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BOB DOLE

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United States Senate

OFFICE OF THE REPUBLICAN LEADER
WASHINGTON, DC 20510-7020

SENATOR:

For tomorrow's luncheon speech -- Oversea's Education Fund award luncheon for Liv Ullmann:

- (1) A speech (scheduled for 15 minutes).
- (2) A memo on the arrangements, done by Clarkson and Kathy.
- (3) Some background material on OEF and related matters.

AL

MEMORANDUM June 13, 1990

TO: Senator Dole

FROM: Kathy Ormiston and Clarkson Hine

SUBJECT: Overseas Education Fund (OEF) Lunch

Time and Place

Awards ceremony for Liv Ullmann and Women's Commission for Refugee Women and Children will take place on Thursday, June 14, at Capital Hilton Hotel at 16th and K Streets, N.W.. Lunch will begin at 12:30 in Presidential Ballroom. Although the program will get underway at 1:00, they would like you to arrive at 12:45.

Format and Audience

The agenda is as follows: Maureen Bunyon from Channel 9 will speak first, Mrs. Willie Campbell, President of OEF will be next, followed by Senator Kassebaum, who will introduce you. You will speak for 15 minutes and present the award to Liv Ullmann. Liv Ullmann will accept her award and say a few words. She will then be followed with closing remarks by Barbara Milkulski, a cosponsor of the event. (You can leave after Liv Ullmann).

The audience will be made up of about 500-600 people, mostly women. Since many of the tables will be sponsored by international corporations, there be significant business representation, as well as members of the diplomatic corps and "women's advocacy groups".

The event is open to media.

What They Would Like You to Talk About

Since you are presenting the award to Liv Ullmann and her group, you should be prepared to talk about her good work with refugees.

Other items of interest are your personal experiences visiting refuges camps (this is what Liv Ullmann intends to talk about), current legislation dealing with refugees, your work with UNICEF and refugees, and your activities as Ranking Republican on the International Debt Subcommittee.

HEAD TABLE LIST FOR OEF INTERNATIONAL'S SIXTH WOMEN IN DEVELOPMENT AWARDS LUNCHEON

JUNE 14, 1990

Willie Campbell, President, OEF International
Cynthia Metzler, Executive Director, OEF International
Liv Ullmann, Award Recipient
Catherine O'Neill, Chair, Women's Commission for Refugee Women and Children
Richard Reeves, Syndicated Columnist, (Catherine's husband)
Senator Nancy Kassebaum, Honorary Co-Chair
The Honorable Princeton Lyman, State Department, Director, Bureau for Refugee
Programs

The Honorable Charles Percy, Former Senator, First OEF Awardee Maureen Bunyan, WUSA-TV News Anchor, Mistress of Ceremonies His Excellency Kjeld Vibe ("Vee-Bay"), The Ambassador of Norway

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Senator Nancy Kassebaum, Honorary Co-Chair

Nancy Clark Reynolds, Honorary Co-Chair Moureen Buoyen

hois Malau Jones? ?

11

OEF INTERNATIONAL SIXTH WOMEN IN DEVELOPMENT AWARDS LUNCHEON JUNE 14, 1990

POSSIBLE DIGNITARY/VIP LIST FOR EVENT RECOGNITION

AMBASSADORS AND DIPLOMATIC REPRESENTATIVES

The Ambassador of Norway

The Ambassador of Panama and Mrs. Eduardo Vallarino

The Ambassador of India and Mrs. Abid Hussain

Minister Lalit Mansingh/Embassy of India

The Ambassador of Sri Lanka and Mrs. Susanta De Albis

Minister Ahmad Fuzi/Deputy Chief of Mission/Embassy of Malaysia

The Ambassador of Senegal amd Mrs. Ibra Ka

The Ambassador of Somalia and Mrs. Abdikarim Ali Omar

The Ambassador of Kenya and Mrs. Denis Daudi Afande

The Ambassador of Ghana and Mrs. Eric Kwamina Otoo

The Ambassador of the Republic of Zimbabwe and Mrs. Staniflaus Chigwedere

The Ambassador of Costa Rica and Mrs. Gonzalo J. Facio

The Ambassador of Honduras and Mrs. Jorge Hernandez-Alcerro

The Ambassador of El Salvador and Mrs. Miquel Angel Salaverria

The Ambassador of Mexico and Mrs. Gustavo Petricioli

The Ambassador of Peru and Mrs. Cesar G. Atala

The Ambassador of Mauritius and Mrs. Chitmansing Jesseramsing

Princess Elizabeth Bagaaya Nyabongo/Uganda

The Ambassador of Uganda and Mrs. Stephen Katenta-Apuli

The Honorable Frank C. Carlucci

Congressman Tony Hall (D-OH)

Congressman James Moody (D-WI)

The Honorable Charles Percy

Congressman Thomas E. Petri (R-WI)

Congresswoman Claudine Schneider

OTHER SENATORS AND REPRESENTATIVES

Senator Alfonse D'Amato

Senator John Kerry

Congresswoman Barbara Boxer

Congressman James Courter

Congressman Mervyn Dymally

Congressman and Mrs. Benjamin Gilman

Congressman Paul Henry

Congressman Tom Lantos

Congressman Jerry Lewis

Congressman Jim McDermott

Congressman Wayne Owens

Congresswoman Nancy Pelosi

Congresswoman Jolene Unsoeld

The Ambassador of Gambia and Mrs. Ousman Ahmdou Sallah The Ambassador of Guinea and Mrs. Moussa Sangare The Ambassador of Haiti and Mrs. Raymond Joseph The Ambassador of Mauritania and Mrs. Abdellah Ould Daddah The Ambassador of Nigeria and Mrs. Hamzat Ahmadu Mr. Mukendi Tambo A. Kabila/Charge d'Affairs/Embassy of Zaire The Ambassador of Zambia and Mrs. Paul J. F. Lusaka

STATE DEPARTMENT INVITEES

Bernard Aronson/Assistant Secretary for Inter-American Affairs John H. Kelly/Assistant Secretary for Near Eastern and South Asian Affairs Ambassador Princeton Lyman/Director, Bureau of Refugee Programs

> OEF INTERNATIONAL SIXTH ANNUAL WOMEN IN DEVELOPMENT AWARDS LUNCHEON HONORARY COMMITTEE

> > Co-Chairs:

Senator Nancy Landon Kassebaum (R-KS) Senator Barbara A. Mikulski (D-MD) Nancy Clark Reynolds

June, 1990

OEF INTERNATIONAL SIXTH WOMEN IN DEVELOPMENT AWARDS LUNCHEON FACT SHEET

OEF International

For more than 40 years, OEF has worked to promote the empowerment of low-income women and has been recognized as a pioneer and leader in the areas of self-employment for rural women and legal rights. OEF often collaborates with indigenous organizations to develop and apply practical strategies that make a difference in women's lives—in terms of how they regard their own potential, how they earn income for their families, and how they participate in community life.

Thousands of women and their families have been assisted through OEF's economic programs in countries such as El Salvador, Honduras, Costa Rica, Mexico, Haiti, Senegal, Mali, and Somalia. OEF's policy and law programs support women's networks throughout Asia, Central and Latin America, the Caribbean and Africa.

Since the early 1950s, OEF's institutional development programs have enabled indigenous groups and institutions to organize themselves to tackle the economic, legal, environmental, health, and educational challenges facing their communities. OEF, in collaboration with refugee councils and local governments, has provided training to refugee leaders to develop and carry out long-term comprehensive economic development programs.

The Women's Commission for Refugee Women and Children

Founded in January, 1989, by International Rescue Committee (IRC) board members Catherine O'Neill and Susan Forbes Martin and IRC International Vice President Liv Ullmann, the Women's Commission works to increase public awareness of the plight of the refugee women and children throughout the world who make up almost eighty percent of the overall refugee population. In this first year, the Commission conducted several missions to refugee camps in Pakistan, Thailand and Malawi, opened the Afghan Women's Social Service Center in Peshawar, presented a comprehensive report of recommendations to the UNHCR in Geneva, lectured at universities, and testified before Congress.

International Rescue Committee (IRC)

IRC is the largest voluntary agency devoted to helping refugees who escape from political, religious and racial persecution, as well as uprooted victims of war, aggression and famine. IRC facilities are located in Afghanistan, Poland, Ethiopia, Cuba, Cambodia, the

.

Soviet Union, Iran, Nicaragua, Laos, Czechoslovakia, and Vietnam. Founded in 1933 at the request of Albert Einstein to help those trapped by Hitler, IRC has become the leading American agency assisting refugees throughout the world to survive and rebuild their lives.

Today, with the world refugee population exceeding 14 million, IRC's first concern is relief and medical aid to enable the sick, hungry and wounded to survive. IRC's training and self-help programs enable uprooted people to assist their own countrymen in achieving self-reliance.

#

REMARKS OF SENATOR BOB DOLE OVERSEAS EDUCATION FUND LUNCHEON JUNE 13, 1990

IT'S A PLEASURE TO BE
HERE TODAY. IN READING THE
MATERIAL SENT TO ME ON
O.E.F., I NOTE THAT ITS CENTRAL
FOCUS IS TO PROMOTE THE,
QUOTE, EMPOWERMENT OF
WOMEN, UNQUOTE.

I MUST SAY:

- —— WHEN YOU HAVE A WIFE LIKE MINE,
- AND A SENATE COLLEAGUE LIKE MINE,
- -- AND YOU SIT AT A

 HEAD TABLE WITH WOMEN

 LIKE THESE -
 YOU START TO THINK

 ABOUT MAYBE FORMING AN

 ORGANIZATION TO WORK FOR

THE EMPOWERMENT OF SOME OF US.

0

BUT THE FACT IS, OF
COURSE, IN THAT REAL WORLD
OUT THERE —— THERE IS STILL
LOTS OF REAL WORK TO DO,
TO MAKE SURE THAT WOMEN
ARE ABLE TO PLAY THE
ROLES —— AND THAT WORD IS
PLURAL, JUST LIKE IT IS FOR

MEN —— THE ROLES THEY

OUGHT TO PLAY, IN

DEVELOPMENT AND IN SO MANY

OTHER AREAS OF LIFE.

THIS LUNCH IS PRIMARILY

TO HONOR INDIVIDUALS —

AND I WILL BE SPEAKING ABOUT

ONE OF THEM IN A MOMENT.

BUT I THINK EACH OF THOSE

INDIVIDUAL HONOREES WOULD

AGREE THAT ALL OF US ARE

HERE, TOO, IN ORDER TO
HONOR O.E.F. AND THE GREAT
WORK IT HAS BEEN DOING FOR
FOUR DECADES.

MAKING WOMEN SECOND
CLASS CITIZENS ANYWHERE
ROBS THEM OF THEIR RIGHTS,
AND THE SOCIETY THEY INHABIT
OF THE CONTRIBUTIONS THEY
COULD BE MAKING.
KEEPING WOMEN AS

SECOND CLASS CITIZENS IN THE THIRD WORLD MEANS THE PERMANENT IMPOVERISHMENT - FINANCIAL AND SOCIAL -OF THE MANY DEVELOPING NATIONS AROUND THE GLOBE. IT IS THE CHALLENGE OF CREATING THE CONDITIONS TO END THAT IMPOVERISHMENT THAT O.E.F. HAS TAKEN UP. I THINK ALL OF US JOIN IN

SAYING: KEEP UP THE GOOD WORK.

