

THE NATIONAL COMMITTEE AGAINST DISCRIMINATION IN HOUSING

THANK YOU FOR INVITING ME TO BE YOUR LUNCHEON

SPEAKER. THROUGH THE LEADERSHIP OF ROBERT WEAVER AND MARTIN

SLOANE, THE NATIONAL COMMITTEE AGAINST DISCRIMINATION IN

HOUSING HAS BEEN IN THE FOREFRONT OF EFFORTS TO ERADICATE

DISCRIMINATION IN THE NATION'S HOUSING MARKET. THEREFORE,

IT IS INDEED A UNIQUE PRIVILEGE TO SPEAK BEFORE THIS

ORGANIZATION ON THE SUBJECT OF FAIR HOUSING ON THE VERY DAY

WHICH MARKS THE 15TH ANNIVERSARY OF OUR FAIR HOUSING LAW'S

ENACTMENT.

PASSED IN THE WAKE OF THE TRAGIC SHOOTING DEATH OF MARTIN LUTHER KING, THE FAIR HOUSING LAW REPRESENTED THE FINAL MAJOR BUILDING BLOCK OF THE LANDMARK CIVIL RIGHTS LEGISLATION PASSED IN THE 1960'S LEGISLATION WHICH GAVE LONG OVERDUE PROMISES OF EQUAL OPPORTUNITY IN EDUCATION, EMPLOYMENT, PUBLIC ACCOMPODATIONS AND VOTING.

THE PROMISE OF THIS FINAL MEASURE WAS TO PROVIDE FOR FAIR HOUSING THROUGHOUT THE NATION. UNFORTUNATELY, THE CONGRESS FAILED TO INCLUDE IN THE LAW AN ENFORCEMENT MECHANISM WHICH WAS ADEQUATE TO FULLFILL THAT PROMISE.

A Promise Unfullfilled — Com

SPECIFICALLY, WHILE THE LAW CHARGES THE SECRETARY OF
HUD WITH PRIMARY RESPONSIBILITY TO ENFORCE THE LAW, IT
EMPOWERS HUD ONLY TO INVESTIGATE COMPLAINTS AND SEEK
"CONCILIATION." HUD DOES NOT HAVE THE POWER TO REQUIRE THE
PARTIES TO CONCILIATE, AND EVEN IF THEY DO, AND AN AGREEMENT
IS REACHED, HUD HAS NO POWER TO ENFORCE THE AGREEMENT.

THE DEPARTMENT OF JUSTICE HAS AUTHORITY TO BRING
SUIT, BUT ONLY WHERE A "PATTERN OR PRACTICE" OF
DISCRIMINATION CAN BE SHOWN. THUS, THE BURDEN OF REDRESSING
INSTANCES OF DISCRIMINATION AGAINST INDIVIDUALS FALLS UPON
THE VICTIMS THEMSELVES, THROUGH PRIVATE CAUSES OF ACTION.
BUT TO MOST VICTIMS, THIS AVENUE OF ENFORCEMENT IS
MEANINGLESS BECAUSE THEY LACK ADEQUATE FINANCIAL RESOURCES
TO PURSUE FEDERAL COURT LITIGATION.

EVERY ADMINISTRATION HAS SPOKEN TO THE NEED TO
STRENGTHEN THE LAW'S ENFORCEMENT. AS CARLA HILLS, PRESIDENT
FORD'S HUD SECRETARY CANDIDLY PUT IT, "THE PRESENT LAW, IN
RELYING ON CONCILIATION, IS AN INVITATION TO INTRANSIGENCE."

THE CONSEQUENCE OF THE LAW'S IMPOTENCE HAS BEEN THAT HOUSING DISCRIMINATION AGAINST MINORITIES AND WOMEN CONTINUES TO BE PERSISTENT AND PERVASIVE. AND DESPITE IT'S KNOWN LACK OF AN EFFECTIVE ENFORCEMENT TOOL, HUD CONTINUES TO RECEIVE THOUSANDS OF COMPLAINTS A YEAR, ONLY A FRACTION OF WHICH IT IS ABLE TO SUCCESSFULLY CONCILIATE.

It's Time to Act



I WILL NOT BELABOR THE LAW'S INADEQUACIES. THEY HAVE BEEN BELABORED FOR THE PAST FIFTEEN YEARS. THE NEED TO STRENGTHEN THE LAW IS CLEAR. THE TIME TO ACT IS NOW.

