordinators

Saturday, May 2

ADA REGULATIONS AND COMMUNICATION

- 8:30 a.m. Employment Issues and Professionals' Roles
- 10:15 a.m. Coffee Break
- 10:30 a.m. Effective Communication and Accessibility Requirements in Public Accommodations and Public Services
- 12:00 p.m. Lunch with Exhibitors
- 1:30 p.m. CONCURRENT TRAINING AND TECHNICAL SESSIONS
(See Friday, May 1, 1:30 p.m.)
Exhibitor Product And Service Demonstrations
- 3:00 p.m. Refreshments in Exhibit Area
- 3:30 p.m. CONCURRENT TRAINING AND TECHNICAL SESSIONS (Continued)
Exhibitor Product And Service Demonstrations
- 5:00 p.m. Adjourn
- SATURDAY NIGHT OUTING AND TOUR
(Optional—tickets must be purchased in advance)
- 7:00 p.m. Bus to Old Town Alexandria—dinner and shopping
- 9:00 p.m. Bus to leave Old Town for Special Tour "Washington Scandals" (order tickets on registration form)
- 11:00 p.m. Return to Hotel

The Honorable Robert Dole (Invited)
United States Senate
Minority Leader

Ann L. Carey
ASHA President
Southern Illinois University
Edwardsville, IL

Zenobia Bagli
Director, Academic Affairs and Credentialing
ASHA
Rockville, MD

Barbara Bode
Executive Director
Council of Better Business Bureaus' Foundation
Arlington, VA

Charles Diggs
Director, Consumer Affairs
ASHA
Rockville, MD

Sy Dubow
Legal Director, National Center for Law and Deafness
Gallaudet University
Washington, D.C.

Robert A. Gilmore
Educational/Research Audiologist
President, American Loop Systems
Belmont, MA

Judith E. Harkins
Director, Technology Assessment Program
Gallaudet University
Washington, DC

Sunday, May 3

PUTTING ADA INTO ACTION

- 9:00 a.m. Providing Sensitivity and Communication Training to Personnel: A Key Component of Professional Services
- 9:45 a.m. Working with Consumers in Advocacy
- 10:15 a.m. Break
- 10:30 a.m. Case Studies and Model Programs
- 11:45 a.m. ADA: An Evolutionary Force In Your Case Management
- 12:25 p.m. Closing

Content Category: Professional
Instructional Level: Intermediate
Earn up to 1.4 CEUs



The ASHA Scientific & Professional Programs Board is approved by the CEB of ASHA to sponsor CE activities in speech-language pathology and audiology. This program is offered for 1.7 CEU's, (Beginning to Intermediate level; Professional area). ASHA approved of CE sponsorship does not imply endorsement of course content, specific products, or clinical procedures.

An annual ASHA CE Registry fee is required to register ASHA CEUs. CE Registry fees are paid by the participant directly to the ASHA National Office. The annual CE Registry fee (\$15 for ASHA/NSSLHA members; \$25 for nonmembers) allows registration of an unlimited number of ASHA CEUs for the calendar year. Contact the ASHA CE Division (301-897-5700) for CE subscription information.

James E. Healey
Coordinator, Audiology Services
Sargent Rehabilitation Center
Providence, RI

Roger P. Kingsley
Director, Congressional Relations
ASHA
Rockville, MD

Helen Pollack
ASHA Representative
Tri-Alliance ADA Video Task Force
Director, Educational Programs and Teleconferences
ASHA
Rockville, MD

Pamela J. Ransom
Staff Counsel & Senior Consultant
Issue Dynamics, Inc.
Washington, D.C.

Roy Rowland
Audiology Laboratory—Private Practice
Professor, Speech-Language Pathology
University of Central Oklahoma
Oklahoma City, OK

Tom Smith
Director, Information and Member Marketing Services
ASHA
Rockville, MD

Frederick T. Spahr
Executive Director
ASHA
Rockville, MD

Eleanor M. Stromberg
Coordinator, Audiologic Services
Cincinnati Speech and Hearing Center
Cincinnati, OH

Alexis Waters
APTA Representative
Tri-Alliance ADA Video Task Force
Director of Public Relations
American Physical Therapy Association
Alexandria, VA

Fred Whiting
AOTA Representative
Tri-Alliance ADA Video Task Force
Director, Public Relations Department
American Occupational Therapy Association
Rockville, MD

Jo Williams
Director, ASHA ADA Project
ASHA
Rockville, MD

Robert Williams
Governmental Affairs
United Cerebral Palsy Association
Washington, DC

Phydeaux's for Freedom, Inc.
Laurel, MD

Representatives from Federal Agencies; Department of Justice, Equal Employment Opportunity Commission, Federal Communications Commission, and business.