0

AS I SAID, I WILL SHORTLY
BE INTRODUCING LIV ULLMANN.
I HAVE BEEN ASKED TO MAKE
THAT INTRODUCTION, I THINK,
BECAUSE SHE AND I SHARE A
PARTICULAR INTEREST: THE
PLIGHT OF THE WORLD'S
REFUGEES.

WE ALL KNOW OF THE BOOK MAN WITHOUT A COUNTRY. THERE IS, IN FACT, A GREAT NATION OF PEOPLE - MEN, WOMEN AND CHILDREN -- WHO ARE TRULY 'WITHOUT A COUNTRY.' THEY ARE THE WORLD'S REFUGEES. IT IS A GLOBAL NATION - ENCOMPASSING EVERY CONTINENT, EVERY COLOR OF

SKIN, EVERY RELIGION, EVERY POLITICAL OPINION. BUT IN SOME WAYS IT IS A HOMOGENOUS NATION —— THE SAME IN ITS POVERTY, ITS RECURRING HOPELESSNESS, ITS GROWING DESPERATION.

I'VE VISITED SOME OF THE SMALL 'CITIES' —— THE POPULATION CENTERS —— OF THIS DISPERSED AND

DISADVANTAGED NATION. I'VE SPOKEN TO MANY OF ITS 'CITIZENS' —— MEN, WOMEN AND CHILDREN.

THEY SPEAK MANY

DIFFERENT LANGUAGES —— BUT

THEIR MESSAGE IS ALWAYS THE

SAME: THEY WANT A HOME —

— STABLE, SECURE, WHERE THERE

IS FREEDOM AND OPPORTUNITY.

IN SHORT, THEY WANT WHAT WE

WANT; WHAT ALL HUMAN BEINGS WANT.

THAT'S ALL.

0

I'VE VISITED THEM, AS I'VE SAID, IN HONDURAS, IN THAILAND, IN ARMENIA.

I'VE SEEN LITTLE CHILDREN

IN HONDURAS —— THEIR

FATHERS AND BROTHERS

ENGAGED IN A CIVIL WAR;

THEIR MOTHERS AND SISTERS

LEFT BEHIND TO COPE WITH THE

HARDSHIP AND FEAR.

I'VE SEEN FAMILY

FRAGMENTS IN THAILAND ——

OLD PEOPLE, WITHOUT THEIR

CHILDREN AND FRIENDS;

ORPHANS, 8 OR 9 OR 10 YEARS

OLD, ALONE, TOTALLY ALONE,

IN THE SQUALOR OF A REFUGEE

CAMP, FACING A TERRIFYING

REFUGEE CAMP, FACING A TERRIFYING FUTURE WITHOUT FAMILY OR EVEN GUARDIANS: MEN AND WOMEN WHO HAVE LOST THEIR SPOUSES OR CHILDREN OR PARENTS, LEFT BEHIND IN VIETNAM AND CAMBODIA AND LAOS, OR LOST AT SEA OR DURING A TREACHEROUS TRIP OVERLAND. AND I'VE SEEN THOUSANDS ARMENIA —— VICTIMS OF A

NEW GENOCIDE IN AZERBAIJAN,

OF EARTHQUAKE AT HOME ——

HOMELESS, HELPLESS, REFUGEES

IN THEIR OWN LAND.

0

ON THE WALL OF MY
OFFICE, I HAVE A PICTURE OF
ELIZABETH AND I WITH A FEW
OF THE CHILDREN OF
ARMENIA —— NEAR A SMALL

TOWN CALLED SPITAK. SPITAK
WAS THE TOWN CLOSEST TO
THE EPICENTER OF THE
ARMENIAN EARTHQUAKE OF
DECEMBER 1988.

YOU DON'T HAVE TO

SPEND MUCH TIME THERE TO

UNDERSTAND —— TO FEEL IN

YOUR HEART —— ALL OF THE

ISSUES THAT ARE OF CONCERN

TO O.E.F. AND TO ALL OF US

GATHERED HERE TODAY.

—— HOUSING —— A HALF MILLION WITHOUT HOMES.

HUNDREDS OF SCHOOLS
DESTROYED. WE STOPPED AT
ONE SITE, TO LAY A WREATH,
WHERE A SCHOOL COLLAPSED,
AND MORE THAN 400 CHILDREN
WERE KILLED IN 40 SECONDS.

— HOPE —— RENEWAL,

RECONSTRUCTION, DEVELOPMENT.

THE CRYING NEED OF ARMENIA,

AND OF SO MANY OTHER

PLACES AROUND THE WORLD.

O

OUR NATION —— OUR
GOVERNMENT AND OUR
PEOPLE —— HAVE BEEN
EXTRAORDINARILY GENEROUS IN
RESPONDING TO THE NEEDS OF
REFUGEES, AND OTHER

DISADVANTAGED PEOPLE AROUND THE WORLD.

IN JUST THE PAST 15 YEARS, WE HAVE PROVIDED NEW HOMES AND NEW LIVES, IN OUR MIDST, TO MORE THAN A MILLION REFUGEES FROM SOUTHEAST ASIA, FROM THE SOVIET UNION AND EASTERN EUROPE, FROM LATIN AMERICA —— FROM EVERY

CORNER OF THE EARTH.

WE HAVE PROVIDED -- IN PUBLIC AND PRIVATE EXPENDITURES —— BILLIONS OF DOLLARS IN ASSISTANCE. JUST WITHIN THE PAST FEW WEEKS, WE IN THE CONGRESS HAVE APPROVED A NEW PROGRAM TO ASSIST THE GOVERNMENT OF ISRAEL IN THE RESETTLEMENT OF UP TO A MILLION JEWS FROM

THE SOVIET UNION OVER THE NEXT FIVE YEARS.

YET THE PROBLEMS

CONTINUE TO GROW —— WHILE

OUR FEDERAL BUDGET DOESN'T.

WHEN YOU READ ABOUT IT
IN THE WASHINGTON POST, IT
SOUNDS LIKE A TECHNICAL
ISSUE; A BOOK—KEEPING ISSUE.
BUT HUMAN LIVES ARE AT
STAKE.

THIS YEAR, WE FACED THE SHAMEFUL SITUATION WHERE THE ADMINISTRATION WAS FORCED TO CUT SEVERAL MILLION DOLLARS FROM THE REFUGEE PROGRAM —— BECAUSE CONGRESS 'EARMARKED' SO MUCH OF THE FOREIGN AID BUDGET: THAT IS, DIRECTED THE ADMINISTRATION TO SPEND THE MONEY IN PROGRAMS THAT

WENT BEYOND THE PRESIDENT'S FOREIGN AID REQUESTS.

THE POINT IS NOT THAT THE PRESIDENT WAS WRONG, OR THE CONGRESS WAS WRONG, OR THAT THE PROGRAMS WHICH DID RECEIVE THE MONEY WERE NOT WORTHY. THE POINT IS THAT WE ARE RUNNING OUT OF MONEY. AND TRAGICALLY --ALL TOO OFTEN --

EXTRAORDINARILY WORTHY
PROGRAMS, WITHOUT LARGE
DOMESTIC CONSTITUENCIES,
CAN SUFFER; WHILE PROGRAMS
PUSHED BY SPECIAL INTEREST
GROUPS AND HIGH—PRICED
LOBBYISTS WILL CONTINUE TO
FLOURISH.

0

THAT'S WHERE O.E.F., AND EACH OF YOU, HAS A KEY

ROLE TO PLAY. YOU MUST BE THE CONSTITUENCY FOR TRULY WORTHWHILE PROGRAMS LIKE OUR REFUGEE PROGRAM.

YOU MUST REPRESENT ——
YOU MUST ENFRANCHISE ——
THOSE WHO HAVE NO EXISTING
FRANCHISE IN OUR SYSTEM. I'M
NOT TELLING YOU ANYTHING
NEW. YOU KNOW THE TASK,
AND YOU ARE DOING

REMARKABLE WORK IN ACCOMPLISHING IT.

BUT YOUR JOB IS GOING
TO GET TOUGHER —— AND
YOU'RE GOING TO HAVE TO
GET EVEN TOUGHER IN DOING
IT.

YOU HAVE MANY
IMPORTANT ALLIES. ONE OF
THEM IS SITTING HERE WITH
ME —— MY COLLEAGUE AND

FRIEND FROM KANSAS, SENATOR KASSEBAUM. BUT SHE —— AND I, AND THE OTHERS WHO WANT TO DO ALL WE CAN —— WE WILL NEED EVEN MORE OF YOUR SUPPORT AND YOUR HELP.

0

AND WITH THAT 'SERMON
TO THE CHOIR' COMPLETED —
— LET ME END ON A HAPPIER
NOTE.

AS I INDICATED, WE ARE
HERE TO HONOR SOME
REMARKABLE PEOPLE. AND ONE
OF THE MOST REMARKABLE OF
ALL IS LIV ULLMANN.

I SPOKE A MOMENT AGO
ABOUT HIGH—PRICED LOBBYISTS.

WELL, LIV ULLMAN IS A
LOBBYIST, ONE OF THE MOST
DETERMINED AND EFFECTIVE
AROUND THIS TOWN. BUT SHE

DOES HER WORK NOT FOR A

PAYCHECK —— BUT FOR PEOPLE.

I'LL BE FRANK WITH YOU. WE HAVE A LOT OF FAMOUS PEOPLE WHO SHOW UP ON CAPITOL HILL TO LOBBY, OR TESTIFY, OR ATTEND A RALLY, OR HOLD A PRESS CONFERENCE ON SOME ISSUE OR OTHER. AND SOMETIMES THEIR ENGAGEMENT WITH THE ISSUE

REALLY STARTS WHEN THEY
SHOW UP AT THE HEARING OR
EVENT —— AND ENDS WHEN
THEY WALK OUT, AND THE
CAMERAS TURN OFF.

LIV ULLMANN HAS SPENT A
LOT MORE TIME IN HOT AND
DUSTY REFUGEE CAMPS ——
THAN SHE HAS IN THE WITNESS
CHAIR OF CONGRESSIONAL
HEARINGS.

SHE'S SPENT A LOT MORE TIME TALKING TO MOTHERS AND CHILDREN WHO ARE IN DESPERATE NEED OF HELP --THAN LECTURING TO SENATORS AND CONGRESSMEN WITH AN EYE ON A GOOD SPOT WITH A FAMOUS ACTRESS ON THE EVENING NEWS.

LIV ULLMANN HAS

CREDIBILITY —— AND SHE GOT

30

SHE EARNED IT. WITH YEARS OF QUIET COMMITMENT AND HARD WORK. WITH VISITS TO MORE THAN 30 COUNTRIES, ON A VARIETY OF FACT—FINDING AND HOPE—BRINGING MISSIONS OVER A DECADE.

SHE HAS CREDIBILITY
BECAUSE OF HER HARD WORK
WITH THE UNITED NATIONS

CHILDREN'S FUND: WITH THE INTERNATIONAL RESCUE COMMITTEE; WITH THE WOMEN'S COMMISSION FOR REFUGEE WOMEN AND CHILDREN. SHE HAS CREDIBILITY BECAUSE SHE CARES, AND MANIFESTS HER CARING NOT JUST OCCASIONALLY ON CAPITOL HILL OR AT PRESS CONFERENCES —— BUT

THROUGH A LIFETIME OF REAL, HARD WORK.

LADIES AND GENTLEMEN: I AM PROUD TO SHARE THIS PLATFORM WITH A REMARKABLE WOMAN, A REMARKABLE PERSON. AND I ASK LIV ULLMANN TO JOIN ME AND O.E.F. PRESIDENT WILLIE CAMPBELL, FOR THE PRESENTATION OF A VERY

SPECIAL, AND VERY WELL DESERVED, AWARD.