THOUGH THERE MAY BE A WIDE RANGE OF VIEWS AS TO HOW

THE ENFORCEMENT MECHANISM SHOULD BE STRUCTURED, IN LIGHT OF

CONTINUED WIDESPREAD NONCOMPLIANCE, IT MUST BE A STRONG

ENFOREMENT MECHANISM TO GIVE TRUE MEANING TO THE LAW'S ANTI
DISCRIMINATION MANDATE. SYMBOLIC GESTURES WILL NOT BE

ENOUGH. IN ADDITION, IT SHOULD BE DESIGNED TO PROVIDE FOR PROMPT RESOLUTION OF FAIR HOUSING COMPLAINTS, INSOFAR AS THE VICTIMS OF DISCRIMINATION MAY BE DENIED ADEQUATE ADEQUATE HOUSING DURING THE PENDENCY OF THE SUIT.

IN ADDITION TO A MEANINGFUL ENFORCEMENT MECHANISM,
THERE ARE TWO OTHER AREAS WHICH I WOULD LIKE TO DISCUSS
BRIEFLY.

THE FIRST RELATES TO THE STANDARD OF PROOF IN FAIR
HOUSING SUITS: SPECIFICALLY, THE INTENT VS-EFFECTS ISSUE,
WHICH WAS THE SUBJECT OF SO MUCH DEBATE DURING THE SENATE
JUDICIARY COMMITTEE'S CONSIDERATION OF THE VOTING RIGHTS ACT
EXTENSION LAST YEAR. AFTER LISTENING TO THAT DEBATE, I
REJECTED THE "INTENT" TEST AS DID THE VAST MAJORITY OF MY
COLLEAGUES IN THE SENATE, AND MY VIEWS ON THE SUBJECT REMAIN
UNCHANGED.

THE FOCUS OF THE TEST IS MISPLACED. IF

DISCRIMINATION IN FACT HAS OCCURRED, THE SUBJECTIVE

MOTIVATION OF THE OFFENDER IS OF THE MOST LIMITED RELEVANCE.

FURTHER, THE TEST PLACES AN INORDINATE BURDEN OF PROOF ON

THE PLAINTIFF, THUS FRUSTRATING VIGOROUS ENFORCEMENT

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ALLEGATIONS OF "RACISM" BE INJECTED INTO CIVIL RIGHTS
LITIGATION, A RESULT UNDESIREABLE FOR ALL PARTIES.

ANOTHER AREA OF IMPORTANCE TO ME RELATED TO EXTENDING THE PROTECTIONS OF THE LAW TO THE HANDICAPPED. FOR MANY YEARS, IT HAS BEEN THE WELL*DEFINED POLICY OF THIS NATION TO BRING THE HANDICAPPED INTO THE MAINSTREAM OF AMERICAN LIFE. OPENING THE DOORS OF THE HOUSING MARKET TO OUR DISABLED CITIZENS CONSTITUTES A CRUCIAL LINK IN CARRYING OUT THAT POLICY.

Conclusion: Renewed Alliances

IN CONCLUDING, I WOULD LIKE TO SAY THAT WHILE I DO
NOT YET KNOW WHAT PRECISELY SHOULD BE IN THE BILL, I DO LOOK
FORWARD TO WORKING WITH THIS ORGANIZATION, THE LEADERSHIP
CONFERENCE, SENATORS MATHIAS AND KENNEDY, AND OTHERS, IN
THE PASSAGE OF A STRONG AND EFFECTIVE MEASURE. THROUGH HARD
WORK, A SPIRIT OF BIPRTISANSHIP, AND A WILLINGNESS TO SEEK
OUT CONSENSUS APPROACHES, WE WERE ABLE TO EXTEND A
STRENGTHENED VOTING RIGHTS ACT FOR AN UNPRECEDENTED 25
YEARS. BY FOLLOWING THE SAME APPROACH IN THE UPCOMING FAIR
HOUSING EFFORT, I AM OPTIMISTIC THAT WE WILL AGAIN SUCCEED.

REMARKS OF SENATOR ROBERT DOLE THE NATIONAL COMMITTEE AGAINST DISCRIMINATION IN HOUSING TUESDAY, APRIL 12, 1983

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