Saturday Night in Washington

Special Saturday Night Tour of Washington, D.C., from a "scandalous" point of view. Hop aboard the world famous Scandal Tour for a lurid look at Washington's sinful past. The tour is a 90 minute guided excursion of Washington's most infamous scandal sites.

The Associated Press calls the Scandal Tour, "...a romp through the ruins of political careers," and it has been called "the hottest tour in Washington" by other news magazines.

Tickets for the tour are \$25 per person. Spouses and traveling companions are welcome to attend. Ticket-

holders will leave the Radisson Hotel at 7:00 p.m. for Old Town Alexandria. You will have two hours for dining in one of Old Town's many fine restaurants and browsing in the specialty shops. The bus will depart Old Town at 9:00 p.m., and the scandals will begin. The tour will end about 11:00 p.m. when you will be returned to the Radisson Hotel after one of the most unusual and entertaining evenings Washington has to offer.

Tickets will be sold on a first-come, first-served basis, and space is limited. Remember tickets are nonrefundable.

The ABCs of the ADA: Conference on the Americans with Disabilities Act

Registration Form

May 1-3, 1992

(Please print or type information)

ASHA Member # _____

Name _____

Mailing Address _____

City _____ State _____ Zip _____

Affiliation (Employer) Badge Information _____

() ()
Work Phone _____ Home Phone _____

- ☐ If you have a disability and require assistance to facilitate your participation in this conference, please check here and you will be contacted.
- ☐ If you have special dietary needs, check here and enclose an explanation.

Fee: Includes conference materials, lunches, refreshments, and beverage breaks.

ASHA Member	\$250.00	_____
Nonmember	\$350.00	_____
Saturday Night Tour* # _____	x \$ 25.00 =	_____
Total	\$	_____

*This tour has limited space, tickets will be sold on a first-come first served basis, tickets are nonrefundable.

Payment: ☐ Check (made payable to ASHA)
☐ Credit Card (complete information below)
☐ MasterCard ☐ VISA

Account Number _____ Exp. Date _____

Signature _____

Written cancellations postmarked by April 17 will be honored. Your payment less a \$25 cancellation fee will be returned.

Space is limited—Register Today

For our planning, please check which Technical Sessions you are interested in attending:

- _____ Incorporating ADA Consultation Into Your Practice
- _____ Keys to Forensic Preparation
- _____ Individualized Assessments and Communication Profiles
- _____ Assistive Listening Systems and the ADA—Making It All Work
- _____ Strategies for Assessing Facility Communication Accessibility
- _____ Assistive Technology and Applications: Speech/ Language
- _____ Visual Communications in the '90s
- _____ Marketing Your ADA Services to Business
- _____ TDD Relay System: Personnel Training Needs and Issues

Hotel Information

Radisson Plaza Hotel at Mark Center
5000 Seminary Road
Alexandria, Virginia 22311
Voice (703) 845-1010 TDD (703) 820-9368

Single \$99 plus tax
Double \$109 plus tax

ASHA has arranged special rates for the ADA Conference. To make sure you receive this special rate, make your reservations by April 8, 1992, after which rooms will be assigned on a space available basis and may be at a higher rate.

Reservations can be made by calling the hotel directly—voice (703) 845-1010 and TDD (703) 820-9368. Identify yourself as an attendee of the ASHA conference to receive the special rate. A one night deposit is recommended to guarantee your room.

Airline Information

Travel Services Group, ASHA's official travel coordinator, has arranged special air fares for this conference. Take advantage of your association's buying power and call (800) 336-0227. If you are outside the continental US call (703) 684-2774. To make reservations by TDD, please call (703) 684-6091.

We suggest you have confirmed registration for the workshop prior to making any airline reservations that carry penalties.

EASY WAYS TO REGISTER



BY FAX

Send Registration form
with Charge Information
to
301/571-0457



BY PHONE

Call us now
by voice 301/897-5700
by TDD 301/897-0157



BY MAIL

Mail registration form to:
ADA Conference
ASHA
10801 Rockville Pike
Rockville, MD 20852-3279

The ABCs of the ADA: Conference on the Americans with Disabilities Act

This Conference will give you all the information you need
to add ADA-related services to your practice or program.