OEF International*, a private, nonprofit organization created in 1947, is a leader in the design and delivery of training and technical assistance programs which address the economic and social needs of low-income women in developing countries. OEF's efforts have enabled tens of thousands of women in over 50 countries to work together to manage profitable enterprises, increase local food production, overcome legal inequities and organize for community development. In the U.S., OEF works to increase public awareness about the critical roles of Third World women in development.

^{*}Formerly known as the Overseas Education Fund.



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East Africa

OEF International c/o USAID Somalia Mogadishu, Somalia OEF INTERNATIONAL

Archive My

Emerging Role of WOMEN AROUND WORLD

1989 ANNUAL REPORT



OEF International,* a nonprofit organization created in 1947, works worldwide to promote the empowerment of women through their participation in the economic, social, and legal life of their countries. OEF enables women to develop the skills and capacity to access resources and solve their problems in order to improve the quality of life for themselves, their families, and their communities.

* Formerly known as the Overseas Education Fund of the League of Women Voters.

YAYAYAYAYAYAY

"Women are the key to...reducing hunger and poverty, promoting family welfare, finding sustainable solutions to the exploitation of natural resources, and contributing to overall economic growth in the Third World."

Mayra Buvinic and Sally Yudelman Women, Poverty, and Progress in the Third World, Foreign Policy Association, 1989

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Inside Back Cover- Offices and Map

Introducing... OEF International

s we enter the last decade of the twentieth century we are witnessing revolutionary changes taking place all over the globe. One of the greatest changes in which OEF International has played a part since 1947 is the emerging role of women worldwide.

The abundance of research and activities generated by the United Nations Decade for Women (1976-1985) resulted in a new and growing global awareness of women's vital roles in development. Tragically, women's potential for improving social and economic conditions for themselves, their families, and their communities remains undervalued and underutilized. A woman's chances of obtaining an education in a developing country are about two-thirds that of a man's. Women are the sole breadwinners in one-fourth to one-third of the families of the world, yet they are denied access to technical training and services. Most of their labor force participation is not included in national statistics. In governing bodies, from local councils to national assemblies, the number of women is small. Worldwide, representation in the highest councils of government remains less than ten percent. Discriminatory laws further reinforce these persistent inequities.

OEF works worldwide to promote the empowerment of lowincome women. OEF often collaborates with indigenous organizations to develop and apply practical strategies that make a difference in women's lives — in terms of how they regard their own potential, how they earn income for their families, and how they participate in community life.

OEF is recognized as a pioneer and leader in the areas of selfemployment for rural women and legal rights. What distinguishes OEF's approach in these program areas is the use of participatory processes, which enable women to solve problems by themselves and in groups, and to gain greater control of their destiny.

In the U.S. OEF's constituency-building programs stimulate learning and action among men and women from diverse backgrounds on issues concerning the critical role of women in international development and the interdependence of the U.S. and developing countries.

We are proud to report that OEF's efforts over the past four decades have made a significant difference in the lives of tens of thousands of women and their families. We invite you to join us in the 1990s as we continue to carry out our commitment to promote the empowerment of low-income women worldwide.

Cynthia Metzler, OEF's executive director (center), with two friends in M'Bao, Senegal.



Economic Programs

ow-income women entrepreneurs are excellent credit risks and most of their earnings are spent to meet the basic needs of their families. These are two of the key findings that resulted from OEF's economic programs that have assisted more than 2,000 women and their families in Central America and Africa, 1984-1989. OEF now faces the challenges of expanding the numbers of beneficiaries it reaches and wedding such efforts to its policy-level work.

OEF's work stands out in the enterprise development field because...it focuses on low-income women who, some economists say, are too difficult to assist...it targets women in rural areas that are hard to reach...it assists women in selecting productive activities that enable them to compete in the local marketplace and meet their child care and other domestic responsibilities...and it fosters empowerment by training women to make their own business decisions.



Amid overwhelming civil strife **OEF de El Salvador**, an independent organization spawned by OEF International's earlier economic programs, carries out long-term assistance to 310 women entrepreneurs. The staff focus on enabling women to survive in a market where there has been very little flow of capital and major economic and political disruption. In response to this chaotic situation, most of the enterprises are agricultural. Live pigs become virtual piggy banks because they are the safest way to invest money. OEF International continues to provide technical and managerial assistance as needed.

In accordance with its new partnership agreement, OEF works in collaboration with **ODEF**,

an independent organization established through OEF's Women in Business and Pig Production projects in **Honduras**. The projects have matured and today ODEF reaches more than 500 women with an active loan portfolio of 329 small enterprise loans. In a new project OEF and ODEF are working to improve technical assistance to women involved in local food production and marketing activities.

In 1988 OEF initiated a program to train 600 women in rural **Costa Rica** to strengthen their productive activities in **The Self-Employed Women's Project**. As in El Salvador and Honduras, nearly a quarter

of the women in the projects are heads of household. To date, 144 women have been trained in appropriate business skills. They are increasing their incomes and savings, and they are becoming economically self-sufficient. Now OEF is supporting the Costa Rican staff's efforts to establish an independent organization, Fundacion Mujer, which will continue to carry out similar economic programs.

In **Costa Rica** and throughout **Central America**, women with numeracy skills are being trained as "paratechnicians" to help their neighbors with record-keeping and tracking of credit payments. This program reduces operating costs and the amount of staff time spent in the field. The program also leads to greater empowerment of women at the grass-roots level and to the replication of projects within the communities.

OEF has worked with the World Bank to design an integrated project in rural Mexico called Women, Water, and Development. Initiated by the World Bank and the Mexican government, the project will provide some 70 rural communities with potable water systems, greater sanitation awareness, and training and credit to generate more economic activities. OEF's collaboration with the World Bank has led to expanded participation

"Train a man and you train an individual.
Train a woman and you build a nation."
Anglican Bishop David Gitari of Kenya

by women in this project. OEF aims to continue its involvement in the training and implementation phases of this important effort.

An OEF project designed to improve the social and economic conditions for some 355 women workers in light assembly industries in **Haiti** led to the establishment of an independent organization known as the **Center for Promotion of Women Workers**. Half of the women served by the Center are heads of household who work as unskilled laborers in the production and assembly of electronic devices and components, garments, and sporting goods, particularly baseballs. The Center, located in the industrial park outside the capital city of Port-au-Prince, has provided workshops that enable the women to read, solve individual and common problems, recognize their legal rights, prevent AIDS, and improve their families' health. The Center has developed what is regarded as the most comprehensive source of data on women workers in the industrial park.



Economic Programs

The urgent problems of hunger and unemployment are being addressed by OEF's programs in the West African country of **Senegal**. From its base of operations in the capital city of Dakar OEF coordinates ongoing programs of training, technical assistance, and credit that enable local organizations such as Maisons Familiales Rurales (MFR), or Rural Family Centers, the Federation of Senegalese Women's Associations, and the Federation of Non-Governmental Organizations, to plan and manage small enterprise development programs. In partnership with these groups, OEF has enabled more than 900 women and men in three regions to start some 35 village agricultural enterprises which include vegetable, fruit, and livestock production; peanut paste and palm oil production; cloth-dying; soapmaking; and fish processing. Village-based

Grass-Roots Closeup



Fatou Willane and her family live in the rural village of Ngodiba in the Sine-Saloum region of Senegal. Home to some 2,000 people, Ngodiba is similar to hundreds of other small villages spread across the Sahel, the northwestern area of Africa that is made increasingly barren and dry by the encroaching Sahara Desert.

When OEF and Maisons Familiales Rurales (MFR) field agents began providing small enterprise training, technical assistance, and credit to the women of Ngodiba, only the men were involved in cattle fattening, while the women bought and fattened sheep for sale. Utilizing what they learned in training, Fatou Willane and the women were able to fatten and sell enough sheep to significantly increase their family incomes.

Fatou Willane received a small loan from OEF and MFR, purchased a cow, vaccinated it, and fattened it with special fodder she mixed with residue she collected from the peanut coop. Within three months she doubled her investment.

While Fatou Willane and the other women continue to prosper, so do their families and their village. There are new fences around the compounds, the children are healthier and are attending school, and the village bustles with activity.

extension agents have been trained to provide entrepreneurial skills training and followup assistance. In collaboration with the National Association of Community Savings and Loans, 54 loans have been extended to 18 village groups for 22 different small enterprise activities in the central region of Kaolack. In the Casamance region OEF operates its own loan fund supported by private and government funds.

Some 300 women and their families from villages surrounding Dogo, in the Sikasso region of southern Mali, participated in the Mali Institutional Development, Enterprise, and Nutrition Project (MIEN). This joint undertaking by Groupes Jeunes, a non-governmental Malian organ-



ization, and three U.S.-based organizations: Freedom from Hunger Foundation, International Voluntary Services, and OEF International, aims to raise nutrition, health, and income levels of rural women and their families through village-based nutrition surveillance, health education, and income-earning activities. OEF played a major role in the project's design and implementation phases and now provides periodic technical assistance to strengthen Groupe Jeunes' capacity to sustain these activities and initiate new projects on its own.

The **Baidoa Small Enterprise Project** involves some 500 low-income women in **Somalia**, a country devastated by desertification and a sluggish economy. OEF provides training, technical assistance, and credit to enable the women to establish small agricultural enterprises in 25 villages near the town of Baidoa. Potential business activities include vegetable gardening, poultry and egg production, small animal husbandry, honey production, and tree nursery operations.



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Policy and Law Programs

EF recognizes that social and economic development cannot be sustained without laws and policies that are equitable to all members of society. In many countries women cannot hold title to land, inherit property, or obtain loans. In some countries women are victimized by acts of sexual and domestic violence, such as widow burnings and dowry murders, despite laws that outlaw such activities.

Low-income communities throughout the world are often forgotten in the development process because people are not aware of their rights and responsibilities as citizens. Today OEF supports many dynamic and creative efforts by women and men in developing countries to use the law, the government, the media, and other local resources as tools for social change and community improvement.

In 1983 OEF created the **Women, Law, and Development Program** to support the growing number of groups working independently throughout the developing world to promote women's rights. As part of the 1985 United Nations Decade for Women Conference in Nairobi, Kenya, OEF brought together hundreds of women lawyers and activists who shared issues and strategies for promoting women's rights. They decided to form regional organizations in Asia, Latin America, and Africa. Since 1985 OEF has assisted in the organizational development process in each of the regions.

"No one has a monopoly on ideas. We have a moral obligation to help one another."

Rani Jethmalani Supreme Court Advocate, Delhi, India

The Asia Pacific Forum on Women, Law, and Development was established as an independent regional network based in Kuala Lumpur, Malaysia with memberships in 16 countries. Their areas of concern are the influence of religion on state law, the dichotomy between the law and practice, the economic rights of women, and exploitation and violence against women.

The Latin American Committee for the Defense of Laws for Women, based in Lima, Peru, has membership from throughout Latin America and the Caribbean. A regional con-

ference in 1989 attended by some 50 women from Central and South America and the Caribbean examined three priority legal concerns: women and violence, women and work, and women and the family.

The development of the **Africa Forum on Women, Law, and Development** is underway. A series of planning meetings, in addition to workshops on legal literacy and legislative and structural reform strategies, will lead to a regional conference in Africa in 1990.

An inter-regional dialogue among representatives from the three regions was held in **Washington**, **D.C.** in June 1989 to prepare for an international conference in 1991. Other future activities include publishing working papers on the status and strategies of women in the three regions, linking the three networks to **North American** and

Grass-Roots Closeup



The members of a women's group in Israel Norte — a poor neighborhood of some 200 families living on the outskirts of the Honduran capital city of Tegucigalpa — were tired of living in makeshift housing, without electricity, paved roads, potable water, or a school. The women heard about OEF's Program for Participatory Education (PEP) and asked for support in their efforts to make community improvements.

Local PEP staff provided the women with training in basic organizational skills, such as developing agendas for meetings, fundraising, and participatory planning. As their numbers and enthusiasm grew, many of the women took part in leadership workshops with women from five other communities. They discussed common problems and potential solutions and launched efforts on several fronts.

After two years of fundraising, organizing, and pressuring local government officials, the women of Israel Norte have played a key role in the acquisition of a 7,000-gallon water storage tank and the construction of a community health center. A road linking their neighborhood to a main highway is also under construction and plans are underway to build an elementary school. Another success was the election of a woman, Dona Vilma, to be president of the men's community group that had previously not allowed women to participate. By gaining their own identity and showing a commitment to local needs, the women have gained legitimacy and recognition throughout the entire community.

Policy and Law Programs

European women working on similar issues, promoting an international "Know Your Rights" campaign, and establishing an International Committee on Women's Rights.

People can best exercise their rights and responsibilities as citizens when they understand the political and economic systems and can identify resources and alternate ways to achieve their goals. This is the premise of OEF's **Program of Education for Participation (PEP)**. Since 1986, the program has assisted some 88 community groups in **Guatemala**, **Honduras**, and **Costa Rica**

Teams of trainers from each country work with groups of lowincome women and men who are working to solve local problems. Group representatives receive training in areas such as participatory planning, strategies for community problem-solving, local resources identification, use of media, developing democratic leadership, and pressuring of legislators and government institutions. The training emphasizes self-reliance and recognizes that local traditions, talent, and creativity are their keys to success. Some 3,500 people have participated in a variety of training sessions and events organized by PEP. In 1990 OEF will publish a handbook in Spanish to help community organizations solve local problems, improve living conditions, and access resources. The handbook includes case studies from PEP activities, as well as information on key components of institution building. The successful efforts of a group of subsistence farmers in Costa Rica to protect the land around their farms from development is presented as an example of a global strategy for grass-roots organizing.



Institutional Development

EF's forty years of experience affirms the belief that participatory development and the promotion of local leadership leads to sustainable development. The purpose of OEF's Institutional Development program is to enable indigenous groups and institutions in developing countries to organize and manage themselves in order to tackle economic, legal, environmental, health, and educational challenges facing their communities.

OEF often collaborates with existing organizations to carry out small enterprise development projects. During the collaboration, OEF provides training in areas such as needs assessment, goal-setting, organizational development, and training and management techniques. This training enables the groups to continue the project or replicate it to suit their goals and community needs. One example of such a relationship is OEF's collaboration with Maisons Familiales Rurales in Senegal.

In OEF's **Program of Education for Participation**, community groups approach OEF for specific types of training and assistance that will strengthen their abilities to solve a variety of community problems and network with other groups who have similar goals.

In other cases OEF's small enterprise development programs, such as those in **El Salvador**, **Honduras**, and **Costa Rica**, have spawned the creation of new independent organizations that — with ongoing specialized assistance from OEF — carry out development programs.

In 1988 OEF began a program that provides short-term training to government extension agents and cooperative personnel in **El Salvador**. They are learning to be more effective in providing services to impoverished rural women who have little or no formal education.

"Institutional development is not an end in itself, but a means to the goal of more effective and sustainable programs of development and service to poor communities."

from Accelerating Institutional Development, U.S. Agency for International Development

Since the early 1950s, when their country was invaded, thousands of **Tibetans** sought refuge in **India**. OEF, in collaboration with the refugee council and local government, will provide training to refugee

leaders to develop and carry out a long-term comprehensive economic development program. In addition, OEF plans to train members of a Tibetan women's association to enable fellow refugee women to start and manage smallscale community enterprises.



Publications and Training

he innovative strategies and participatory training methods presented in OEF publications are based on the experiences and insights gained from OEF's field programs. OEF's books and manuals thus serve as guides for "what works."

Throughout the 1980s OEF expanded its publishing program by offering resources to organizations and trainers working with women at the grass-roots. OEF also increased access to these materials by publishing them in Spanish, French, and English. Today OEF's distribution network extends to almost every country in the world.

OEF also collaborates with other organizations on similar publications. Recently OEF copublished a workshop manual with Save the Children Federation called Learning to Teach. The United Nations Development Program effort called PROWWESS, devoted to promoting the role of women in water and sanitation projects, contracted OEF to produce Tools for Community Participation.

Soon to be published, OEF's workshop manual, entitled Women and World Development, is based on what OEF learned while helping organizations and community groups throughout the 1980s to organize programs that have increased U.S. citizens' awareness and involvement in concerns that link women and men around the world. Also to be published in 1990 will be a training manual based on the experiences of OEF's Education for Participation Program (described on page 8).

Building on OEF's goal to produce and disseminate practical information for the worldwide development community, OEF offers short-term training and consulting services for international agencies and local organiza-

tions working with women and men at the grass-roots level. OEF's customized training is designed to enhance the capacity of organizations and their staff members to effectively address women's development needs and integrate women into their programs.



"The program made

us confident of our

abilities and of what

analyze problems and

how to find solutions

ourselves. We found

resources and about

responsibilities now

our rights. I even

at home with my

Maria, a workshop

share some

husband!"

participant in

Costa Rica

out about community

we can do working

together. . . . We

learned how to

Constituency-Building

or more than a decade OEF's Development Education Program has stimulated thought, discussion, and action among women and men on issues concerning the critical role of women in international development and the interdependence of the U.S. and developing countries.

In 1989 OEF launched Video Letters, an innovative program that enables low-income women in two Senegalese villages -M'Bao and Ngodiba - and two U.S. cities - Chicago, Illinois. and Knoxville, Tennessee - to produce videotapes and communicate their hopes, their dreams,



their problems, and their solutions, to each other. An edited version of the videotape letters will be available in 1990 for U.S. distribution.

OEF engages the grass-roots memberships of national and international organizations such as the Delta Sigma Theta Sorority Inc., the American Association of University Women, the League of Women Voters, and the United Nations Association of the USA in dialogues about the challenges faced by women worldwide. One of the tools OEF uses to build new constituencies among a wide range of community, church, women's, professional, and advocacy groups is a handbook for organizing "Women and World Development" conferences. Another tool is "Seeds of Promise," a 19-minute documentary filmed in OEF's projects in Africa and Central America. The videotape documentary is part of an educational resource kit that enables U.S. citizens to become informed about women's critical role in feeding the world.

OEF's own National Women in Business Committee (WIB) is comprised of some 120 women around the United States who are leaders in business and government. In recent years WIB members in Washington, D.C. have simultaneously raised funds for OEF and educated the larger public by organizing the Annual Women in Development Award Luncheons. In 1989 OEF honored Loret Miller Ruppe for her distinguished leadership as the director of the Peace Corps, 1980-1988. Charlotte Conable and her husband, Barber Conable, president of The World Bank, were honored in 1988 for their tireless efforts to support women in development programs.

WIB members and other OEF supporters in Washington, D.C., New York City, Chicago, and Los Angeles have also organized foreign policy breakfast and luncheon series in their cities that have featured distinguished speakers, such as U.S. Senators Christopher Dodd and Nancy Landon Kassebaum, NBC-TV news anchor Tom Brokaw, Pulitzer Prize-winning author David Halberstam, and Fortune magazine editor Marshall Loeb.

Financial Statement

October 31, 1989

Independent Auditors' Report

The Board of Directors, OEF International, Washington, D.C.

We have audited the balance sheet of OEF International as of June 30, 1989, and the related statement of revenue, expenses and changes in fund balance, and changes in financial position for the year then ended. These financial statements are the responsibility of OEF International's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of OEF International as of June 30, 1988 were audited by other auditors, whose report expresses an unqualified opinion on those statements.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to below present fairly, in all material respects, the financial position of OEF International as of June 30, 1989, and the results of its operations and changes in financial position for the year then ended in conformity with generally accepted accounting principles.

This audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The statement of functional expenses — overseas programs for the year ended June 30, 1989 — is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Councilor Buchanan Mitchell

Certified Public Accountants

Balance Sheet June 30, 1989

Assets	
Cash	\$ 49,489
Accounts Receivable:	
Grants	176,740
Other	11,912
Investments	287,171
Project and Employee Travel Advances	31,751
Prepaid Expenses	9,594
	\$ 566,657
Fixed Assets, at Cost:	
Furniture, Fixtures and Equipment	\$ 71,326
Leasehold Improvements	27,271
Equipment Under Capital Lease	59,219
	\$157,816
Less Allowance for Depreciation and Amortization	91,972
	\$ 65,844
TOTAL ASSETS	\$632,501

Liabilities and rund balance	
Accounts Payable and Accrued Expenses	\$171,956
Rent Abatement	101,857
Accrued Vacation	34,881
Unearned Revenue	120 102

 Unearned Revenue
 128,183

 Obligations Under Capital Leases
 13,090

 Total Liabilities
 \$449,967

 Fund Balance
 182,534

 TOTAL LIABILITIES AND FUND BALANCE
 \$632,501

Statement of Revenues, Expenses and Change in Fund Balance for the year ended June 30, 1989

	1989						
	U		Restricted		Total		
Revenues:						194917	
Governmental Grant Support	\$		\$ 2	2,117,803	\$.	2,117,803	
Private Grant Support				655,396		655,396	
Contributions		134,698		-		134,698	
Events		212,766		NI COLOR		212,766	
Interest and Dividends		17,499		-		17,499	
Publications		63,758				63,758	
Miscellaneous	_	12,943				12,943	
Total Revenues	\$	441,664	\$ 2	,773,199	5.	3,214,863	
Expenses							
Program Services:							
Overseas Programs	\$		5.2	,149,599	\$2	2,149,599	
Public Education		33,818				33,818	
Publications		43,942				43,942	
Total Program Services	\$	77,760	\$ 2	,149,599	\$2	2,227,359	
Support Services:				15 61			
General and Administrative	\$	212,886	S	489,708	S	702.594	
Program Development		58,154		133,892		192,046	
Fund Raising		118,899				118,899	
Events		71,713				71,713	
Total Support Services	\$	461,652	\$	\$ 623,600		\$1,085,252	
Total Expenses	\$	539,412	\$ 2,773,199		\$3,312,611		
Excess of Revenues Over (Under) Expenses Before	54	07 740			100	The state of	
Loss on Sale of Investments Loss on Sale of Investments, Including Investment	(\$	97,748)	8		(\$	97,748	
Maintenance	(14,301)			(14,301	
Excess of Expenses					MI		
Over Revenues	(\$	112,049)	\$		(\$	112,049	
Fund Balance, Beginning of Year		294,583		741		294,583	
FUND BALANCE, END OF YEAR	s	182,534	\$		s	182,534	

A complete set of the latest OEF financial statement audited by Councilor, Buchanan & Mitchell, Certified Public Accountants, is available on request.

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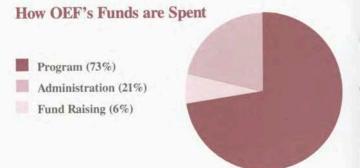
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"We consider you our sisters and friends. We hope that someday one of you will visit Ngodiba and one of us will visit Knoxville. We pray to God to make this project survive."