May 1-3, 1992
Washington, DC

American Speech-Language-Hearing Association
10801 Rockville Pike
Rockville, Maryland 10852

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KEYNOTE SPEECH
**AMERICAN SPEECH-LANGUAGE-
HEARING ASSOCIATION**
SENATOR ROBERT J. DOLE

**GOOD MORNING. IT'S A
PLEASURE TO MEET WITH SUCH
A DISTINGUISHED GROUP OF
PROFESSIONALS.**

**YOUR LINE-UP OF SPEAKERS
AND PRESENTATIONS LOOKS
TERRIFIC, AND I EXPECT THAT
ALL OF US WILL GREATLY
BENEFIT FROM THE EXCHANGE
OF IDEAS AND INFORMATION ON
EFFECTIVELY IMPLEMENTING
THE ADA.**

**I'M ALSO GLAD TO BE HERE
SO THAT I CAN SUPPORT THE**

**OUTSTANDING EFFORTS OF THE
AMERICAN SPEECH-LANGUAGE-
HEARING ASSOCIATION.**

**FOR YEARS, THIS
ASSOCIATION AND MANY OF
YOU HAVE DEDICATED
YOURSELVES TO ENSURING MY
PEERS WITH DISABILITIES HAVE
THE OPPORTUNITY TO LIVE
LIVES OF DIGNITY AND**

INDEPENDENCE.

**AS A NATION, WE TOOK A
GREAT STEP TOWARDS THAT
GOAL ON JULY 26, 1990, WHEN
PRESIDENT BUSH SIGNED THE
AMERICANS WITH DISABILITIES
ACT.**

**THROUGH THIS ACT, SKILLED
QUALIFIED INDIVIDUALS,
REGARDLESS OF A DISABILITY,**

**WILL BECOME PRODUCTIVE,
CONTRIBUTING MEMBERS OF
SOCIETY. TAX-USERS WILL
BECOME TAX-PAYERS, AND ALL
AMERICANS WILL BENEFIT
THROUGH THE ABILITY OF AN
ALL INCLUSIVE WORK FORCE
AND A STRONGER AMERICAN ECONOMY.
YOUR STEADFAST SUPPORT
OF THE ADA THROUGHOUT**

**CONSIDERATION WAS CRUCIAL
TO THE SHAPING AND CRAFTING
OF ITS SWEEPING AND HISTORIC
PROVISIONS.**

**AND AS EXPERTS IN
COMMUNICATION AND
ASSISTIVE TECHNOLOGY, YOU
WILL BE VERY BUSY NOT ONLY
IN THE IMPLEMENTATION OF
THE REGULATIONS, BUT ALSO**

**WITH THE CRITICAL TASK OF
EDUCATING BOTH INDIVIDUALS
WITH DISABILITIES YOU SERVE
AND THE GENERAL PUBLIC.
YOUR CONFERENCE TODAY IS
TIMELY AND MUCH NEEDED.**

**PRIOR TO THE ENACTMENT
OF THE ADA, WE TOOK MANY
IMPORTANT, BUT TENTATIVE
AND PIECEMEAL STEPS**

**FORWARD IN TERMS OF
ADDRESSING OPPORTUNITIES
AND ACCESS TO AMERICAN LIFE
FOR PEOPLE WITH DISABILITIES.
THE ADA, HOWEVER, FINALLY
PROVIDES OUR NATION WITH A
BROAD POLICY FRAMEWORK,
FOCUSING ON OPPORTUNITY
AND ACCESS FOR ALL. IT WILL
DETERMINE THE DISABILITY**

**AGENDA FOR THE REST OF THE
CENTURY AND BEYOND. WE
HAVE A LOT OF WORK TO DO,
SO ROLL UP THOSE SLEEVES
AND LET'S GO TO IT.**

**YOUR CONFERENCE IS
ABSOLUTELY CRITICAL TO
IMPROVING OPPORTUNITIES FOR
PEOPLE WITH DISABILITIES
BECAUSE OF ITS FOCUS ON**

**ASSISTIVE TECHNOLOGY AND
INFORMATION SHARING.**

**ASSISTIVE TECHNOLOGY
ENSURES THAT EVERY CITIZEN
HAS THE OPPORTUNITY TO
MAKE PERSONAL CHOICES AND
DECISIONS. PERSONAL
CHOICES AND DECISIONS --
THAT'S WHAT THE ADA IS ALL
ABOUT.**

**RECENTLY, CONGRESS
RECOGNIZED THE IMPORTANCE
OF MAKING ASSISTIVE
TECHNOLOGY A PRIORITY IN
THE REHABILITATION PROCESS.
NOW MORE THAN EVER, WE
NEED TO WEAVE THIS CRUCIAL
ELEMENT INTO ALL OF OUR
NATION'S DISABILITY POLICIES.
AS YOU MAY KNOW, I AM**

**PARTICULARLY CONCERNED
ABOUT EMPLOYMENT ISSUES. A
STRONG WORK FORCE MEANS A
STRONG ECONOMY. UNTIL
PEOPLE WITH DISABILITIES ARE
FULLY INTEGRATED INTO OUR
ECONOMY, OUR NATION IS
LIMITED IN ITS CAPACITY TO
COMPETE IN THE WORLD
MARKET PLACE.**