The women of Ngodiba, Senegal, Excerpts from "Videotape Letters"

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"What do you hope for your children and what do you dream for yourselves? Goodbye, my sisters. I eagerly await your reply." Diane C. Cudahy International House,

Knoxville, Tennessee Excerpts from "Videotape Letters"

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LIV ULLMANN

Liv Ullmann, the world renowned Scandinavian film and stage actress, is also a best selling author and a volunteer leader for the International Rescue Committee (IRC). Born of Norwegian parents in Japan on December 16, she lived her early years in Canada, New York and then returned to the family home in Norway when World War II ended. She studied drama in England and made her debut at Stavanger (Norway) in the title role of "The Diary of Anne Frank". She became world famous for her roles in the films of Ingmar Bergman and received many acting honors, including four awards as Best Actress by the New York Film Critics. Recently she has starred in films made in Australia, Italy and France, Argentina and Germany, and theatrical presentations in Norway, England and the United States.

Her book, Changing, published in 1976, has been translated into more than 24 languages and has established Ms. Ullmann as a writer of exceptional ability. Her second book, Choices, was released at the end of 1984, and has reconfirmed Ms. Ullmann as a worldwide best selling author.

No less important to Ms. Ullmann than her writing, theatre and film career is her work for international social causes. She is Goodwill Ambassador for the United Nations Children's Fund (UNICEF) and, since 1980, has served as an active member of the International Rescue Committee (IRC) Board of Directors as well as Vice President-International. Her first mission for IRC, in February 1980 in company with such people as Elie Wiesel, Alexander Ginsburg, Bayard Rustin and IRC Chairman, Leo Cherne -- was an effort to move food and medical supplies into Cambodia from Thailand. This "March for Survival" was stopped at the border, but the movement rekindled worldwide concern about the Cambodian victims of the genocidal Khmer Rouge:

During the decade that followed, Ms. Ullmann continued her extraordinary activities in behalf of IRC and the cause of refugees -- always concentrating on the tragic plight of uprooted women and children. Of particular concern to her are the Intochinese refugees -- Cambodians, Laotians and Vietnamese boat people; her trips to Thailand, Hong Kong and Macao refugee camps call i worldwide attention to their

critical conditions and to the action that is needed to alleviate their suffering. The human rights aspect of Ms. Ullmann's humanitarian work is always reflected in her refugee efforts.

In 1989, Ms. Ullmann co-founded the Women's Commission for Refugee Women and Children, organized with the assistance of IRC. In early January 1990, Ms Ullmann co-chaired a group of Commission members who travelled to Hong Kong to report on the forced repatriation of Vietnamese boat refugees and the appalling conditions of their confinement.

Ms. Ullmann's worldwide activities over the past decade for UNICEF have also been extensive, taking her to many countries in Asia, Africa, the Middle East and Latin America. For both UNICEF and IRC, Ms. Ullmann's press conferences, interviews and talks have stimulated widespread attention to the millions of sick, hungary and uprooted people throughout the world -- especially the children.

Ms. Ullmann has been honored by the King of Norway with the Order of St. Olav, the youngest person ever to receive this honor. She also has been awarded nine honorary degrees in the Arts and Humanities and numerous awards for her humanitarian work. Her daughter, Linn graduated with honors in Literature from New York University in 1988 and is completing a master's degree program. Ms. Ullmann is married to Boston real estate developer, Donald L. Saunders, a member of the Board of Directors of the U.S. Committee for UNICEF, and also a supporter of IRC.

BIO DATA - CATHERINE O'NEILL

CATHERINE O'NEILL. Born in New York City, 1942; graduated from St. Joseph's College and received a Master's Degree in International Relations from Columbia University. In addition she has completed all the coursework towards a Ph.D.

Ms. O'Neill has recently returned from Paris where she was Director of Public Affairs for the <u>International Herald Tribune</u>. Prior to joining this newspaper, she served as Program Director of the Foreign Policy Association where she coordinated the largest foreign affairs education program in the United States.

Ms. O'Neill has also served as Editorial Director for Westinghouse Broadcasting and, on two occasions, received the Associated Press award for best editorial writing.

Ms. O'Neill has been a member of the Board of Directors of the International Rescue Committee since 1982; she was a member of the Citizens Commission on Indochinese Refugees and more recently has traveled to Pakistan as a member of the Citizens Commission on Afghan Refugees.

In 1985 she organized and moderated the seminar on Health Care Problems of Refugee Women and Children at the International U.N. Conference on Women in Nairobi. In May, 1989 she participated as a member of a panel discussion on Afghan Refugees at a conference sponsored by Refugees International in Washington, D.C.

Ms. O'Neill has written extensively on refugees issues and has testified before the U.S. Congress as well as appeared on national television. She has travelled extensively on behalf of IRC and the refugee cause including Thailand, Pakistan, Costa Rica, Honduras, and the West Bank.

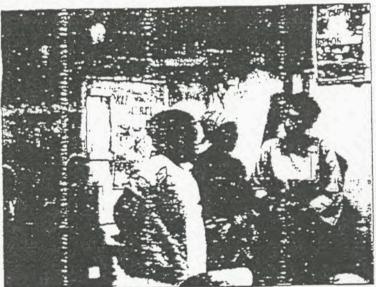
Ms. O'Neill is the Founder and Chairwoman of the Women's Commission for Refugee Women and Children. The Commission was founded in January 1989.

Women's Commission Founded

"Eighty percent of the 14 million refugees around the world are women and children, yet in many instances, their voices are not heard and their needs are not met."

--- Catherine O'Neill, Commission Chairwoinan

Displacement and civil strife, ongoing realities for most refugees, often leave families without husbands and fathers. Increasingly



Mabel Haith visiting Chiumbangumi Camp in Malawi,

women must participate in the process which ! creates assistance programs.

The Women's Commission for Refugee Women and Children was founded in January, 1989 by Catherine O'Neill and Vera Blinken, IRC Board and Executive Committee Members, and Liv Ullmann, IRC Vice President, International.

In just a year the Commission has:

•Created Afghan Women's Social Service Center
Last February, Dr. Cynthia Haq travelled to
Pakistan where Afghan women told her they
wanted, "a center of our own." In a politically
charged atmosphere where threats are aimed at
programs serving Afghan women their plea was
even more urgent. With a seed grant of \$14,100
from the National Endowment for Democracy, the
Women's Center was created. In September, Dr.
Haq returned to Peshawar for the official opening.
Dr. Haq especially noted their choice of logo for

the Center: the Koran opened to a page heralding cooperation between men and women.

·Travelled to Thailand in June

Seven members met with U.S. Ambassador William O'Donohue, leading Thai officiais, IRC field staff and Cambodian refugee women in camps. While peace for the region was being discussed in Paris, the delegation warned against a hastily prepared repatriation which did not insure the 300,000 Cambodian refugees' safe return and called for a greater role for women. Returning

from Thailand, Commission member Gail Sheehy wrote with her adopted Cambodian daughter Mohm (who accompanied the delegation) an August cover story in Parade, "Who Will Help The Children of Nowhere?" which generated over 2,000 letters. ·Travelled to Malawi in August Led by the Hon. Mabel Smythe Haith, former U.S. Ambassador to Equitorial Guinea and Cameroon, and Dr. Jane Schaller, Chairwoman, Department of Pediatrics, Tufts University, they visited refugee camps in Malawi where over 800,000 Mozambicans wait to return to their shattered homeland. IRC medical and sanitation teams assisted over 200,000 of these refugees.

"The Malawian people have opened their hearts and shared their scant resources to care for their desperate, destitute neighbors. But Malawi is one of the poorest countries in the world and their generosity is not enough. The tragedy is that children continue to die of malaria, dysentary and upper respiratory infection. Food and medicine shortages are endemic. It is easy to ignore the silent suffering of the Mozambican refugees," notes Ambassador Haith.

·Travelled to Geneva in October

Commission members presented a comprehensive report of recommendations to the UNHCR.

But the work is not over. Commission members are interviewed on radio, write articles, lecture at universities and testify before Congress. In 1990, more missions abroad are planned as well as continued public education and outreach. Δ

Additional information on the Women's Commission is available from Susan Stark at IRC-NY.

From the International Rescue Committee's "Worldwide Newsletter"
December, 1989

SENATE REPUBLING: And Archives, University of Kansas BOB DOLF

Kansas Senior Senator Senate Finance Committee Senate Agriculture Committee Senate Rules Committee



Leadership

Senator Bob Dole, one of America's most respected and best known leaders, has a distinguished record of public service that spans almost 4 decades.

A tough, common sense conservative from America's heartland, Senator Dole has earned national acclaim with his leadership for budget responsibility, tax reform, a sound Social Security system, quality and affordable health care, rights for the disadvantaged and people with disabilities, and a better future for rural America.

Also respected as a legislator and for his exceptional ability to build bridges among the diverse elements of Congress and the Executive Branch, he was unanimously reelected by his Republican colleagues to a third term as their Senate Leader on November 28, 1988.

Service

Bob Dole was first elected to the United States Senate in 1968, after serving four consecutive terms in the House of Representatives. From 1981 to 1984, he was Chairman of the powerful Senate Finance Committee, where he was instrumental with President Reagan in laying the foundation for America's strongest economic recovery in thirty years.

Born and raised on the plains of western Kansas, Bob Dole has been a fixture on the Agriculture Committees ever since he came to Washington in 1961. In fact, he has often been called the voice of American Agriculture on Capitol Hill.

On behalf of three Presidents, the Kansas Senator has also traveled throughout the world to address hunger and refugee problems, human rights, international trade, and defense matters.

Sacrifice

During the second World War, Bob Dole left premedical studies at the University of Kansas to enlist in the Army. Rising quickly to a position of command, he became a platoon leader in the legendary Tenth Mountain Division in Italy. In 1945, he was gravely wounded on the battlefield and was later twice decorated for heroic achievement. His decorations include two Purple Hearts and a Bronze Star with Oakleaf Cluster.

As a result of his injuries, Bob Dole spent thirty-nine months in hospitals fighting for his life, an experience that helped make him a lifelong advocate for veterans and individuals with disabilities. In 1948, he was honorably discharged from the Army with the rank of Captain.

Achievement

At age 26, Bob Dole entered public office for the first time when he was elected to the Kansas House of Representatives. Two years later, he became Russell County's prosecuting attorney, an office he held until his 1960 election to Congress. Senator Dole later became Republican National Chairman and President Gerald Ford's running mate in the 1976 Presidential election. In the past two Senate elections in Kansas - 1980 and 1986 - Bob Dole won every one of the state's 105 counties.

Senator Dole was born in Russell, Kanses, on July 22, 1923, the eldest son of Doran and Bina Dole. He attended local public schools and later the University of Kansas. After the war, he continued his education at the University of Arizona at Tucson and at Washburn Municipal University in Topeka, from where he earned his bachelor's and law degrees.

Senator Dole is married to Elizabeth Hanford Dole, President Bush's pick to be America's new Secretary of Labor. She also served in Ronald Reagan's cabinet as Secretary of Transportation, only the seventh woman in history to hold a cabinet post. Senator Dole also has a daughter, Robin, who resides in Washington, D.C.



Nancy Landon Kassebaum

United States Senator Kansas

Elected to the U.S. Senate, 1978. Re-elected in 1984.

Born July 29, 1932. Daughter of Theo Cobb Landon and Alfred M. Landon, Governor of Kansas from 1933 to 1937 and Republican presidential nominee in 1936.

B.A. Degree, University of Kansas, political science M.A. Degree, University of Michigan, diplomatic history

Mother of four

Former member, Maize, Kansas, School Board

Member, Camegle Council on Adolescent Development

Council studies problems faced by nation's teenagers

Honorary chairman, 1988 Commission on the Future of Community Colleges

Member, 1989 U.S.-Mexico Commission

Commission studies issues of common concern to the two nations

Committee Assignments

Committee on Foreign Relations

Ranking member on the Subcommittee on African Affairs

Committee on Labor and Human Resources

Ranking member on the Subcommittee on Education, Arts, and Humanities

Committee on Banking, Housing, and Urban Affairs

· Subcommittee on Securities

Special Committee on Aging

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 Willie Campbell President

Cynthia A. Metzler Executive Director



EXAMPLES OF OEF AT WORKSince 1947, Helping Women Help Themselves

ISRAEL DE NORTE BARRIO, TEGUCIGALPA, HONDURAS

"We had been asleep to the possibilities of how we could help ourselves and our children, but after OEF came to our barrio and we participated in the courses, we awoke and saw many ways to help our families and communities."

- Vilma de Ortega

In January of 1990 a delegation of OEF's New York Committee visited our project in the Israel de Norte barrio in Tegucigalpa, Honduras. A group of women had completed six weeks of training in community development and had built a community center with skilled volunteers and donated materials. After dramatically overcoming obstacles of recruiting volunteer teachers, securing land and negotiating with government officials, they were also building a school for the children. Vilma de Ortega has risen as a village leader and reflects the barrio residents' eagerness to improve their community life.

MBAO VILLAGE, CAP VERT REGION, SENEGAL

"So we're working, we're working for tomorrow, we're working for the future"
- Awa Gueye

"My dreams for the children - for my daughter, I would like her to be an accountant in a big company, and for my son, I would like him to be an import-export agent."

- Fatou Samba Seck

Awa Gueye and Fatou Seck are involved in OEF's small enterprise development project in Mbao -- smoking and drying fish. The fish production business was developed to both serve as a source of income for the women and to provide a source of protein through appropriate technology -- smoking and drying the fish results in a transferable and storable food product despite the absence of adequate refrigeration. The project has enabled the women of Mbao to increase their incomes, expand local food production and improve socio-economic conditions for themselves and their families. Awa and Fatou's comments are excerpts from a video-letter exchange they participated in with low-income women in Chicago's Women Self-Employment Project. OEF launched these video-letter exchanges in 1988 as an unique public education tool, linking low-income women in the U.S. with women involved in our projects to allow them to learn first-hand about each other's lives.

WOMEN, LAW AND DEVELOPMENT NETWORK

"No one has a monopoly on ideas. We have a moral obligation to help one another."
- Rani Jethmalani
- Attorney to India's Supreme Court

OEF International's Women, Law and Development network provides a forum for women in developing countries to discuss and share solutions to their problems in the legal arena. Lack of knowledge, fear of the court system, socio-economic inequities, domestic and political violence, and misinformation resulting from interpretations of religious and customary laws are major obstacles to equality.

6726/90 Family Circle



Women Who Make a Difference

By Stephanie Abarbanel

Reaching Out to Refugees

ai had the misfortune to go into labor early, while she was still with her family. This was against the rules. Because of the lack of medical facilities, no Vietnamese refugee is permitted to give birth inside the detention camps.

Hai is one of the more than 60,000 "boat people" who fled the Communist regime in her homeland and landed in Hong Kong. Depending upon the route, those who escape by sea can risk a 50% chance of being killed in typhoons and a 70% chance of

being pillaged by pirates. These refugees hope to be permanently resettled, but first they must seek temporary asylum in detention centers in neighboring countries.

In Hong Kong they face another, equally brutal, reality. Every day in the camps operated by this British colony, independent observers say that women are routinely deprived of their human dignity and rights as mothers. In the last months of pregnancy, a woman is taken to a ward in a local prison to wait until term and then sent to a prison

Liv Ullmann greets children at a Vietnamese refugee camp in Hong Kang.

In Hai's case contractions had begun in earnest while she was lying on the 4' x 8' wooden pallet where her family lives inside a large camp.

She claims that orderlies swept into the barracks to remove her forcibly from the premises. The baby's head

was already emerging. Hai's legs were held together to prevent the iniant from being born on the spot.

"They did not release my legs until I got to the delivery room," she explained later. "When I delivered, my child was no longer alive. It had suffocated. Our family lost a child so painfully. . . "

It is Liv Ullmann, the internationally acclaimed Norwegian actress, who is telling Hai's story.

She is not on a stage or a movie set now. This is another role, perhaps her most dramatic and certainly her most emotional—as diplomat and spokeswoman for the deprived and the dispossessed around the world. She is snaring what she has heard and seen so the world will know the desperate plight of Hai and other mothers.

In early January Liv, along with six other women, went to Hong Kong to investigate human rights violations in the detention centers there. In the past 10 years (Continued)

FC's "Women Who Make a Difference" is featured on HOME, weekday mornings on ABC-TV.

If a newborn requires medical assistance, ed he is separated from his mother, who must return to the detention camp. Some women say they never see their pables again.

hospital to deliver. Isolated from her husband and family, she faces labor alone. If a newborn requires medical assistance, he is separated from his mother, who must return to the camp soon after giving birth. Some women say they never see their babies again.

Women Who Make A Difference

continued from page 15

she has been to over 30 countries, from Guatemala to Ethiopia, on a wide variety of fact-finding missions. She serves as a Goodwill Ambassador for the United Nations Children's Fund (UNICEF) and is a vice president of the International Rescue Committee (IRC), the largest volunteer U.S. relief group for refugees.

On this trip she was traveling as a member of the Women's Commission for Refugee Women and Children, which she helped found last year under the auspices of the IRC. The vast majority of the 14 million refugees in nations around the world are women and children, and the commission focuses on identifying and solving their special needs.

What Liv and the delegation encountered in Hong Kong was a living nightmare. In the shadow of highrise buildings and well-tended city streets, the Vietnamese refugees live behind barbed wire in concrete warehouses, packed in like sardines.

"I have never seen what we saw inside the camps," says Liv in her softly accented English. "These are people with a culture. They're not criminals—they are refugees."

And victims. Some women told of being raped by masked gangs that terrorize the camps at night. One woman says she was sexually assaulted while she held her child in her arms.

Others are separated from husbands and children who have been assigned to different camps. Liv tells of one woman who was about to be relocated. That day her 3-year-old was playing somewhere out of sight. Though the mother pleaded with the guards, she was not allowed to find her little girl and take her along.

"When you go into these barracks, the women say, 'Please come to meet our section. We have something to tell you,' and they open their hearts," says Liv. "At one point a male interpreter cried. He could not believe what he was hearing."

Liv Ullmann's second career tegan while she was at the height of her first. She had already (Continued)

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Women Who Make A Difference

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been nominated for an Oscar for her role in *The Emigrants* and was shuttling between Hollywood and London and her home in Norway.

In 1979 the plight of the Vietnamese boat people and the persecution of Cambodians by the Pol Pot regime were headline news. At a benefit to present funds raised by the theater community to Leo Cherne, chairman of the International Rescue Committee, Liv told him, "If there's anything I can do to help, please call."

"I was just being polite!" she says now with a laugh. But soon Cherne did call. The IRC was mounting a huge demonstration on the Cambodian border, and he asked Liv to participate. She hesitated. "I was so scared. I had no idea what it would be like to be so close to such misery."

Soon afterward UNICEF asked her to join its ranks too. For decades celebrities such as Peter Ustinov and Danny Kaye had circled the globe as Goodwill Ambassadors.

Liv's mission is to question and observe. "She is deputized by women," says Bob Brennan, public affairs officer for UNICEF who has accompanied Liv on field trips. "She comes back to America and says, 'Here's what the mothers in Thailand wanted me to tell you.'"

And she never forgets the children. Once in Colombia she was adopted by some homeless street urchins. "She followed them around the whole day," recalls Brennan. "Later the children took her to the alley where they slept in boxes. They wanted her to tuck them in."

Liv does not breeze in and out of devastation, however. She uses her gifts and status as an actress to galvanize the media to her cause, giving press conferences, lectures and speeches on behalf of UNICEF or the IRC. She testifies frequently at Congressional hearings and international conferences, telling the stories women have entrusted to her.

In 1980 President Reagan proposed cutting the United States' annual contribution to UNICEF by half. Those were fighting words to Liv, who had just returned from Somalia and Ethiopia, where thousands were dying for lack of food and water.

She and others testified before Congressional committees on UNI-CEF's behalf. "I told a story about a mother who had to decide whether to let her child die of thirst or risk giving him polluted water," she recalls. "The Congressmen said, "We forget that these people are not statistics.' "UNICEF funding was not cut that year—it was increased.

Liv still does some stage work and about two films a year, mostly in Europe. Now in her early 50's, she is gathering notes for her third book. In her 30's she wrote an international best seller, Changing, about her relationship with Ingmar Bergman, the renowned Swedish film maker and father of her daughter, Linn. Her next decade produced Choices, focusing on her work with UNICEF and the IRC.

Her daughter, now 23, married and a freelance writer, is also an advocate for refugees, (Continued)

62690 Family Circle

Women Who Make a Difference

continued from page 19

having traveled around the world on her own and with her mother. And now Liv has a new traveling companion: In 1985 she married Boston real-estate developer Donald Saunders, who is on the board of directors of the U.S. Committee for UNICEF.

True to form, when she first moved to Massachusetts Liv volunteered to work for the Salvation Army. "You can't just talk about refugees in Asia or Africa. If you live in Boston, that should be part of your conscience too."

Today she is back on the campaign trail, lobbying at the United Nations on behalf of a new resolution titled "The Convention on the Rights of the Child." Twenty nations must ratify the declaration—which states that all children are entitled to food, medical care and education—before it can be instituted.

Talking about it. Liv sighs in frustration. "You think, my God, why isn't everyone immediately saying, 'Yes, of course, the rights of the child!" she says. "All that comes out of these conferences are declarations. Someone has to remind everybody why we are here. A child is dying."

Still, she has seen progress in the last 10 years. "Some things do change, maybe not enormously, maybe not in the way we had hoped," she says. For instance, many more children are inoculated against childhood diseases. "A decade ago maybe 20% were reached," Liv says. "Now many countries have a record of 80%." Recently El Salvador had a three-day cease-fire in the midst of hostilities so that the children could be immunized. Their record is better than that of the United States."

But the plight of the world's displaced peoples is growing worse. "There are so many refugees because there are so many more internal conflicts. Third World children are paying with their lives," Liv says sadly. "We have closed our hearts and our borders."

As for the Vietnamese boat people, their fate remains in limbo. The Hong Kong Government wants to return them to Vietnam, even though many would risk imprisonment or worse. Other nations, including our own, urge that repatriation be delayed for a year to consider the options. In April Liv testified before the U.S. Senate about human rights violations she'd found in the camps.

Organizations such as the IRC and Amnesty International are the world's conscience, she believes. "If you are watched, you are more careful. So with the help of the media, we say 10,000 times over that these are not detention camps. They are concentration camps."

Still, even Liv sometimes battles compassion laugue. "You come back from a trip and your husband wants to be with you," she says. "You talk about what you saw and friends' eyes glaze over. Suddenly nobody wants to listen anymore. And you don't want to talk about it either!" ::

But she does. "You may be held accountable," she points out. "Your child may ask one day, What did you do?' And you may be ashamed to say, 'I didn't do anything. I just stepped over.'"

Stephanie Abarbanel is a FAMILY CIRCLE editor-at-large.