**TECHNOLOGY DRIVES OUR
SOCIETY. WE NOT ONLY HAVE A
MORAL RESPONSIBILITY, BUT
ALSO A PRACTICAL REASON TO
UTILIZE OUR CREATIVE TALENTS
TO ENSURE THAT ALL WHOM
DESIRE TO WORK HAVE THE
OPPORTUNITY. TECHNOLOGY
PROVIDES THAT ACCESS.**

I AM PARTICULARLY EXCITED

**ABOUT THE PROMISE THAT
TECHNOLOGY HOLDS FOR
PEOPLE WITH SEVERE
DISABILITIES. IT IS CRITICAL TO
MAKE ASSISTIVE TECHNOLOGY
AVAILABLE TO ENHANCE THE
LIVES OF THOSE OVERLOOKED
BY OUR SOCIETY AND ITS
PROGRAMS.**

ASSISTIVE TECHNOLOGY NOT

**ONLY ENABLES THOSE OF US
WITH DIFFERENT ABILITIES TO
COMPENSATE FOR
ENVIRONMENTAL BARRIERS,
BUT ALSO HELPS TO ERASE THE
ANTIQUATED ATTITUDES OF THE
GENERAL PUBLIC BY ENABLING
MY PEERS TO DEMONSTRATE
THOSE ABILITIES.**

THE ADA RINGS HOLLOW IF

**WE CANNOT ACHIEVE AN
INCLUSIVE SOCIETY BY
ACCOMMODATING EACH
INDIVIDUALS UNIQUE ABILITIES.**

**THE GOAL IS NO LONGER
THE CORRECTION OF THE
INDIVIDUAL SO THAT HE
CONFORMS TO THE
ENVIRONMENT, BUT TO CHANGE
THE ENVIRONMENT TO**

**CONFORM OR ACCOMMODATE
TO THE INDIVIDUAL.**

**JOINT TECHNOLOGICAL AND
POLICY INNOVATION IS THE KEY
TO INCLUSION. ENLIGHTENED
POLICY WITHOUT
TECHNOLOGICAL INNOVATION IS
INCOMPLETE. TECHNOLOGICAL
INNOVATION IS UNFILLED
WITHOUT ENLIGHTENED POLICY.**

**WE HAVE FAILED TO
COORDINATE THE TWO IN THE
PAST.**

**COORDINATION. IF ONE
WORD CAN SUM UP THE NEXT
DECADE IN TERMS OF
DISABILITY POLICY, IT IS THAT
WORD. ASSISTIVE TECHNOLOGY
SHOULD BE AN INTEGRAL PART
OF ALL OUR PUBLIC POLICIES.**

**AND NO DOUBT ABOUT IT, YOU
CAN BET THAT I'LL MAKE SURE
CONGRESS MOVES IN THIS
DIRECTION.**

**IT IS IMPORTANT TO
REINFORCE THE GOALS OF THE
ADA BY MOVING DISABILITY
POLICY FORWARD INTO THE
NEXT CENTURY. THIS ALSO CAN
BE ACCOMPLISHED BY**

**MAINTAINING A UNITED AND
SOLID PARTNERSHIP BETWEEN
THE DISABILITY COMMUNITIES
AS WELL AS THE PUBLIC AND
PRIVATE SECTORS.**

**YOU, AS COMMUNICATION
SPECIALISTS, CAN BRING ADA'S
MANDATE OF INTEGRATION AND
INCLUSION TO FRUITION FOR
PEOPLE WITH DISABILITIES BY**

**BEING AWARE OF THE LAW AND
IT'S MEANING.**

**CONGRESS WILL CONTINUE
TO RELY ON YOU, AND OTHER
REHABILITATION EXPERTS, AS
WE LOOK TO REAUTHORIZE THE
REHABILITATION ACT AND
OTHER PROGRAMS. AS
REHABILITATION SPECIALISTS,
YOU HAVE THE KNOWLEDGE,**

**SKILLS, AND ABILITY TO OFFER
CONSTRUCTIVE IDEAS AND
POLICIES.**

**WOODROW WILSON ONCE
SAID THAT "GOVERNMENT
NEEDS ALL THE BRAINS IT CAN
BORROW. WELL, I'M HERE TO
ASK FOR A LOAN: TO ASK YOU
TO GET AND STAY INVOLVED IN
THE PROCESS.**

**OUR COUNTRY NEEDS YOUR
EXPERTISE--NOW, MORE THAN
EVER.**

**I HAVE LONG BEEN INSPIRED
BY THE STATE MOTTO OF
KANSAS--"TO THE STARS
THROUGH DIFFICULTIES."**

**WITH YOUR CONTINUED
DEDICATION, I'M CONFIDENT
THAT THROUGH THE ADA,**

**AMERICA WILL SUCCEED IN
ENSURING THAT ALL OF OUR
CITIZENS CAN OVERCOME THEIR
DIFFICULTIES AND REACH THE
STARS.**

THANK YOU VERY MUCH.