Willie Campbell President Cynthia A. Metzler Executive Director



Since 1947, Helping Women Help Themselves

FOR IMMEDIATE RELEASE

Friday, June 8, 1990

Contact: Jeanne Winnick 213-696-4559 or Beth Hoffman 202-466-3430

SENATORS DOLE, KASSEBAUM, AND MIKULSKI TO ADDRESS
OEF INTERNATIONAL'S WOMEN IN DEVELOPMENT AWARDS LUNCHEON

Actress Liv Ullmann to Receive Award

WASHINGTON, D.C. -- On Thursday, June 14, distinguished actress and author Liv Ullmann and Catherine O'Neill of the Women's Commission for Refugee Women and Children will be honored at OEF International's Sixth Annual Women in Development Awards Luncheon at the Capital Hilton Hotel. The luncheon program begins at 12:00 noon, and press availability with Ms. Ullmann will follow the program. Honorary Co-Chairs of the luncheon, Senators Nancy Kassebaum (R-KS) and Barbara Mikulski (D-MD), will discuss OEF's assistance programs, and Senator Bob Dole (R-KS) will deliver the keynote address, OEF President Willie Campbell announced today.

"With the support of Senators Dole, Kassebaum, and Mikulski, we're pleased to present our Sixth Women in Development Award to Ms. Ullmann and Ms. O'Neill for their impressive humanitarian efforts on behalf of women and children. Worldwide, women and children compose 80% of the estimated 14 million refugee population, and OEF is proud to honor the Women's Commission for its advocacy on behalf of refugee women and children," Campbell said.

Senators Dole, Kassebaum, and Mikulski have each heard testimony by Ms.

Ullmann and the Women's Commission on the international refugee situation. Senator Kassebaum will discuss OEF's worldwide programs on behalf of women and specifically recount her experiences visiting OEF's agroforestry project in Somalia.

Ms. Ullmann will be honored as a founding member of the Women's Commission and for her work as a Vice President of the International Rescue Commission. Ms. Ullmann's international efforts on behalf of refugees have spanned over a decade. Ms. O'Neill, co-founder and Chair of the Women's Commission, will also be honored for her work with Afghan, Cambodian, and Malawian refugees.

OEF International, a private, non-profit organization created in 1947 as the Overseas Education Fund, is a leader in the design and delivery of training and technical assistance programs which address the economic and social needs of low-income women in developing countries. OEF's efforts have enabled tens of thousands of women in over 50 countries to work together to manage profitable enterprises, increase local food production, overcome legal inequities, and organize to improve their communities. In the U.S., OEF works to increase public awareness about the critical roles of Third World women in development.

MEDIA LOGISTICS

Press who wish to cover the luncheon and the following media availability will be able to pre-set equipment on Thursday at 11:00 a.m. in the Presidential Ballroom of the Capital Hilton Hotel. A mult will be provided.

June, 1990

OEF INTERNATIONAL SIXTH WOMEN IN DEVELOPMENT AWARDS LUNCHEON FACT SHEET

OEF International

For more than 40 years, OEF has worked to promote the empowerment of low-income women and has been recognized as a pioneer and leader in the areas of self-employment for rural women and legal rights. OEF often collaborates with indigenous organizations to develop and apply practical strategies that make a difference in women's lives — in terms of how they regard their own potential, how they earn income for their families, and how they participate in community life.

Thousands of women and their families have been assisted through OEF's economic programs in countries such as El Salvador, Honduras, Costa Rica, Mexico, Haiti, Senegal, Mali, and Somalia. OEF's policy and law programs support women's networks throughout Asia, Central and Latin America, the Caribbean and Africa.

Since the early 1950s, OEF's institutional development programs have enabled indigenous groups and institutions to organize themselves to tackle the economic, legal, environmental, health, and educational challenges facing their communities. OEF, in collaboration with refugee councils and local governments, has provided training to refugee leaders to develop and carry out long-term comprehensive economic development programs.

The Women's Commission for Refugee Women and Children

Founded in January, 1989, by International Rescue Committee (IRC) board members Catherine O'Neill and Susan Forbes Martin and IRC International Vice President Liv Ullmann, the Women's Commission works to increase public awareness of the plight of the refugee women and children throughout the world who make up almost eighty percent of the overall refugee population. In this first year, the Commission conducted several missions to refugee camps in Pakistan, Thailand and Malawi, opened the Afghan Women's Social Service Center in Peshawar, presented a comprehensive report of recommendations to the UNHCR in Geneva, lectured at universities, and testified before Congress.

International Rescue Committee (IRC)

IRC is the largest voluntary agency devoted to helping refugees who escape from political, religious and racial persecution, as well as uprooted victims of war, aggression and famine. IRC facilities are located in Afghanistan, Poland, Ethiopia, Cuba, Cambodia, the

Soviet Union, Iran, Nicaragua, Laos, Czechoslovakia, and Vietnam. Founded in 1933 at the request of Albert Einstein to help those trapped by Hitler, IRC has become 'the leading American agency assisting refugees throughout the world to survive and rebuild their lives.

Today, with the world refugee population exceeding 14 million, IRC's first concern is relief and medical aid to enable the sick, hungry and wounded to survive. IRC's training and self-help programs enable uprooted people to assist their own countrymen in achieving self-reliance.

#

SEEDS OF PROMISE

The Critical Roles of Third World Women in Food Production



OEF International announces the release of a dramatic videotape documentary and educational resource kit for community organizations, secondary schools and colleges, and individuals.

"We encourage all Americans to view the film, <u>Seeds of Promise</u>, which exemplifies the commonalities and kinship of women in the development of the world."

Elaine Stuhr National Education Chair Women Involved in Farm Economics OEF INTERNATIONAL*, a private nonprofit organization created in 1947, is a leader in the design and delivery of training and technical assistance programs which address the economic and social needs of low-income women in developing countries. Since 1980, OEF has worked with many organizations throughout the United States, holding community forums on Third World women's roles in food production and economic development.

OEF has found that many U.S. citizens are unaware of the major contributions made by Third World women as growers, harvesters and processors of food. They also don't know that, with access to training, tools and credit, Third World women can double and even triple the food they produce for their families and countries.

To reach more people, OEF produced the *Seeds of Promise* videotape and resource kit. We hope you will find the kit a valuable tool to help your organization or class understand these issues and to explore ways you can become involved in helping women end hunger and improve their lives.

*Formerly Overseas Education Fund.



Displaced women in El Salvador weigh ingredients for their Miracle Bread which they produce for their group enterprise, featured in Seeds of Promise.

Cover photos, clockwise from top left: Ya Awa of Senegal, Natividad de Mercedes of El Salvador, Fatou Diakhaté of Senegal, Hermina Claros of Honduras. All are featured in *Seeds of Promise*. Photographs by Deborah Ziska.

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SEEDS OF PROMISE RESOURCE KIT

- 1. The Videotape Documentary—In 18 minutes, Seeds of Promise introduces viewers to the real-life struggles and potential of low-income women who produce 70 percent of the food grown in the Third World. Shot in Senegal, Honduras and El Salvador, the videotape takes viewers to a bakery, swine production and fish-drying enterprises, and a community vegetable garden—all cases of women working together to increase their production of food and to earn money to buy other family essentials. Seeds of Promise ends by inviting viewers like yourselves to support Third World women's efforts to build brighter futures for their families, communities and countries.
- 2. The Discussion and Activities Guide—This eight-page guide enables a facilitator to organize a viewing session for small or large groups. It provides tips on presenting the video, preparing the audience, leading a discussion, and motivating the group to action. An overview of the recent international women's movement; background information on the women, countries and development projects featured in the videotape; a glossary; maps; photographs; and a list of new resources for further learning, will enhance your ability to organize an effective program.
- 3. The Resource Book—Written by Dr. Jane S. Jaquette, the 28-page Uncounted... Underutilized/Women Food Producers: Potential Power for Combating World Hunger, thoroughly explores the issues and facts surrounding Third World women's roles as food producers. It identifies the major problems faced by women farmers, the progress being made in the policy arena, and diverse programmatic solutions currently being debated. Lists of books, resource centers, films and videotapes, organizations, and articles, will help you to learn more about this and related topics.



Ya Awa is interviewed for Seeds of Promise during a shoot in the Casamance region of Senegal in West Africa.

"Our colleagues at OEF have produced an important videotape, Seeds of Promise, which explores the largely untapped resources of Third World women in the long-term struggle toward a solution to hunger. The tape is inspirational, instructional and of high quality... This is an opportunity for our joint efforts to make a big difference in helping women across the country understand the significant role they play in helping Third World women."

Sara Harder, President American Association of University Women Mary Grefe, President AAUW Educational Foundation

OEF gratefully acknowledges the generous support of a Development Education Grant from the U.S. Agency for International Development, and gives special thanks to the following co-sponsors and supporters of the Seeds of Promise educational resource kit:

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Cummins Engine Foundation
Delta Sigma Theta Sorority, Inc.
Delta Research and Educational Foundation
Lutheran Church Women
Planned Parenthood Federation of America, Inc.
and
Frieda's Finest Produce Specialties, Inc.
The Meredith Slobod Crist Memorial Fund
Save the Children

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Each "Seeds of Promise" Resource Kit contains:		
Seeds of Promise—An 18-minute 1/2 " VHS videotape documentary. 1986.		
Seeds of Promise Discussion and Activities Guide—To help individuals and groups get more from the video and become involved in issues and programs helping women to end hunger. 1987.		
■ UncountedUnderutilized/Women		
Food Producers: Potential Power for Combating World Hunger—A thorough introduction to the issues and facts about women's importance as food producers throughout the Third World: includes helpful resource lists. (1985-28 pp).		
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■ UncountedUnderutilized/Women Food Producers—See description above. \$5.00 per book.	يا	
Women and World Issues An Action Handbook for Your Community—to help your organization create broad-based community involvement in the design and implementation of participatory and educational events on the role of women in international issues. (67 pp.).		
\$8.00 per book.	-	_

Women as Food Producers in Developing Countries—Co-published by UCLA African Studies Center, African Studies Association and OEF International, this book presents the proceedings of a 1984 conference and provides thorough analyses of women in food production issues. (1985–118 pp.). \$15.00 per book.

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For 40 Years, Helping Women Help Themselves

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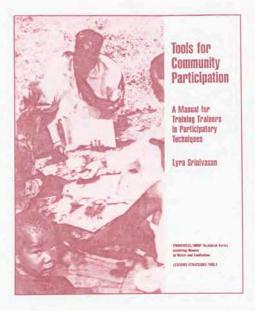
PUBLICATIONS LIST 1990

OEF and the publishers on this list have tested what works with women in developing countries through learning by doing. They have documented the lessons of this experience in the following books and training manuals. These are not blueprints, but guidebooks for adaptation, designed to promote a process of participatory group learning and action that is relevant to the needs and experience of the adult learner.

An international non-governmental organization (NGO), OEF has a large mandate: to promote women's participation in the social, economic and political life of their countries. OEF extends its outreach through publishing resources for replication and innovation at the grassroots. This publications program strives to serve those who support women's critical roles in the international development process—trainers and extension workers, educators and activists, policymakers and program managers. In order to better achieve this purpose, OEF solicits their comments and suggestions for the publications list.

Human Resource and Community Development

for trainers, community organizers, water and health workers...



TOOLS FOR COMMUNITY PARTICIPATION (1990, 176pp.) By Lyra Srinivasan. Published by PROWESS/UNDP. In this manual for training trainers in participatory techniques, the author synthesizes her vast experience as an adult trainer-educator and eloquently documents her work as Training Director for the UNDP's PROWWESS Program. Through this program's work to involve women in water and sanitation projects throughout the world, she has refined and adapted the SARAR training process and techniques noted for their ingenuity. A unique compendium, TOOLS illustrates the why and how of a participatory training approach and more than 40 newly enhanced or previously unpublished training activities in how-to form. The author demonstrates how supportive policies and on-the-ground collaboration between technical and human resource teams can achieve lasting project impact through genuine community participation and the involvement of women in decision-making.

English ISBN 0-912917-20-2, \$19.50. Tools



WOMEN WORKING TOGETHER FOR PERSONAL, ECONOMIC AND COMMUNITY DEVELOPMENT (Second Edition 1988, 100pp.) By Suzanne Kindervatter. Based on work with community-level women's groups in Central America and Thailand, this handbook consists of more than forty proven participatory learning activities. Designed as a resource for field workers, adult educators, extension agents and group leaders, it enables women to organize for a variety of development efforts. Learning activities make extensive use of local materials and are adaptable for literate or preliterate groups. The handbook can be used as the basis for a nonformal education program or to set the stage for women's increased participation in technical training, cooperatives, small enterprise and other development programs. Topics include women themselves, women and their families, women and work, women's rights and more.

English ISBN 0-912917-01-6, \$11.00. Women Working Together
Spanish ISBN 0-912917-03-2, \$13.00. Las Mujeres trabajan unidas
French ISBN 0-912917-05-9, \$13.00. Femmes travaillons ensemble
Arabic forthcoming Fall 1990



NAVAMAGA: TRAINING ACTIVITIES FOR GROUP BUILDING, HEALTH AND INCOME GENERATION (1983,176 pp.) By Dian Seslar Svendsen and Sujatha Wijetilleke. "Navamaga" means "new path" in Singhalese, a major language of Sri Lanka. This book is a product of a collaborative project of the Sri Lanka Women's Bureau and OEF International. More than sixty training activities to choose from and develop, for use with women's or mixed groups at the village level, cover these areas plus many more: group building, decision making and cooperation, leadership, assessing needs, mobilizing local leadership, "painless" planning, nutrition, home gardening, preventive health, mushroom cultivation, bee-keeping, soybean production, pig-raising, first aid, food preservation, and environmental sanitation. Each technical area in health and income generation includes both a participatory activity and a basic technical information sheet. Navamaga is a resourceful guidebook to enable experienced trainers to design their own training linking health and economic improvement.

English ISBN 0-912917-00-8, \$13.00.

Navamaga: Training Activities...

Spanish ISBN 0-912917-04-0, \$15.00.

Navamaga: Actividades de entrenamiento para la integración de grupos, programas de salud y generación de ingresos

French ISBN 0-912917-06-7, \$15.00.

Navamaga: Formation visant à renforcer les projets collectifs, la santé et les activités rémunératrices



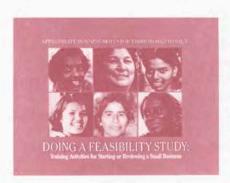
LEARNING TO TEACH (1989, 80pp). By Jane Vella. Published by Save The Children and OEF International. The essence of the participatory approach comes to life in this step-by-step guide for the trainer designing and leading a training of trainers workshop. 25 sessions enable workshop participants to learn and use the concepts and techniques of participatory training for community development: among others, "How Adults Learn", "7 Steps of Planning", "Using Pictures, Sociodramas, Stories, and Found Objects", "Evaluation of Learning". Drawn from the author's decades of field experience and the world-wide expertise of Save The Children, this manual is an indispensable "primer" for trainers in any sector to develop and enhance facilitating skills, to plan a workshop, and to engage learners in a process of change.

English ISBN 0-912917-19-9, \$12.50 Learning To Teach

Appropriate Business Skills for Third World Women

for trainers...

This series makes years of how-to micro-enterprise experience readily available to trainers, extension agents and programmers. Through collaboration with local organizations in Third World countries, OEF has developed these technical and training manuals to help women entrepreneurs overcome obstacles, and acquire simple business planning and marketing skills to manage micro and small enterprises. The manuals may be used individually or as a series.



DOING A FEASIBILITY STUDY: TRAINING ACTIVITIES FOR STARTING OR REVIEWING A SMALL BUSINESS (1987, 170pp). Edited by Suzanne Kindervatter.

Women who want to start or change a business explore a range of enterprise options and develop a business plan and a budget. They learn how to research the viability of an enterprise themselves, investigating market demand, costs, and income projections. By actually conducting a simple feasibility study, women gain important entrepreneurial skills in problem-solving and management.

English ISBN 0-912917-07-5, \$16.00.

Doing A Feasibility Study...

Spanish ISBN 0-912917-15-6, \$17.00.

Cómo hacer un estudio de factibilidad

French ISBN 0-912917-16-4, \$17.00.

Réalisation d'une étude de faisabilité

Arabic forthcoming Fall 1990



MARKETING STRATEGY: TRAINING ACTIVITIES FOR ENTREPRENEURS (1986, 96pp, plus game board). By Suzanne Kindervatter with Maggie Range.

This handbook features an innovative board game — "Marketing Mix" — proven especially effective with illiterate groups as well as literate ones. Designed for women with existing businesses, the game introduces the four key aspects of marketing: product, distribution, promotion and price. After playing "Marketing Mix", participants examine marketing methods in their own businesses and identify concrete ways to improve their practices and increase sales. The game has been printed on highly durable oil-based paper for repeated use.

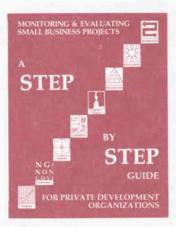
English ISBN 0-912917-08-3, \$13.50.

Marketing Strategy...
Spanish ISBN 0-912917-13-X, \$15.50.

Estrategia de mercadeo: Entrenamiento para empresarias
French ISBN 0-912917-14-8, \$15.50.

Stratégie de marketing: Activités de formation pour entrepreneurs
Arabic forthcoming Fall 1990

for program managers and evaluators...



MONITORING & EVALUATING SMALL BUSINESS PROJECTS —A STEP BY STEP GUIDE FOR PRIVATE DEVELOPMENT ORGANIZATIONS (1987, 262pp). Edited by Shirley Buzzard and Elaine Edgecomb.

Published by the Small Enterprise Evaluation Project (SEEP/PACT, Inc.). This clearly written, well-organized book guides the reader through the systems approach to measuring the progress of small businesses owned by the poor. Designed for use by NGO field staff, it is equally useful in improving training, technical assistance, credit, and the other services NGOs provide. The approach is not just economic and develops indicators to monitor broader social and institutional goals.

English ISBN 0-942127-00-5, \$16.00.

Monitoring...

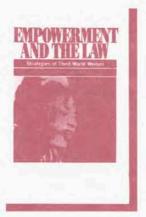
Spanish ISBN 958-17-0052-8, \$17.00.

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Contrôle et evaluation des projets de petite entreprise

for educators, policymakers, and organizers...

Women, Law, & Development



EMPOWERMENT AND THE LAW: STRATEGIES OF THIRD WORLD WOMEN (1986, 472pp). Edited by Margaret Schuler. Fifty case studies presented at the Women, Law and Development Forum in Nairobi in 1985 document the strategies and experiences of groups working towards empowering women through the law. Empowerment and the Law is about women uncovering the legal, cultural, political, and economic underpinnings of inequity and subordination. It is about women gaining the skills needed to enforce the law or to challenge it in order to assert rights, redress injustices and access economic and political resources. Issues and themes include: the State, Law and Development; Custom, Religion, Ethnicity and Law; and Violence and Exploitation. Linking multifaceted analyses to action, and including a cross-disciplinary bibliography, the book is a first of its kind resource for scholars and practitioners, lawmakers and rights advocates and an indispensable reference for every international development professional.

English ISBN 0-912917-11-3, \$16.00.

Empowerment & The Law...

Spanish ISBN 0-912917-17-2, \$16.00.

Poder y derecho: Estrategias de las mujeres del tercer mundo

Development Education

SEEDS OF PROMISE RESOURCE KIT — A VIDEOTAPE DOCUMENTARY (1988). An 18 minute, 1/2" VHS videotape introduces viewers to the real-life struggles and potential of low-income women who produce 70 percent of the food grown in the Third World. Shot in Senegal, Honduras and El Salvador, the videotape takes viewers to a bakery, to swine production and fish-drying enterprises, and to a community vegetable garden—places where women work together to increase their production of food and earn money to buy other family essentials. \$40.00. The Kit includes:

- ☐ A Discussion and Activities Guide (8 pp.) to enable a facilitator to organize a viewing session for small or large groups. It provides tips on presenting the video, preparing the audience, leading a discussion, and motivating the group to action.
- ☐ Uncounted...Underutilized/Women Food Producers/Potential Power for Combating Hunger (1985, 28pp.) by Dr. Jane S. Jaquette of Occidental College in Los Angeles, California, analyzes basic issues concerning women and hunger, presents case examples where agricultural development programs have had a negative impact on women, presents diverse solutions to the hunger crisis currently under world-wide debate, and suggests how North Americans can be part of the solution to end world hunger.

Also sold separately. ISBN 0-912917-02-4, \$5.00. Women Food Producers

WOMEN AS FOQD PRODUCERS IN DEVELOPING COUNTRIES (1985, 118pp). Co-published by UCLA African Studies Center, African Studies Association, and OEF International. Edited by Jamie Monson and Marion Kalb. This book presents the proceedings of a March 1984, Los Angeles community-wide conference on the theme. Developed for academics and development professionals, it provides one of the most thorough analyses of the critical roles women play as producers of food and basic needs providers for their communities.

ISBN 0-918456-56-8, \$15.00. *Women as Food Producers* (UCLA & OEF)

of general interest...

Video Technology Applications for Development Projects Designed to Benefit Women (1986, 40pp mimeo). Written by Deborah Ziska. OEF's report to the U.S. Agency for International Development resulted from the collective experiences of women video and development specialists meeting at the NGO Forum in Nairobi, Kenya, in July 1985. The report includes examples of video use in such areas as evaluation, documentation, training, motivation and community resource mobilization, from programs for low-income women in Nepal, Nigeria, Jamaica, Peru, Mexico, and People's Republic of China, and refugee women in the U.S. and Asia. Also included are sections on advantages, obstacles and recommendations for the use of video as a development tool for women. \$5.00.

The Programmer's "Tool Kit" (1980, 32pp mimeo). Three easy to read, easy to follow guides for people involved in planning and implementing projects at the grassroots level. \$4.50

- How to Develop a Project Proposal, 10pp.
- The Proposal Writer's Budget Guide, 15pp.
- Simple Guidelines for Evaluating Projects, 7pp.

Organizational Techniques (1978, 58pp mimeo). A translation of "Teknik Teknik Berorganisasi", an Indonesian handbook developed by Perwari National Women's Organization in Indonesia, with OEF's assistance. It provides guidelines and techniques in the areas of membership, planning, budgeting, communication and analyzing problems. \$7.00.

Método para la educación participativa (1989, Taller PIRET de Chile y OEF). \$8.00. Seis cartillas forman parte de la serie Colección de Metodologías Participativas:

- Método para la Educación Participativa, 19 pp.
- El Diagnóstico comunitario para descubrir problemas más sentidos por la comunidad, 15pp.
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- Orientando la discución para llegar a las raíces de los problemas, 19pp.
- Organizando un encuentro de aprendizaje, 19pp.



Somalia "National Tree-Planting Day" Poster. Designed by Washington Post illustrator Carol Porter. A four-color illustration in vibrant earth tones commemorating Somalia's Natonal Tree Planting Day, April 17, 1986 and the role of women in natural resource management. (19" by 26 1/2") \$10.00.

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